

Organizational Profile



Unnayan Sangha (US)

Dewrpar Chandra

Jamalpur-2000

Cell Phone: 01718202784,01734149337

E-mail: ed.us.jamalpur@gmail.com, unnayansangha@gmail.com

Website: www.us-bd.org

Organizational Profile:

A) Brief Description of the Organization:

- Name of the organization : **Unnayan Sangha (US)**
- Address : Dewrpar Chandra, Jamalpur-2000.
- Year of establishment : 1980.
- Nature of organization : Non govt. Non-profit & non-political organization.
- Legitimacy : 1. Registered under Social service department:
No.: Ma-0200/81, Date-01/04/1981.
2. Registered under NGO affairs Bureau:
No.: DSS/FDO/R-310, Date- 29/07/1989, Renewed-
29/07/2019
3. Registered under Micro-Credit Regulatory Authority:
No.: 05225-02132-00092, Date: 1January'2008.
4. Registered under Joint Stock Companies and Firms:
No.: S-11556, Date: 15 October'2012

B) Working Area & Beneficiaries:

Districts	Upazilas	Unions	Villages	Families	Population
Jamalpur	7	68	1278	424801	2244108
Sherpur	5	56	872	346226	1558017
Netrakona	10	68	1036	488558	2328744
Mymensingh	13	74	1296	529674	2466283
Dhaka	6	86	1999	2676439	12043977
Kishorganj	12	71	1204	508326	2487122
Narsingdi	4	38	432	144872	706695
Gazipur	4	36	435	190346	1027766
Tangail	13	72	1315	582796	2516117
Sirajganj	09	83	2006	553923	2958942
Kurigram	09	73	1872	459838	2069273
Total- 11 districts	92 upazilas	725	13745	6351876	32407044

C) Chief of the organization and address:

- Name of Organization's Chief : Md. Rafiqul Alam Mollah
- Designation : Executive Director
- Address : Unnayan Sangha, Dewrpar Chandra,
Jamalpur-2000.
Mobile- 01718202784, 01734149337
Email- ed.us.jamalpur@gmail.com

D) Contact person:

- Name of the contact person : Md. Rafiqul Alam Mollah
- Designation : Executive Director
- Address : Unnayan Sangha, Dewrpar Chandra, Jamalpur-2000.
Mob-01718202784, email- ed.us.jamalpur@gmail.com

E) Vision, Mission, Values and Thematic Area of the organization:

• Vision:

The vision of the organization is “A society, based on equality, fairness and good governance, which can ensure sustainable development and people's empowerment”.

• Mission:

To work with exploited and disadvantaged groups of the people particularly poor, ultra-poor,

Indigenous groups and differently able communities, men, women and children living in plain land, river basin and hilly/haor areas of Bangladesh for their socio-economic development implementing different socioeconomic and right based development programs.

- **Values:**

Our organization believes in providing equal opportunities for everyone in the community, regardless of gender, religious beliefs or ethnicity.

- **Strategic Direction:**

US works with the individual and group/community based development approach through social mobilization, capacity building, collaboration and coordination

- **Thematic Area:**

Livelihood, Child protection and Women Empowerment, Gender Equity, Economic Empowerment, Health-Hygiene and Nutrition, Child and Adult Education, HIV/AIDS prevention, Agriculture and Natural Resources Mobilization and Management and Disaster Risk Reduction(DRR)Climate Change Adaptation.

F) Members of Executive Committee/Governing Board:

SL#	Name	Position	Occupation
1	Md. Muazzem Hossain	Chairman	Retd. Banker
2	Advocate Shamim Ara	Vice Chairman	Advocate
3	Sabera Huda	Secretary	Private Job
4	Mohammad Abul Bashar Sarker	Asst. Secretary	Business
5	Sajeda Pervin Jhinuk	Cashier	Social Worker
6	Md. Rafiqul Alam Mollah	Member	Social Worker
7	Md. Aiyub Ali Sarker	Member	Business

G) Core/senior staffs of the organization:

SI	Name	Sex	Designation	Educational Qualification
1	Md. Rafiqul Alam Mollah	Male	Executive Director	MSS
2	Md. Mahbub Ul Huda	Male	Deputy Executive Director	B.Sc. in Eng.
3	Mushed Iqbal	Male	Assistant Director-Program	MSc
4	Md. Zahangir Salim	Male	Director-ME&HRD	B.A
5	Md. Ziaur Rahman	Male	Director-Finance & Admin	M.Com.
6	Mrs. Minara Pervin	Female	Project Associate	MSS
7	Mr. Liton Chandra Sarker	Male	District Manager-Jamalpur	MSS
8	Ms. Jyotsna Akter	Female	Project Coordinator	M.Sc.
9	Mr. Apurbo Chakrabarty	Male	Project Coordinator	MSS
10	Arifunnaher Bonna	Female	Jr. Auditor	M.Com.
11	Md. Sharif Uddin	Male	Sub District Coordinator	MSS
12	Ms. Mozharul Islam	Male	Finance Officer	B.Com
13	Md. Rakibuzzaman	Male	Monitoring & Validation officer	MSS
14	Md. Shajahan Ali	Male	Monitoring Officer	MSS
15	Md. Ferdous Alam	Male	Resource Mobilization Officer	B.A
16	Md. Sabbir Ahmed	Male	Supervisor	BSS
17	Selina Begum	Female	Project Officer	BSS
18	Lata Yasmin	Female	Training & Documentation Officer	

The organization hires physicians/engineers/Agriculturist/other technical experts for providing technical support and trainings for the staffs and beneficiaries (if necessary).

H) Total staff of the organization:

Sl.	Levels	Head Office Based			Field/Region Office Based			Total Staff
		Male	Female	Total	Male	Female	Total	
01	Management	07	04	11	09	03	12	23
02	Supervisor	00	00	00	18	8	26	26
03	Field service	00	00	00	85	37	122	122
04	Promoter/Volunteer	00	00	00	0	482	482	482
05	Support staffs	02	02	04	12	08	20	24
T O T A L		09	6	15	118	536	654	677

The staffs have come from different discipline. They received different training from home & abroad and have also 3-30 years working experiences with different projects.

I) Location address of Project offices:

Sl.	Project No./Name	Address
1	Unnayan Sangha, Project -1	Jhawgara, Melandah, Jamalpur, Mob-01710549977
2	Unnayan Sangha, Project - 2	Balairchar, Sherpur , Mob-01714679803
3	Unnayan Sangha, Project - 3	Jhinaigati Bazar, Sherpur, Mob-01718515769
4	Unnayan Sangha, Project - 4	Vurdi, Nakla, Sherpur, Mob-01715629247
5	Unnayan Sangha, Project - 5	Polisha, Madarganj, Jamalpur, Mob-01718632230
6	Unnayan Sangha, Project - 6	Bagraksa, Sherpur, Mob-01718621906
7	Unnayan Sangha, Project - 7	Dewrpar Chandra, Jamalpur, Mob-01721973607
8	Unnayan Sangha, Project - 8	Vurdi, Nakla, Sherpur, Mob-01728262248
9	Unnayan Sangha, Project - 9	Bagraksa, Sherpur, Mob-01718621906
10	Unnayan Sangha, Project - 10	Deurpar, Jamalpur, Mob-01916595244
11	Unnayan Sangha, Project - 11	Lahirikanda, Jamalpur, Mob-01728334179
12	Unnayan Sangha, Project - 12	Dalbari, Dewanganj, Jamalpur, Mob-01721743261
13	Unnayan Sangha, Project - 13	Chikajani, Dewanganj, Mob-01716958742
14	Unnayan Sangha, Project - 14	Kulkandi, Islampur, Jamalpur, Mob-01718572879
15	Unnayan Sangha, Project - 15	Belgachha, Islampur, Jamalpur, Mob-01712844092
16	Devt. Training & Resource Center	Dewrpar Chandra, Jamalpur-, Cell-01734149337
17	Fish breeding, extension & Poultry	Dewrpar Chandra, Jamalpur-01734149337
18	School Feeding Program (SFP)	Upazila Parishad Chttar, Madarganj, Phone-01717265145
19	School Feeding Program (SFP)	King Jalla, Fakirbarhi (Paschim), Islampur Phone-01742136775
20	Early Recovery Assistance to Monsoon Flood Affected Population in Northern areas of Bangladesh. (ERAMFAP) Project	Dewrpar Chandra, Jamalpur-2000, Phone-01755567942
21	Bangladesh Initiative to Enhance Nutrition Security and Governance (BIeNGS) Project	King Jalla, Fakirbarhi Islampur-Phone-01718036739
22	Child Protection Project	Masumpur, Sirajganj, Phone-01716013851
23	Child Protection Project	Hazraghat, Tangail, Phone-01712158737
24	Child city amusement park	Dewrpar Chanfra, Jamalpur, Phone-01672016154
25	Bangladesh Initiative to Enhance Nutrition Security and Governance (BIeNGS) Project	Dewanganj-Phone-01730177381
26	Bangladesh Initiative to Enhance Nutrition Security and Governance (BIeNGS) Project	Sherpur Sadar, Sherpur-Phone-01729143066
27	Nutrition Sensitive Value Chains for	King Jalla, Fakirbarhi , Islampur- Phone-

	Smallholders Farmers (NSVC) Project	01712012036
28	Nutrition Sensitive Value Chains for Smallholders Farmers (NSVC) Project	Dalbarhi, Dewanganj- Phone-01716013851
29	Eat Safe project	Nutan Polton, New Market, Dhaka- Phone-01735219507
30	Resilience through Economic Empowerment, Climate change Adaptation, Leadership & Learning (REE-CALL 2021) Project	Bakshiganj- Phone-01759700159
31	Improving Sexual Reproductive Health & Rights including Maternal and Newborn Health (Im. SRHR-MNH) Project	Dewrpar Chandra Jamalpur-2000, Phone-01717786183
32	Socio Economic Empowerment with Dignity and Sustainability (SEEDS) Project	Dewanganj, Phone-01712542604
33	Socio Economic Empowerment with Dignity and Sustainability (SEEDS) Project	Bakshiganj, Phone-01317311452
34	Socio Economic Empowerment with Dignity and Sustainability (SEEDS) Project	Islampur, Phone-01713634899
35	Area Program(AP)	West Fulbaria, Jamalpur-2000. Phone-01712442749
36	Socioeconomic Development for the Hijra Community(SDHC)	Dewrpar Chandra, Jamalpur-2000, Phone-01717786183
37	Promotion Of Women Empowerment & Rights (POWER)	Dewrpar Chandra, Jamalpur-2000, Phone-01759700159
38	Women Empowerment through Developing community-based Organization (WE DO)	Itna Sadar, Kishoreganj- Phone-+8801716112621
39	Defending Human Rights through Network Strengthening (DHRNS)	Dewrpar Chandra, Jamalpur-2000, Phone-01716531499
40	Positive Change in Gender Norms and Harmful Behavior for Inclusive and Resilient Communities:	Dewrpar Chandra, Jamalpur-2000, Phone-01735039797

Note: Unnayan Sangha has also sub offices in Netrakona, Kishoreganj, Tangail, Narsingdi and Gazipur districts.

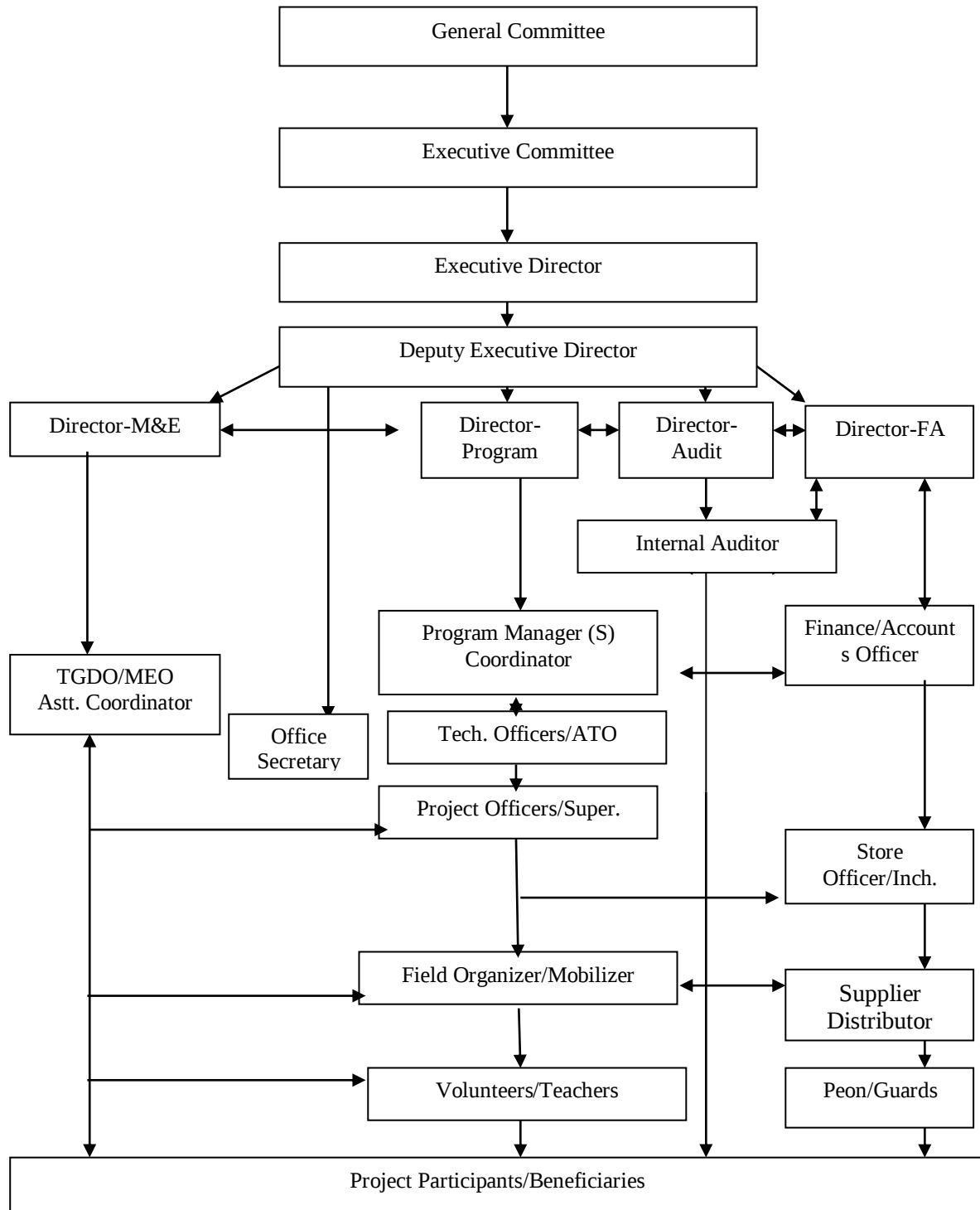
J) Organizational major resources:

Sl	Items	Quantity	Approx. Value
1	Motorcycle/Bicycle	105/312	11260000
2	Computer with printer	62	3025000
3	Photocopier/Multimedia/Generator	5/10/12	972500
4	Furniture	62 sets	1138400
5	Office building and land	6 and 12.5 acres	25400000
Total			41795900

K) Annual Turnover of the Organization for Last Three Years:

Financial Year	Income	Expenditure
2019-2020	285561835	284013564
2020-2021	305046738	303667700
2021-2022	309419971	309254067
Total	900028544	896935331

L) Organogram of the Organization:



M) Ongoing activities under different programs:

1) Savings Management Program (Microcredit):

Savings Management program has been started in 1995 with the support of CORDAID-Netherlands than DANIDA and organizational own fund. The program is being implemented in 8 upazilas of Jamalpur and Sherpur districts. Unnayan Sangha has planned to expand the program in some other districts/upazilas. Details information of the program basing on the present status is given below-

- Total group: 1512
- Total group members: 8472
- Total Savings: Tk. 9854670/-
- Total Borrowers: 2216
- Total outstanding: Tk. 18100000/-
- Rate of interest 12.5% (Flat)
- Realization rate: 98%
- Staff engaged with the program: 38

Microcredit support is giving to the poor and middle class people on agricultural, livestock, fisheries, poultry, food processing, small business, small entrepreneurship etc. US has policy/guideline and other accounting books with all necessary documents/papers and system for the program.

2) Socio-economic development:

This program is one of the basic programs of the organization started in 1980, which continued with different donor's support. Since 1994 and 2000 the program has been implementing in Jamalpur sadar, Melandah, Motherganj, Islampur and Dewanganj of Jamalpur district and Sherpur sadar, Nakla and Jhinaigati of Sherpur district in assistance of CORDAID-Netherlands and organizational own fund. Health and nutrition is one of the major components of the program. Presently the activities are going on mentioned bellow-

- Group formation and development.
- Weekly group meeting discussing socio-economic issues including GBV.
- Training on primary health care and nutrition, group development, rights and leadership.
- Training on Gender & development and skill development on IGA operation
- Support for vegetable gardening
- Awareness building on socio-economic issues
- Linkage development between group members and GOB-NGOs service centers.
- Support for hard-core poor for their development
- Savings and credit support and Small entrepreneurship development

3) Disaster Risk Reduction (DRR) and Climate Change Adaptation (CCA):

The DRR and CCA have been implementing since 1980 the inception of Unnayan Sangha (US). The activities continued under different programs supported by different donors/partners. The organization has its own Emergency Preparedness Plan (EPP) developed in assistance of SHOUHARDO II Program/CARE Bangladesh. Statement of major activities relating DRR and CCA is given below-

4) Tree plantation and Improved stove distribution:

For reducing risks of the disaster and for environmental development US has distributed more than 500000 saplings and 2000 improved stoves. In addition to that the organization ensure tree plantation by the 50000 HHs with the support of CORDAID, USAID, DFID, Shapla Neer

5) Water-sanitation and environment Development:

It's a program has been implementing since the inception of the organization in 1980. It is also the component of different programs of the organization. For ensuring pure water supply and sanitation, the organization operates the activities are-

- Awareness building on water-sanitation through group meeting, training and workshop
- Arsenic Screening from the water options

- Hand tube well distribution.
- Water sealed latrine production and distribution.
- Maintenance of tube well
- Training on water and sanitation and tube well maintenance
- Organizing water and sanitation fair/drama/rally/folksong
- Ensure proper use of tube well and latrine.
- Support for nursery and
- Tree plantation

6) Fish breeding, training, extension and multipurpose farm:

Fish breeding, training and extension program has been implementing since 1984. Actually the organization has a multipurpose farm with about 8 acres of own land near by the district town of Jamalpur, where a dairy farm, poultry farm, nursery, vegetable gardening, tree plantation and pond fish culture are going on. The farm serves the whole upazillas people in Jamalpur and Sherpur district even in other adjacent district's people. The main activities of the farm are-

- Saplings production and distribution
- -Fish culture and protection in emergencies
- Cattle fattening and marketing
- Egg and meat production and marketing
- Training on skill development on fish culture, cattle fattening, vegetable gardening, larva production and management, etc.
- Follow-up of pond fish culture of farmers

7) Child protection: Improved Institutional Responses to the Children in Conflict with Law:

In relation to juvenile justice program which was started from 2002 the present program has been implementing from January 201. The main objectives of the program is to strengthen services for children with the conflict with law through ensuring implementation of children act 2013 of peoples Republic of Bangladesh. The organization has been implementing the program in 7 different districts under Mymensingh, Dhaka and Rajshahi division. Though the organization has been working with the women and child rights from the very beginning, but it has got a familiarity, goodwill and nice shape since 2002. Presently the program is implementing in Jamalpur with more importance in assistance EU through Aporajeyo Bangladesh. The basic activities of the program mentioned bellow-

- Cooperate district administration for successful implementation of Children Act
- Participate meeting of district taskforce relating release of children from jail
- Organize training, workshop, seminar and meeting at Upazila, district level with GOB-NGO and private sector for establishing community mechanism
- Collection list of children in jail from 7 Jails/District authorities.
- Orient jail visitors (Official /non-Official).
- Communication with Probation officers
- Assist to send children from jail to Kishor Unnayan Kendra (KUK).
- Rehabilitation of children released from jail
- Movement against violence, abuse, discrimination against children

8) Training:

Training is one of the common activities in the development sectors. It is related to the entire program. The organization has a training program out of training included in the different development program. Unnayan Sangha (US) has a well setup training center named Development Training and Resource Center (DTRC) in Jamalpur Municipality area with the facility of 2 hall room for 100 participants, dormitory for 60 participants, dining space, walking and group work spaces, musical instruments, library, multimedia, fulltime generator service and other IT facilities. Around the DTRC there are 8 ponds, vegetable field and garden. It has a 12 members trainers team formed with the senior staff working with the organization for more than 5 years period. The main activities of the training program are-

- Training needs assessment.
- Development of training module/schedule.
- Conduct/Arrange training and Post-training follow-up.

- Preparation of training reports

9) Improved Institutional Responses to Children in Contact/Conflict with the Law (IIRCCL) Project-

To provide greater protection for children in conflict with the law (CCL) through the accessing of rights and by improving institutional responses through strengthening of juvenile justice situation, the project has been implemented in partnership with Aparajeyo Bangladesh and financial support of European Union. The project has been run since January 2016 to December 2019 for Jamalpur district. Through this project implementation, a couple of remarkable achievement done by the organization which will be sustainably impacted children protection in conflict with the law for accessing their rights improving institutional responses.

10) School Feeding Program:

To achieve the SDG-4 through ensuring inclusive and equitable quality education and promote lifelong learning opportunities for all by 2030, the program has been implementing by Unnayan Sangha (US) since May 2015 in Madarganj upazila and July 2018 in Islampur upazila under Jamalpur district. The program has been running smoothly in both upazilas by the technical assistance of World Food Program (WFP) and financial support of Directorate of Primary Education (DPE) considering these upazilas are poverty prone areas in Bangladesh.

Under the program, 32,866 students (Girls-17,686, Boys- 15,180) of 207 Government Primary Schools including 7 Independent Ibtedayi Madrasa and 1 managed by the Child Welfare Trust of Madarganj upazila and 42,479 students (Girls-21,526, Boys- 20,953) of 196 Government Primary Schools including 20 Independent Ibtedayi Madrasa and 1 managed by the Child Welfare Trust of Islampur upazila has been receiving each student 0.75 gram weight one nutritious biscuit for every school day. Additionally, from October 2019, School Meals Program had been initially started for 28 schools of Islampur upazila which had an extension plan for all schools of the upazila. Due to sudden outbreak of worldwide COVID-19 pandemic, the School Meals Program and its extension has been temporarily suspended after the smoothly implementation in 28 schools up to March 2020. When the ongoing epidemic situation will become normal, then the stated school meal program will be started again in Islampur upazila including its extension for remaining schools.

11) Unnayan Sangha-Child City:

The program started from 2016 with the support of US staff and Community elites for creating a child friendly learning and amusement park. The park delivered given bellow services as:

Amusement: Technical Rides Non-Technical Rides Free space for Playing Picnic spot

Learning Scope: Animal corner Introduction to Famous Personnel Swimming Ponds Tree and Fruits Garden Movie Shows General and Technical School Others: Corner for Autistic Children, Corner for Old Age People, Medical Center

12) Resilience through Economic Empowerment, Climate change Adaptation, Leadership & learning (REE-CALL 2021)-

To enhance capacity and knowledge of very disaster affected people who are facing different problem and limitation such as lack of knowledge, extreme poverty, frequent and long term flood, river erosion, impact of climate change, violence against women, Unnayan Sangha (US) has been implementing the project at Bakshiganj and Dewanganj upazilas under Jamalpur district since October 2017 in partnership with Oxfam Bangladesh and funded by ANCP. This is a comprehensive project to enhance capacity, knowledge, awareness, gender equity, climate adaptation, leadership, learning and economical flows of targeted char people through community based approach. The project will be continued up to June 2021. The goal of the project is by 2021, vulnerable women, men and institutions in rural areas are more resilient to social, economic and climate shocks and stresses.

13) Nutrition Sensitive Value Chains for Smallholder Farmers (NSVC) Project-

The project has been implementing at Dewanganj and Islampur upazilas under Jamalpur district since February 2018 in partnership with World Vision Bangladesh and funded by the DFAT-ANCP and it will be continued up to June 2022. **The goal of the project is Smallholder farmers**

and their families have improved nutrition and economic empowerment. Adopting a nutrition-sensitive agriculture (NSA) approach, the project has been working to improve nutrition through multiple pathways. First pathway is to increase income of smallholder farmers with 20-90 decimal land owners through value chain development. Second pathway is to improve the utilization and consumption of nutritious food at the household level by increasing availability of nutritious foods for consumption. Third pathway is to increase gender equitable relations using the MenCare approach. Fourth pathway is to increase learning on nutrition-sensitive agriculture in Bangladesh.

The Outcomes of the Project are-

Outcome 1: Male and female producers have increased their income from value chain activities

Outcome 2: Farming households have improved consumption and utilization of nutritious food

Outcome 3: Farmer households have increased gender equitable relations

Outcome 4: Increased learning on nutrition sensitive agriculture in Bangladesh

14) Bangladesh Initiative to Enhance Nutrition Security and Governance (BIeNGS) Project-

The project has been implementing since November 2018 at Islampur and Dewanganj upazilas under Jamalpur district and Sherpur Sadar upazila under Sherpur district in partnership with World Vision Bangladesh and funded by European Union and Australian Aid. The project will be continued up to June 2023. **The goal of the project is “Improved nutrition status of children and mothers in nutritionally vulnerable areas of Jamalpur & Sherpur Districts by March 2023 by promoting multi-sector, pro-poor governance models”.**

The objectives of the project are-

- Improved nutrition and hygiene practice amongst caregivers of children under five (U5), pregnant and lactating women (PLW), adolescent girls through promotion by multi-sector local actors
- Increased quality and utilization of nutrition (sensitive) services through pro-poor governance and capacity development
- Improved household food consumption, through improved household food production, increased income, and equitable participation in household decision making and nutrition sensitive value chains
- Improved efficiency and effectiveness of nutrition (sensitive) activities through enhanced multi- sector coordination of local public and private nutrition stakeholders and locally informed nutrition advocacy

15) Improving Sexual, Reproductive Health and Rights including Maternal and Newborn Health (SRHR&MNH) Project-

The project has been implementing collaboration with the health and family planning department of Bangladesh Government since December 2018 in partnership with UNICEF and financing by Global Affairs Canada (GAC) aim to reduce maternal and newborn mortality and morbidity as well as improving adolescent wellbeing. Basically the project mostly involve in demand creation regarding maternal, newborn and adolescent health of the community through organizing different activities like- courtyard session, family counseling, referral mechanism with the support of Union Parishad, Community Group and Community Support Group those are connected with Community Clinic Management and Services. The overall objective of the project is to develop practices on maternal, neonatal and adolescent health behaviors in the marginalized family of the community. The project will be run up to June 2021 and all upazilas of Jamalpur district are the working area under the project. The project outputs are given bellow:

Output 1: By 2021 local governance improved for producing functional linkages with local health systems to ensure equitable access to maternal newborn child and adolescent health

Output 2: By 2021 capacity of service providers increased for improving quality of MNC&AH service delivery

Output 3: By 2021 appropriate knowledge, caring practices and demand for maternal newborn child and adolescent health services is increased and GBV is reduced among the

focus population (adolescents, girls and women, pregnant and lactating mothers, newborn and children under one year of age)

Output 4: By 2021 community health systems strengthened through improved health Information systems, defaulter tracking of service users, and maternal perinatal death surveillance and responses

16) Enhancing the participation of community based organizations (CBOs) and CSOs in democratic governance in Bangladesh-

Considering Oxfam's REE-CALL 2021 partner, Unnayan Sangha (US) has been implementing the "Enhancing the participation of community based organizations (CBOs) and CSOs in democratic governance in Bangladesh." Project as indirect partner since January 2018 and it will be continued up to June 2021. Basically Oxfam Bangladesh in partnership with Centre for Policy Dialogue (CPD) initiated the project supported by European Union (EU). **The overall objective of the project is to enhance the participation of community based organizations (CBOs) of vulnerable and marginalized communities and civil society organizations (CSOs) in democratic governance in Bangladesh.** The project mostly focuses on active citizenship and knowledge management of the rural communities intended to contribute to the implementation of the 7th National Five Year Plan (NFYP) and show realistic path to reach government's Vision 2021.

17) Socio Economic Empowerment with Dignity and Sustainability (SEEDS) Project-

The project has been implementing at Islampur, Dewanganj and Bakshiganj upazilas under Jamalpur district since January 2019 in partnership with Stromme Foundation Bangladesh and funded by the Norwegian Agency for Development Cooperation (NORAD) and other back Donors. The project will be continued up to December 2023. **The goal of the project is "By end of 2023, 2500 marginalized households of Jamalpur district enjoy the improved socio economic status".** Total 2,500 extreme poor/marginalized households of specific 6 unions under Islampur, Dewanganj and Bakshiganj upazilas of Jamalpur district will be benefited through the project activities.

The Objectives of the Project are-

- By end of 2023, 9 of people's organizations are institutionalized to address basic rights issues of the marginalized communities.
- 2500 targeted families have improved sustainable livelihood
- By end of 2023, 5714 vulnerable and marginalized eligible children have access to quality primary education
- By end of 2023, 1500 adolescents from marginalized communities are socially and economically empowered to protect their rights
- By end of 2023, 643 Youths from marginalized families equipped with relevant Technical Vocational Education and Training (TVET) skills

18) Housing Project-

The housing project has been implementing since 2017 with the credit support from Housing Fund of Bangladesh Bank under the Prime Minister's Office. The program has been implementing at Dewanganj and Islampur upazilas of Jamalpur district. **The goal of the program is "Improved living condition through affordable housing for poor and lower-income communities of Bangladesh"** During the reporting period from July 2018-June 2019, total 80 group numbers of SMP received loan per members Tk.70,000 for their house making very low interest rate with technical supports from Unnayan Sangha. It is also mentioned that the households who constructed their houses with the supports from Unnayan Sangha mandatorily they constructed water sealed latrines and maintaining hygienic practices in their families. The organization has a plan for financial year to provide housing supports among more households and already submitted proposal to Bangladesh Bank for providing Housing Fund for 500 more households. Loan realization rate of housing loan is satisfactory.

19) Early Recovery Assistance to Monsoon Flood Affected Population in Northern areas of Bangladesh. (ERAMFAP)Project:

The project Funded by: UK Aid and Fund managed by: UNOPS with the lead agencies of Caritas Bangladesh (on behalf of Caritas Bangladesh (CB) and World Vision Consortium) of their assistance as IP Unnayan Sangha (US) implemented the program in Madarganj and Islampur Upazila under Jamalpur district. GOAL: Recovery efforts in response to the monsoon floods in 2020 in two most affected districts (Jamalpur and Sirajganj) of Bangladesh. Impact: Reduced stress and vulnerabilities by restoring the safety, dignity and resilience of the most vulnerable populations. Outcome: Livelihood opportunities, resilient shelter and WASH facilities for protection from food insecurity and disease outbreak against future shocks ensured for most vulnerable and persons with specific needs.

Output:

- Essential community infrastructures repaired and livelihood recovery assistance provided for the most affected population with intersectional vulnerabilities.
- Community-driven shelter recovery assistance provided through cash, materials and technical support.
- Access to safe drinking water, basic sanitation facilities and hygiene awareness (including COVID-19) provided.

Implemented activities:

- Cash for work completed within 16 scheme and 1000 project participants benefited.
- Provide Livelihood recovery assistance to 160 HHs
- Cash for Work for 600HHs working for plinth raising in 28 cluster villages of Two Upazila
- Conducted 4 Union WASH 4 Disaster Committee meeting at union level
- Total 22470 Bulk SMS sent to community people on COVID_19.
- Milking total 40 days in 4 Union of Islampur and Madarganj Upazila

20) Eat Safe project:

Unnayan Sangha has been implementing EatSafe: Evidence and Action Towards Safe, Nutritious Food: COVID-19 Response project in Dhaka South City Corporation under Dhaka since January 2019 in partnership with Global Alliance for Improved Nutrition (GAIN).The project will be continued up to December 2021. **The goal of the project is** “To enable lasting improvement in safety of nutritious foods in formal markets by focusing on the consumer. The activities are given below:

- Monthly meeting with key market and municipal stakeholders
- Training program on food safety, nutritious and COVID-19 with vendor, consumer, cleaner, security guard and market committee
- Validation workshop for vendor and consumer perceptions
- Coordination meeting with Dhaka South City Corporation
- Mask Day Observation
- Disinfect Spray Day Observation

21) Jamalpur Area Program:

The program started in 2021 in partnership with World Vision Bangladesh with the support of Hong Kong. The main objective of the program is to improve lives of the children especially from the vulnerable households living in Jamalpur sub-district. For the purpose support will be provided to the households from where children are registered under this program. The main areas of activities of the program are-

- Sponsorship
- Health, Nutrition and WASH
- Livelihoods and
- Education.

The program is undertaken in a participatory process through engaging community, local administration, line departments, local governments in meeting, workshop, interview etc.

22) Voice to Choice:

It's a women empowerment related short project supported by Manusher Jonno Foundation. The project is being implemented in Jamalpur district for awareness building and capacity improvement to access to services and other supports based on their rights.

23) Adolescents Development Project:

The project is being implemented for the development of adolescent's girls and boys of Sherpur sadar upazila since March'22. Through regular meeting, training and some other input support the mental, social and economic development initiatives are being continued. The project is supported by Spreeha Foundation Bangladesh. About 400 adolescents are getting support under the project.

24) Positive Change in Gender Norms and Harmful Behavior for Inclusive and Resilient Communities:

Empowerment of women and girls project is a 5 years project which is started documentarily with UNFPA in July'22. It will work with the women and girls of whole area of Jamalpur and Sherpur district. Expected result of the project are- a) Awareness on rights of the women and girls is improved b) Unity of women and girls created c) Women raised voices about their rights and d) Violence against women and girls is stopped.

25) Socioeconomic Development for the Hijra Community(SDHC):

Unnayan Sangha has been implementing SDHC project with the support of BSRM from the October/2021 which will be continued up September 2024 for the enhanced livelihood security and social dignity of the Hijra Community in Jamalpur district. Total 250 Hijra are targeted in the project through this project US is arranged different activities with the multilevel stakeholders as well as Hijra members of the Jamalpur district. The activities are given below:

- Awareness raising on Human rights, behaviors, dignity, communication ,safe life etc
- Arrange Skill development training as need of the Transgender people of the community
- Provide Financial support for developing decent income options
- **Sensitize Community leaders, Media, law enforcement agencies, administration, health service providers and other service providers agencies**

26) Promotion of Women Empowerment & Rights (POWER):

The project has been implementing with the support of Oxfam in Bangladesh from the 01 September 2022 with the key objective of Domestic workers' are enjoying better livelihood with dignity and justice in participating targeted working area of Saishabari and Jamalpur Sadar with the total 600 direct beneficiaries under Jamalpur District in Bangladesh. The project will be ended 30 August 202. Unnayan Sangha as per work plan conducted different initiatives for the domestic worker as sensitizing the people/ house owner about their rights and entitlement, dignity and importance contribution of the domestic worker at household level. As per proposal US wants to achieve these:

- Increased wages at optimum level and maintain standard working hour of domestic worker in their work place
- Ensure a process to make gender responsive individual and family by practicing men care approach
- Established a platform in the community and built unity to raise their voice and demand and increased bargaining capacity with the employer as well as service providers
- Increased knowledge and awareness by ensuring available information
- Pressure group established and started advocacy for update and implement different policy and rules
- Collective effort to encouraged effective implementation of law and policy at local level and reduced violence against women and empowerment.

27) Women Empowerment through Developing community-based Organization (WE DO)

Unnayan Sangha has been implementing We DO project through the friend organization "Family ties for Women Development" in partnership with Oxfam Bangladesh from the 22, October/2022 and it will be continued up to 30, September/2023 in Itna Upazila under Kishoregonj district. The

target people of women farmers. Goal of the project is to “empower women socially and economically and objective of the project are given bellow:

- To support women farmers in accessing local govt. and local administration services
- Capacity building of women farmers on agricultural production and market linkage and development with the CCA
- To assist the women friendly market for the women farmers
- Enhancing women friendly advocacy and networking skills for women economic empowerment and rights

28) Defending Human Rights through Network Strengthening (DHRNS):

The project has been implementing from the January/ 2020 in the Jamalpur district with the partnership of Manobadhikar Sangskriti Foundation (MSF) for developing Human rights defender at community level who will establish myself as HR defender through the preventive and protective activities with the community people for reducing GBV from the society as well as establish human rights culture and friendly environment to enjoy the life with freedom and dignity.

29) Handicrafts, Pottery, Bamboo & Cane and copper and bronze product development and Conservation:

Unnayan Sangha has been engaged in handicrafts development in Jamalpur district from the year of 1990 to the women participation from the household level for reducing poverty through skill development training on handicrafts, arrange financial support and develop market linkage. From the journey, US engaged 25000 poor women in 5 Upazila of Jamalpur district and provide skill based training and financial support to initiate homebased IGA on handicrafts.

Pottery work as Bengali tradition is made by hand in the village level. Culturally, Hindu community maintains livelihoods engaging by the pottery work are called “Kumar”. They have learnt this technic and making process from the elderly people of the family. Unnayan Sangha believes that the working tradition should be continued in the society, so they have made financial support to run their art work and livelihoods. US always support them to continue their job and enjoy their rights to sustain traditional works. Approximately total 500 families in Jamalpur and Sherpur districts are engaged in the work.

Unnayan Sangha ideologically believes that bamboo and cane products are our tradition and part of culture in Bengali society. So US has been supporting them on skill development, financial assistance from the very earlier stage of the organization and US introduce them and advocacy with the govt. and non-govt. institutions level for getting privilege to continue their work with sustainability. About 2500 families are engaged in the work.

Copper and bronze product very ancient and pride work for the Islampur Upazila under Jamalpur district. Unnayan Sangha moving forward to get attention from the government for home based small industry and ensuring assistance for continuation their work with visibility. The craftsmen are learning from the family about copper and bronze work which is very visual arts in the different items of the utensil, toys and worship materials. Unnayan Sangha has been providing financial support to the 150 craftsmen. Besides that, US is serving as financial, IGA training about 2000 families in its operational area.

More than 30000 home based workers are involved in the handicrafts, pottery, bamboo cane works. The working supports are existed in 12 Upazila of Jamalpur and Sherpur districts.

N) Activities implemented in the past:

❖ Socio-economic development for the char dwellers:

The program started in 2000 with the support of Action aid-Bangladesh. It is also a basic program of the organization implementing in Islampur and Dewanganj Upazila in Jamalpur district. The main activities of the program are-

- Group formation and developing self help group.
- Group meeting discussing different socio-economic issues including health-nutrition.
- Support for nutrition gardening
- Right-based activities/drama/UP tax collection
- Linkage development between beneficiaries and different service providers
- Good governance and support for watching overall development activities
- Support for hard-core poor for their development
- Savings based credit
- Training on health-nutrition, IGAs, rights, group development, leadership, gender & development etc.
- Child sponsorship/child development
- Disaster management/preparedness and
- Capacity building for Union Parishad (UP)

❖ **Agricultural Development Program:**

The program has been implemented in Jamalpur and Sherpur district since 1980. Awareness on modern agriculture, use of fertilizer/pesticides use/management, microcredit support for field crop cultivation, introduce improved variety, training on harvesting-preservation, cash and other agricultural inputs support and marketing are the basic activities of the program.

Unnayan Sangha has achievement in supporting farmer for field crop cultivation, vegetable gardening with a remarkable improvement in maize culture, ground nut cultivation and other high yield crops production. More than 560000 households have received the facilities during last 10 years implementation period.

❖ **Chars Livelihoods Program (CLP):**

The program has initiated by the organization in assistance of CLP-DFID in 2005. The organization has been working with this program for more than 9500 poor households living in the chars under Dewanganj (in the past) and Islampur upazilla in Jamalpur district. The main activities of the program for better livelihoods of the char peoples are:-

- Group formation and development
- Group meeting discussing socio-economic issues with village savings and loan
- Functional education
- Training on group management, rights, leadership and disaster management
- Video show relating socio-economic issues
- Folk song/village mela relating livelihoods
- Social safety net directly and through group initiatives
- Erosions grant distribution and disaster preparedness and management
- Homestead plinth raising
- Tube well and latrine distribution
- Public places/road construction and maintenance
- Agriculture support (homestead gardening, pulse-onion and whet cultivation, seed production, grass production, plantation)
- Asset (Cattle/sheep/hen) transfer/distribution to the land less and asset less households
- Livestock support (Cow and goat rearing, vaccination for cattle and poultry, cow deworming, community based vaccinator development)
- Enterprise and market development
- Health and Family Planning

❖ **Aquaculture extension program:**

This program has been implementing since 1998 in 3 Upazila (Jamalpur sadar, Sherpur Sadar and Nakla). On going activities of the program implementing are as follows-

- Group formation and development.
- Group meeting discussing fish culture technique and health-nutrition.
- Group savings.
- Training and technical support on sustainable integrated fish culture including, vegetable and fruit gardening

- Training on gender and development
- Credit support
- Linkage development between beneficiaries and different service providers

❖ **Basic literacy Program:**

The program has been implementing since 1982 in assistance of different international and national donors. Under the program more than 8000 children and 10000 adult male and female graduated. The children education was 1-year course and the adult education was 9 month's course. Under the program there was follow up course for 6 months period. Once up on a time, after completion of 1 year's course the children enrolled in the government primary school in assistance of Unnayan Sangha. It is mentioned that the Unnayan Sangha Implemented NFPE of the People's Republic of Bangladesh in Sherpur district in 1995.

There was a system to provide cloths, reading materials, school bag etc. as stipend every year for continuing education of the children in primary and high school up to class ten. Presently the organization is operating activities are:-

- Motivation to the guardians for child education
- Operate adult education (EKATA) centers
- Operate Early Childhood Care and Development (ECCD)
- Support children including guardians to enroll in the primary schools
- Follow up of the functional education for adult male and female

❖ **Community health and nutrition program (CHNP):**

Community health and nutrition program was one of the basic programs of the organization implemented in 7 Upazila (Melandah, Madarganj, Jamalpur sadar, Sherpur sadar, Jhinaigati, Sreebardi, Nakla) in Jamalpur and Sherpur district up to 1993. Save the Children Fund-British-Columbia funded it through South Asia Partnership (SAP)-Bangladesh. The activities were-

- Formation of mother's forum
- Immunization for women and children
- Mini-clinic operation for general treatment and referral
- Courtyard meeting with mothers on reproductive health- nutrition and family planning
- Training on primary health care and nutrition, tube well maintenance
- Support for vegetable and fruit gardening and
- Distribution of tube well and sanitary latrine

❖ **Integrated health & community development program (IHCDP):**

The program started in 1993 with the support of DFID through Partners in Health and Development (PHD) formerly Bangladesh Population and Health Consortium (BPHC). It has implemented for 12 years from 1993 to 2004 in Sherpur district. The program activities (Minimized) are going on by the staff of our Socio-economic Program presently after abolish of BPHC. The program related with the HPSP/HNPSP of the government of the People's Republic of Bangladesh. The activities are-

- Reproductive health services including family planning, HIV/AIDS and adolescents health.
- Child health services including immunization, growth monitoring, treatment etc.
- Communicable disease control.
- Limited curative care
- Referral for better treatment/services
- Behavior change communication through mass/group/courtyard meeting, day observation, drama, folksong, rally, displaying posters and billboards.
- Motivation on alternative nutritious foods/HIV/AIDS prevention
- Training on health-nutrition, water-sanitation, family planning and disaster preparedness
- GO-NGO collaboration activities like meeting, training/workshop/seminar

❖ **Children and Women Rights Advocacy (CWRA) Project:**

The project started in July'2012 in partnership with UCEP Bangladesh with the support of DFID. As per present agreement the project will be continuing up to 2014. The project is going on in Jamalpur district. The overall objective of the project is “to aware and voice raise on child and women rights”. Group formation, group meeting, training, workshop and counseling are the main activities continuing to make children and women as advocate to get rights as per states commitment, laws and policies.

❖ **Strengthening Household Abilities to Responds to Development Opportunity (SHOUHARDO) II Program:**

The program was started on 1st January'06 in assistance of CARE-Bangladesh. The organization was implementing the program within 72 villages under 18 unions of Sherpur sadar, Sreebardi and Nalitabari Upazila in Sherpur district. After phasing out the SHOUHARDO Program from Sherpur district the organization again awarded with the SHOUHARDO II Program for 82 villages of 12 unions under Islampur, Dewanganj and Madarganj upazilas in Jamalpur district. The program has been designed basically focusing the food security of the poorest. The main activities of the program are-

- Motivational activities through courtyard meeting on socio-economic issues
- Community action plan preparation for reducing food insecurity
- Support for homestead gardening and plantation
- Food distribution to children and lactating mothers for reducing malnutrition
- Health-nutrition and family planning support
- Linkage development between beneficiaries and service providers
- Infrastructure development and Disaster management
- Education and early childhood care and development
- Empowerment and Institution building
- Disaster Risk Reduction and climate change adaptation
- Water and sanitation/drama/folksong
- Support for cattle/goat fattening/rearing, poultry and other IGAs
- Social action creation
- Training on human development and skill development
- Advocacy and governance

It is mentioned that the activities depend on the community action plan. SHOUHARDO allays works based on the program participant's needs.

❖ **Food security for sustainable household livelihoods (FoSHoL):**

The program was being implemented in partnership with the Practical Action-Bangladesh (PAB) funded by the EC since May'06 to 2010. It is mainly focused on food security of the poor. The organization was working in 3 Upazila (Jamalpur sadar, Islampur and Dewanganj) in Jamalpur district with the program activities. The activities of the program were mentioned bellow-

- Group formation and development
- Group meeting discussing socio-economic issues and group cohesiveness
- Training on development of rural geochronology extensionist on community nutrition extensionist, livestock, fisheries, plant nursery, crop doctor, power tiller, bee culture, agriculture, goat breeding, agro/food processing and entrepreneurship development.
- Training on group dynamics, leadership, governance and advocacy for beneficiaries
- Training on homestead and commercial vegetable cultivation, nursery & fruit tree management, pigeon rearing, goat rearing, cattle rearing, poultry rearing, rice and rice seed production and entrepreneurship
- Asset transfer and Demonstration on all items
- Ensuring services by the rural technology extensionist
- Staff capacity building and linkage development
- Community mobilization
- Vegetable gardening
- Rally, field day, exposers/experience sharing visit and infrastructure development

❖ **Maternal, Neonatal and Child Survival (MNCS) Project:**

The project has been implementing in the whole area of Jhinaigati, Nalitabari, Sreebardi and Sadar upazilas in Sherpur district since 2008 in assistance of the Bangladesh Government and UNICEF Bangladesh with financial support of Australian Government (AusAid). It focuses basically maternal, neonatal and under 5 children health including IMCI. The basic activities of the project are-

- Knowledge, Attitude, Behavior and Practice Assessment (KABPA)
- Rapid assessment and household registration
- Ward committee formation, CAP preparation, incorporation and implementation
- Monthly ward committee meeting
- Micro plan development and review
- Courtyard meeting and household visit and counseling
- Search and manage of cases of diarrhea, ARI and other diseases
- Satellite clinic operation and MCH-FP services delivery
- Visit of pregnant and postnatal mothers
- Ensure safe delivery conducted by Skilled Birth Attendants (SBAs)
- Provide training on KABPA-Social mapping and micro planning, IMCI, Village Doctors development, Basic health workers course, Opinion Leaders development, Supervision and monitoring, ANC+PNC+ENC, reporting and Surveillance register maintaining.
- Staging Interactive Popular Theatre, Folk song/video show
- Coordination meeting with UH&FPO, CS and DGHS office
- Coordination meeting with Union health and family planning standing committee
- Supervise and monitor project activities
- Evaluation of the project and Reporting

❖ **Bangladesh Local Procurement Pilot (BLPP)/School Feeding Project:**

This is a USDA-Land O' Lakes Inc. supported pilot project started from November'2010. The project is designed to feed 124000 students of 441 primary schools and madrasas in Bakshiganj, Jamalpur Sadar and Sarishabari upazilas under Jamalpur district. The project continued up to October'2011. There is a possibility to continue the project with an extended period. The organization is basically worked for monitoring of the project activities.

❖ **South Asia WASH Result Program:**

It has been implementing in 7 districts (Jamalpur, Sherpur, Netrakona, Mymensingh, Kishorganj, Narsingdi and Gazipur) in Dhaka and Mymensingh divisions since 2015 in partnership with WSUP Bangladesh. The program is operating with the financial support of DFID. Practice of regular hand washing, school sanitation, hand washing devices distribution, community meeting, SMC/PT meeting/workshop and BCC materials distribution are the main activities of the program. Under the program US covers 3900 primary schools.

❖ **Community Mobilization to Promote Social Change:**

The Project has been implementing since December'2010 in partnership with Resource Integration Center (RIC)/NIRAPAD in assistance of UNICEF Bangladesh. The main activities of the project are:-

- Organize workshop at 6 upazilas on Protection of Maternal and Child Health During and post Disaster period (The topics for the workshops were Pneumonia, Severe Diarrhea, 5 danger signs of pregnant mother, Injury, Physical torture to child and Infectious diseases)
- Communicate Upazila Disaster Management Committee (UpzDMC)
- Communicate Local elite, teachers, Imam and Journalist

❖ **Maternal and Young Child Nutrition Security Initiative (MYCNSI) Project:**

The project is going on in 20 unions of Sarishabari and Islampur upazilas under Jamalpur district with the support of UNICEF Bangladesh in sub partnership with CARE Bangladesh from March'12. Breastfeeding, supplementary feeding and livelihood development are the main activities of the project.

❖ **UN Joint Programme on Support for Northwest Bangladesh Floods (WASH, Food Security & Nutrition):**

The project implemented in the Dewanganj and Islampur Upazilas with the partnership of NGO forum supported by-UNICEF Bangladesh in the year of 2016-2017.

Goal: To improve food security, nutrition and WASH status of flood affected people

Objectives: To cover most affected people under flood resilience WASH services, To develop access of nutrition for under 5 children, pregnant and lactating mother, To support with cash for pregnant and lactating mother

❖ **Child Friendly Space:**

The project implemented in the Dewanganj and Islampur Upazilas with the partnership of UNICEF Bangladesh in the year of 2017.

Goal: To recover access to child protection and emergency education services for 5000 most vulnerable children in the flood worst affected areas in Jamalpur

Objectives: 5000 affected children have restored access to the child protection services by operating CFSs, Psychosocial care and support and strengthening family resilience extended through case management and referral to access to services, 5000 children in CFSs in the worst affected areas will receive education/recreation in emergencies kits to ensure continuity of education of children

❖ **Assistance for Flood affected Women/Girls under Humanitarian Assistance of UNFPA:**

The project implemented in the district of Jamalpur and Kurigram with the partnership of UNFPA Bangladesh in the year of 2016.

Goal: To reduce gender based violence (GBV) against women and girls

Objectives: Establish and run of women friendly space, form and strengthen community watch group, distribution of dignity kits and referral of victims to different service providers

❖ **Bangladesh Flood Response Project:**

The project implemented in the Upazila of Dewanganj and Islampur with the partnership of World vision Bangladesh in the year of 2018.

Goal: Immediate and inter-mediate needs of flood affected families and children in Jamalpur district of Bangladesh

Objectives: The vulnerable population has access to WASH and Nutrition, Road and communication system within the affected area is reconstructed, the target population has increased knowledge on climate resilient income options and health & nutrition practices during emergency

❖ **Embankment construction and Maintenance:**

US has constructed and repaired about 5 km of flood control embankment in the past with the support of Shpla Neer-Japan and APHD-Hong Kong.

O) Major Achievements:

- Increased awareness, knowledge and practices on health & nutrition, child marriages and agricultural production
- US contributed to increase education in Chars and river basin areas
- No Children in Jails/Children Act is in Implementation
- Increased accessibility to the Go/ NGOs facilities
- Increased employment generations
- Trained 6775 volunteers in different development issues
- Developed women participation and leadership in the society
- Introduced new crops in char areas
- Increased GoB Cooperation in Project Implementation

P) Working experience on PRA:

The organization has been practicing PRA since 1995 within its all project activities especially in health and family planning, SHOUHARDO Program, socio-economic development Program and Chars Livelihoods program. Normally the organization is practicing PRA through using different tools like- Transact Walk, Social mapping, Well Being Analysis, matrix ranking, spider diagram, van diagram, seasonal diagram, body mapping, FGD etc. All staffs of the organization are received training on PRA and they effectively use different tools for assessment. US has experience in need assessment for the disaster especially flood, drought, river erosion and cold wave affected community using different tools including PRA. In different disaster during last working period US conducted need assessment individually and jointly with different partners.

Q) Project designing and implementation strategies:

Unnayan Sangha designs and operates its all the development programs based on the demand of the rural people. The organization thinks that, people's participation is very necessary for well implementation of any development program. For ensuring peoples participation in program designing and implementation, use of different PRA tools, meetings, workshops and future search with the people are regularly arranged by the organization. In these processes, peoples from different classes and professions especially poor and women involve to share ideas. The govt. authority also participate different meetings and workshops arranged by the organization to share their valuable opinion. It is mentioned that, different committee, groups and teams like- health watch committees, union watch committees, GOB-NGO joint monitoring teams and female/male primary groups have been formed with an initiative of the organization. Through these processes, the organization gets various supports from stakeholders, which help to reach up to an expected level of development with various development activities of the organization.

R) Partnership with other organization:

Unnayan Sangha has good partnership with different national and international organizations like- UNICEF, UNFPA, WFP, UNDP, Oxfam in Bangladesh, World Vision, Stromme Foundation, GAIN Bangladesh, CARE Bangladesh, Save the Children, Practical Action Bangladesh, CLP, Land O' Lakes Inc., Chemonix-PRICE, NGO Forum, RIC, FIVDB, Naripokkho, Fred Hollows Foundation, Aparajeyo Bangladesh, Manusher Jonno Foundation, Spreeha Foundation Bangladesh etc.

S) Membership with Different Association, Forums, Committees:

- Federation of NGOs in Bangladesh (FNB)
- Bangladesh Sishu Adhikar Forum (BSAF)
- National Alliance of Humanitarian Action Bangladesh (NAHAB)
- Credit and Development Forum(CDF)
- NIRAPAD
- CSA-SUN
- Home Net South Asia (HNSA)-India,
- Asian Health Institute (AHI)-Japan and
- Other local forums.

T) Relationship with GOB-NGOs:

Unnayan Sangha has been implementing different development activities in Jamalpur and Sherpur District since 1980. In the way of long run in past years, the organization has gained a good relationship with the govt. administration, other NGOs and private organization also. Activities on health and family planning, fisheries, agriculture, livestock/poultry, child protection, environment, disaster risk reduction etc. are being implemented in assistance of GOB. Some of the activities are operating jointly with them.

Unnayan Sangha gets necessary technical and material support from the government organization. Project staff participates regularly in different training, workshop and meetings arranged by the govt. department. On the other hand, the GOB official attends various meeting, training and

workshop arranged by the organization. It is mentioned that, Unnayan Sangha is working as members of different committees formed by the government department. The committees' are-

- District development coordination committee in Jamalpur and Sherpur.
- District Health and family planning committee in Jamalpur and Sherpur.
- District Family planning committee in Jamalpur and Sherpur.
- District Task force for releasing children from jail
- District agriculture and fisheries coordination committees
- Disaster Management Committees at district & upazilas in Jamalpur & Sherpur districts
- District employment committee for hardcore poor
- District beggar rehabilitation committee
- District committee on Early Learning for Child Development (ELCD)
- District Agriculture Committee
- District MNH Committee
- District Environment committee
- District Market Monitoring Committee
- District NGO Coordination Committee
- Upazila development coordination committees
- Upazila health and family planning coordination committees
- Upazila agriculture committees

Including above committee's meeting, project staffs attends different meeting at Union Parishad and other Social organizations program also. US is participating and helping in different national and local programs arranged by the government. It is also mentioned that the organization is continuing monitoring health, family planning, agriculture, fisheries, livestock and other program activities at field.

U) Donors:

The organization received fund from AusAid through UNICEF Bangladesh, UNFPA, UKaid/DFID, USAID through CARE Bangladesh, DFID-CLP, USDA, DANIDA, NORAD, CIDA/GAC. EU, MJF etc. Including above the previous donors were Shapla Neer, APHD Hong Kong, Safe the Children, Japan embassy, ICLARM, CORDAID-Netherlands etc.

V) Finance Management:

For better management of finance, the organization maintains donors and project wise Bank accounts. It keeps accounts in double entry accounting system. Receipt and payments, money transfer, expenditures, approval of expenditures, bill and vouching, stock maintain, procurement, supply, accounts checking, expenditure control, internal/external audit and reporting are properly and regularly continuing according to the direction of financial guideline developed and approved the organization.

W) Personnel Management:

Development and survival of any institutions depends on skilled, experienced and committed staffs. So staff or personnel management is very much important for any of the organization. In considering the matter, Unnayan Sangha developed a personnel policy in 1986, which is modified in 1998, 2004, 2010 and 2011. For recruiting and developing staff, training, leave enjoyment, promotion and demotion, honorarium and other facilities, disciplinary action with other related issues maintain as per direction of personnel procedure.

X) Monitoring and Evaluation:

Unnayan Sangha has its own monitoring and evaluation section led by the Director-Monitoring and Evaluation. Under this section the central Monitoring and evaluation Officer, Project level Monitoring and Evaluation Officers are engaged. US has its own monitoring and evaluation system.

Following the US's monitoring and evaluation system and guideline provided by the partners the respective staffs run with monitoring and evaluation effort through regular project level reporting and field visit with prescribed checklists.

Y) Related Policy Papers:

Unnayan Sangha (US) has its own written policies relating personnel management, finance management, Procurement policy, Gender and Equity policy, Child Protection Policy, Emergency Preparedness Plan (EPP), Organizational Strategic Plan, Whistle blowing policy, Cash transfer policy, Anti bribery policy, PSEA policy, COVID 19 related guideline etc. Basing on the policies Unnayan Sangha runs the organization for establishing transparency, accountability and sustainability.

Z) Others:

For improving capacity and sustainability of the organization, Unnayan Sangha arranges evaluation by the external evaluator. On the other hand, it has prepared and assesses the successes, failures and gaps of the activities through field visit, data analysis and sharing in the special meeting with beneficiaries, partners, donors, civil society, core management and other related stakeholders for improving capacity and undertaking need based programs for socio-economic development of the rural vulnerable people including poor, extreme poor, children and women peoples with disabilities, minority community, tribal communities.