

Annual Report

July2015-June2016



Since 1980

UnnayanSangha(US)

Dewrpar Chandra, Jamalpur-2000
Bangladesh

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The Executive Committee



Shek. Mohammed
Momenul Alam
Chairman
Vill. Balair Char
Char Shreepur, Sherpur



Mr. Nural Islam
Vice Charman
Balairchar, Sherpur



Md. Rafiqul Alam Mollah
General Secretary
Vill. Pogol Digha
Sarisabari, Jamalpur



Mst. Atikunnahar
Joint Secretary
Pakuria, Sherpur



Abdul Malek,
Cashier
Balairchar, Sherpur



Rebeka Sultana,
Member
Jamalpur Town, Jamalpur



Raoshanara Begum
Member
Balairchar, Sherpur

US Overview

Year of establishment : 1980.

Nature of organization : Non govt. Non-profit & non-political organization.

Legitimacy

Registered under Social service department:

- No. Ma-0200/81, Date-01/04/1981.

Registered under NGO affairs Bureau:

- No.DSS/FDO/R-310, Date- 29/07/1989

Registered under Micro-Credit Regulatory Authority:

- No. 05225-02132-00092, Date: 1January'2008

Registration under Societies Registration Act, XXI of 1860 with Joint Stock Companies and Firms:

- No. S-11556 dated 15 October, 2012

Vision:

The vision of the organization is “A society, based on equality, fairness and good governance, which can ensure sustainable development and people’s empowerment”.

Mission:

To work with exploited and disadvantaged groups of the people particularly poor, ultra-poor, Indigenous groups and differently able communities, men, women and children living in plain land, river basin and hilly/haor areas of Bangladesh for their socio-economic development implementing different socio-economic and right based development programs.

Working Area

Division	Districts	Upazilas	Union
Dhaka	Narsingdi Kishoreganj Gazipur Tangail	All Upazilas	All Unions
Mymensingh	Jamalpur Sherpur Netrokona Mymensingh	All Upazilas	All Unions
Rajshahi	Sirajganj	All Upazilas	All Unions

Senior Management Staff of Unnayan Sangha

Board of Directors:

Executive Director	: Md. Rafiqul Alam Mollah
Deputy Executive Director	: Mahbub Ul Huda
Director ME & HR	: Md. Zahngir Alam
Director Finance and Admin	: Md. Ziaur Rahman
Director Audit	: Md. Hazrat Ali

Managers and Coordinators:

Program Manager Micro Credit	: Ms Minara Parvin
Program Manager CLP	: Mr. Narayan Chandra Das
District Manager ComSS and ECM Jamalpur	: Mr. Liton Chandra Sarker
District Manager ComSS and ECM Sirajganj	: Md. Sharif Uddin
Project Coordinator SAWRP	: Md. Afzal Hossen Dewan
Manager Finance, CLP	: Md. Akhteruzzaman

Officers and Upazila Coordinators:

Finance and Admin Officer	: Mazharul Islam
Resources Mobilization Officer, DTRC	: Md. Ferdous Alam
Monitoring Officer	: Md. Shahjahan Mia
Hospital Monitor, Sherpur	: Ms Hasnara Parvin
District Hygiene Officer, Mymensingh	: Kloudiya Nokrek
District Hygiene Officer, Sherpur	: Md. Rafiqul Islam
District Hygiene Officer, Jamalpur	: Md. Mahmudul Hassan
District Hygiene Officer, Narsingdi	: Masud Alam
District Hygiene Officer, Gazipur	: Md. Abu Baker Siddique
District Hygiene Officer1, Kishoreganj	: Anwar Zahid
District Hygiene Officer2, Kishoreganj	: Md. Rabiul Awal
District Hygiene Officer1, Netrokona	: AKM. Maksuduzzaman
District Hygiene Officer2, Netrokona	: Md. Liton Miah
Upazila Manager, Sirajganj Sadar	: Md. Rabiul Suni
Upazila Manager, Kazipur, Sirajganj	: Rafikul Islam Masud
Upazila Manager, Royganj, Sirajganj	: Jahangir Alam
Upazila Manager, Shahjaddpur, Sirajganj	: Bilkis Khatun
Upazila Manager, Tarash, Sirajganj	: Shankar Chandra Sutradhar
Upazila Manager, Ullapara, Sirajganj	: Asaduzzaman
Upazila Manager, Kamarkhand	: Mr. Arsil Azam
Upazila Manager, Belkuchi, Sirajganj	: Kamrul Hasan
Upazila Manager, Chouhali, Sirajganj	: Khairul Alam
Upazila Manager, Jamalpur Sadar	: Md. Arju Mia
Upazila Manager, Sarisabari, Jamalpur	: AKM Mahmudul Hasan
Upazila Manager, Madarganj, Jamalpur	: Md. Badsha Mia
Upazila Manager, Melandaha, Jamalpur	: Samir Kumar Pandey
Upazila Manager, Islampur, Jamalpur	: Mrs. Shahana Parvin
Upazila Manager, Dewanganj, Jamalpur	: Md. Helal Uddin
Upazila Manager, Bakshiganj, Jamalpur	: Md. Ashikur Rahman

Preface



Unnayan Sangha (US) completed 36 years since its inception in 1980 through passing the year 2016. During this period of time the organization implemented different development activities successfully. Also the organization faced various constraints/problems during last years in the way of operation of development programs. The year July 2015-June 2016 was also an important year of its duration. Some of the important steps/initiatives were taken in the year to update the activities for meeting the present need of the society and Organization as per recommendation of different levels of stakeholders.

US has gained experiences through working with poverty alleviation and other multidimensional development program for last 36 years especially on economic empowerment, health and nutrition, education, HIV/AIDS, agriculture and natural resources, disaster risk reduction, climate change mitigation, emergency response, GBViE, child protection and women's empowerment.

To develop socio-economic condition positively, US also continued other activities on health-family planning, water-sanitation, protection of rights of children in conflict with the law and char livelihood development. To give a sustainable shape of development initiatives, right-based activities have been continued. This lead to a good governance and good governance is very important for poverty reduction.

Unnayan Sangha has been working for sustainable development of the disadvantaged communities particularly poor, ultra-poor and differently able communities, men & women and children living in Hilly ares, plain land, Haor and River basin of greater Mymensingh, Narsuingdi, Gazipur and Sirajganj Districts. With its integrated development approach, UnnayanSangha has worked in the areas of group formation and capacity building, primary health care services, safe drinking water & sanitation, education, food security, land-reformation, social forestation, asset transfer, livestock, farming, fisheries, income generation, marketing, social protection of women & children, local governance and human rights.

Unnayan Sangha is familiar with the community people, local administration, line departments, local government, civil society and other stakeholders of its working Districts as a development organization.

The annual report for the period from July 2015-June 2016 is prepared in assistance of all levels of staff. The data mentioned in the report have achieved in cooperation of all stakeholders of the organization. I am very grateful to them for their sincere performance, cooperation and coordination in relation to implement development programs for the socio-economic development & changing the livelihood of the rural poor. We would like to seek recommendation and remarks on our annual report from any individuals or organization. Mentioned that, we tried our best to prepare the report by avoiding errors, but might be happened some unexpected errors in the report. So I would like to request all for taking it in favorable consideration, which will encourage us to develop ourselves in the line of development sectors in future.

Shamsul Huda
Founder and Consultant

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Executive Summary

Unnayan Sangha (US) is a non-government, non-profitable and non-political organization established in 1980 by some of the enthusiastic and benevolent persons of Jamalpur and Sherpur district with a view to help poor people of the area. For running the organization smoothly two different committees are functioning well. The general committee of the organization consisted of 21 members in whom 8 are female and in the executive committee 3 are female out of 7 members.

The head office of the organization is situated in Jamalpur District town. It has been working within the 54 Upazilas of Jamalpur, Sherpur, Mymensingh, Netrokona, Kishoreganj, Narsingdi, Gazipur, Tangail and Sirajganj Districts.

The Vision of the organization is “A society, based on equality, fairness and good governance, which can ensure sustainable development and people’s empowerment” and the mission is “To organize more exploited people for their socio-economic development through implementing different development activities”. US works in two different approaches: group based development and community-based development.

The activities of Unnayan Sangha in 2015-16 were: a) Savings Management Program, b) Chars Livelihoods Program (CLP)-2, C) Development of Community Support System (ComSS) under Joint GoB-UN MNH Initiative, D) Child protection: Juvenile Justice Program (JJP), E) Human rights, F) Environmental sanitation, Digester management and climate change mitigation G) Training, H) Good governance and I) Primary Eye Care, J) Women Friendly Hospital Initiative, K) School Feeding for the Poverty Prone Areas, L) South Asia Wash Result Program and M) Ending Child Marriage. Through these activities, a total number of about 500,000 families covering 3,050,000 members approximately are getting services. Under the savings and micro credit activities, a total TK. 22,534,021 is laying outstanding within 7,380 members and TK. 12,678,855 is holding as balance of their savings.

To improve the status of agriculture sector and observing the situation of agricultural sectors, loan realization and use of credit money, presently US provided cropping loan for the poor and marginal farmers in simple and relaxed pay back system. It helped them to cultivate crops and to get expected benefits. The loan also given for maize culture and that helped for the sustainable development in agriculture.

For the well implementation of the development activities and for ensuring good governance and human rights especially children and women rights, the organization has gained a good partnership and networking with different national and international organization including donors, like- CANADA (CIDA), UKAid, DFID, USAID, AUSAid, Chemonics International Inc., Unicef Bangladesh, ManusherJanno Foundation etc.

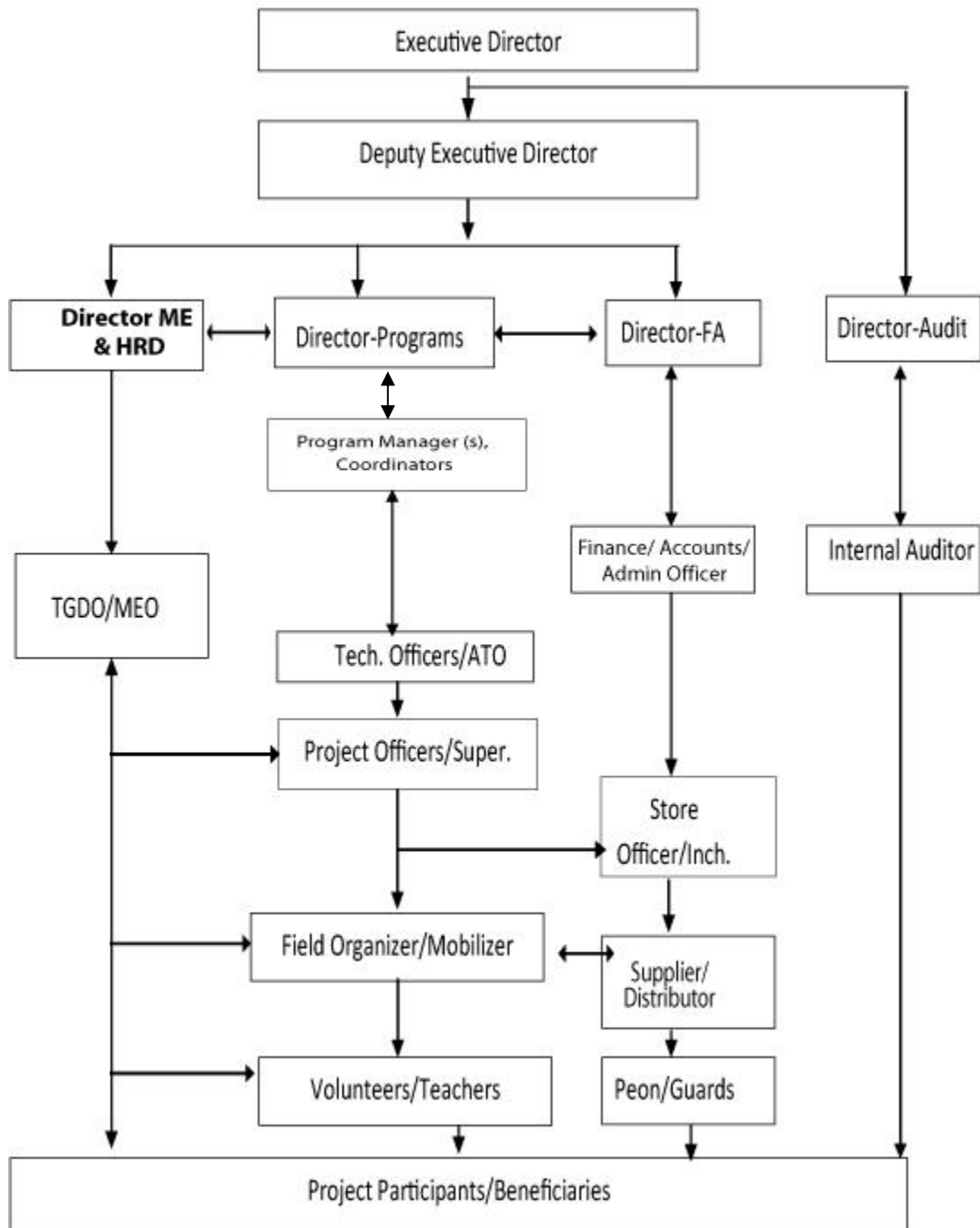
US has a good relationship with different government department especially health & family planning, Fisheries & livestock, agriculture, social services and the local administration. In the implementation of the activities, local government helped us by providing logistic and other supports.

Among the above stated activities, some are operated with the financial support of different donors and some other continued with organizational own support. During the reporting period, total income of US was TK. 76,857,078 and total expenditure was TK. 82,180,178.

We welcome suggestions, recommendations from any of the individuals or organizations for the overall development of Unnayan Sangha.

Md. Rafiqul Alam Mollah
Executive Director

Organogram of the Organization:



Programs phased Out in July 2014- June 2015 period:

- **Civil Society Alliance for Scaling Up nutrition (CSA-SUN):**

US became a General member of “Society Alliance for Scaling Up Nutrition (CSA SUN)” on November



Folk song show focusing on Scaling Up Nutrition



District level workshop at Jamalpur DC Office

2013. It's a movement for ensuring Nutrition security among the community. Since then US is arranging events assigned by CSA-SUN secretariat. These events will enhance the movement of Scaling up Nutrition of Jamalpur District. In the reporting period, US made a survey for Nutrition Status in Jamalpur District and shared the result on a District level workshop. Following table contains the budgetary achievement –

- **Strengthening Household Abilities to Responds to Development Opportunity (SHOUHARDO) II Program:**

SHOUHARDO II Program for 97 villages of 12 unions under Islampur, Dewanganj and Madarganj Upazilas in Jamalpur district. The program has been designed basically focusing the food security of the poorest. The Program started on March 2011 and Ended on February 2015

Goal: of SHOUHARDO II program is to “Transform the lives of women and men in 370,000 households in 11 of the poorest and most marginalized districts by reducing their vulnerability to food insecurity in Bangladesh.”

Objectives:

To achieve this goal, in Jamalpur District with three Upazilas (Madarganj, Islampur and Dewanganj), 31,200 Households were targeted to address by Unnayan Sangha. The beneficiaries were selected through WBA, FGD and census survey in 12 unions of these three upazilas. The program was implemented with five strategic objectives (SOs) –

SO 1: “Availability of” and “access to” nutritious foods enhanced and protected for 370,000 PEP households.

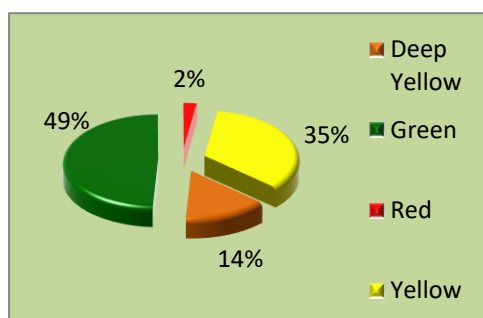


Maize production by SHOUHARDO II beneficiaries

US covered, as the part of this target, 31,141 HHs in Jamalpur District as stated in the following table:

Sl #	Particulars	Target	Achieved
A. CORE OCCUPATIONAL GROUP (COG)			
A1	CHD: (HHs)	11466	11466
A2	Agriculture: (HHs)	6453	6453
A3	Fisheries : (HHs)	562	562
A4	IGA : (HHs)	12729	12660
TOTAL COG HOUSEHOLDS		31210	31141
B. SUPPLEMENTAERY RATION BENEFICIARIES			
B1	No. of Pregnant Women and Lactating Mother in MCHN Area	8509	10395
B2	No. of Pregnant Women and Lactating Mother in PM2A Area	2836	1700
Total		11345 HHs	12095 Head count

SO 2: Improved health, hygiene and nutrition status of 281,000 children under 2 years of age



US successfully covered 12095 children within program period. And achievement was – malnutrition status of the targeted children reduced to less than 20% (where national average targeted 36%). The result was validated with sample monitoring and following result found that supported the overall achievement.

SO 3: PEP women and adolescent girls empowered in their families, communities and Union Parishad.

Under this strategic objective, EKATA (Empowerment, Knowledge And Transformative Action) groups were formed successfully where 1258 marginalized women and adolescents became member. They are now playing a very vital role to reduce early marriage, cases of dowry and to eliminate discrimination between man and women. Also, 36 ECCD centers were established in different villages within the program area. Total Children of ECCD centre were 2155, Girls-1258, Boys-895 (SBK-1072, Pre-school-1080), in ratio: Girls- 59%, Boys-41%.

SO 4: Local elected bodies and government service providers responsible for reducing food insecurity are accountable to and work proactively with communities.

Local Elected bodies are sensitized successfully with SHOUHARDO II activities. VDC member's representation on different committees of Union Parishad(UP) ensured. Elected members and government line agencies are now proactive to food security initiatives.

Upazila	Red	Deep Yellow	Green	Yellow	Grand Total
Dewanganj	12	73	186	172	443
Islampur	6	39	154	78	277
Madarganj	2	11	81	48	142
Grand Total	20	122	421	295	862
%	2%	14%	49%	34%	100%

SO 5: Targeted community members and government institutions are better prepared for, mitigate, and respond to disaster and adapt to climate change.

Under this objective, US successfully made UPs to activate Union Disaster Management Committee. 36 Union Disaster Volunteers (UDV) are made active at each of 12 Unions. In close relationship with District, Upazila Disaster management committees UDMC successfully responded flood and cold wave during project period. Total support cost amounted Taka 5,332,466.



Projects Running in 2015- June 2016 period:

- **Chars Livelihoods Programme (CLP)-2:**

Unnayan Sangha (US) completed the successful implementation of CLP-2 at 31 villages in 5 unions of Islampur upazila under Jamalpur district. The organization implemented various development activities under CLP-2 through interlinked several units/projects where major activities were- a) core beneficiary selection, group formation & development, village development committee formation & development, adolescent and peer group formation & development, awareness building among char people through performing campaign, community mela on social issues, formation and development of VSL groups, primary health care and family planning supports, nutritional supports for pregnant mother, lactating mother, adolescent girls and under 5 years children, manage khas land distribution among landless and other entitle households b) asset transfer among core beneficiaries, monthly family income & assets maintenance support stipend distribution, training on homestead gardening and livestock, artificial insemination of cattle, crossbred cattle promotion, homestead gardening, livestock service provider development, cattle husbandry and fodder cultivation, improved backyard poultry rearing, c) household plinth raising, hygienic latrine installation, access to improved safe water through new tube well installation & platform construction of existing TWs.

Though CLP, basically extreme poor households but overall community people were also benefited with different services like-awareness building through mass meeting, campaigning, community mela, cattle & poultry vaccination, homestead plinth raising, new tube well installation & platform construction.

During CLP implementation period, organization developed 241 SD groups of 5,449 members, 460 VSL groups of 10,865 members, 29 VDCs of 353 members, 58 adolescent girls and boys groups of 474 members, distributed blanket among 5,715 families, 9.2325 acres khas land

among 44 landless families, community safety net grants among 241 families, IEP safety net grants among 1,349 families and emergency grants for river erosion among 59 river eroded families, provided primary health care & family planning and nutritional supports among 16,560 families, ensured need based de-worming and vaccination of cattle, goat, sheep and poultry above 17,320 families, raised plinth for 6341 families, installed hygienic latrine for 11,424 families, installed 896 new tube wells and 1,897 platforms of existing TWs for ensuring access of improved safe water.

A total number of 129 staff including CDO-30, CDS-03, VDCSO-2, HS-1, Paramedic-4, DFA-1, VSS-1, VSO-11, NS-1, NO-3, LSO-1, MLDS-2, LO-8, AO-8, LDO-20, TS-2, TO-17, AM-01, PM-1, Training Officer-1, DEMO-1, Accounts Officer-1, Boatman-4, Peon cum Guard-5 worked under the programme. A total amount of **Tk. 39,39,26,214** (thirty nine crore thirty nine lakh twenty six thousand two hundred fourteen) only utilized for implementing the programme October'11 to May'16.

- **Development of community support system to improve maternal and neonatal health and accelerating progress to end child marriage**

Based on the experience and lesson learned from partnership between UNICEF- Bangladesh and Unnayan Sangha implemented the “Development of Community Support System (ComSS) for Maternal Neonatal and Child Care Services through Community Development Interventions under Joint GOB-UN MNH Initiative”. At present US is implementing “Development of community support system to improve maternal and neonatal health and accelerating progress to end child marriage” for 16 Upazila of Sirajganj (09 Upazila) and Jamalpur (07 Upazila) districts at hard to reach area level. Add to ECM interventions in only Jamalpur Sadar and Sarishabari Upazila. The period started from 08 November'15 to 30June'16 with the re-agreement of UNICEF-Bangladesh.

Positive Change:

- Elder members of the family are aware about ANC PNC, safe delivery, mother care, nutritious food, relax time for pregnant women.
- Religious leaders are playing vital role about maternal health care and they motivate to guardian where is getting services and what to do about pregnant mother, newborn and child marriages
- CG members are taken role to develop and look after CC services through the visit and monthly meeting
- Local govt. Institutes are allocated budget for CC to meet up required logistics and renovation for gear up facility services
- Local administration taking a key role to involve NGO, LGI, Police administration and media for creating awareness and protect child marriages in the community
- Service providers are aware to office time and increased respect to service recipient particularly women and Children

Major Achievement:

- Community Groups (CG) made a shade in front of CC for using as waiting place at Rekhirpara CC in Melandah under Jamalpur district
- Community Groups are arranged budget from Union Parishad with the support of fan, furniture and other facilities in the CC under Jamalpur and Sirajganj districts
- 19 CC has received budget for earth raising and CC roof repairing from the UP of under Jamalpur and Sirajganj districts
- CHVs has able to stop 381 child marriages with the support of WDC member and other stakeholders
- CHVs assists to CHCP for online registrations regarding pregnant mother and under five children
- CG arranged communication cost/ honorarium for 10 CHV's from their CC fund at Islampur and Madarganj under Jamalpur district
- All level of stakeholders recognized CHV's contribution to achieve MDG 4 &5 and they said, It was our duty to support them but not did it. Near future, we will try to arrange support for CHVs

Result:

Unnayan Sangha (US) has been implementing ComSS-ECM activities with the support of UNICEF and collaboration with MoH&FP for reducing Maternal & neonatal mortality and morbidity and child marriage in this regard these are the activities contributed to gain result as:

- Increasing awareness about MNH in the community and increase demand as ANC, PNC and referral to the appropriate facilities with support of CG and CHV
- CG members are aware to conduct meeting regularly for look after the CC performance
- Increased referral from community to facility and CG are want to know what's situation of referred mothers/ patient from the authority
- Local Govt. Institutions (UP, UPZ Parishad) expand their hand to support for facility repair maintenances and follow up CHV activity at field level
- CG's are taken role for maintaining proper office time to the facilities and field level
- Every CC generated fund for meet up emergency need as assist to poor mother and newborn
- Community peoples are realized that Child marriage is harmful for the family as well as society
- Reduced child marriage from the community through the collective effort of WDC, UP and administration.

Conclusions:

Unnayan Sangha devoted to achieve the goal and objectives of the project through the implementing of ComSS- ECM under Joint GOB-UN Maternal and Neonatal Health (MNH) Initiative in Jamalpur and Sirajganj districts. We have covered all including planned activities for the period of November'15 to June'2016. We believe that, it will brings in positive changes on

maternal and neonatal health practices and contribute to reduce child marriages in the marginalized section of the society in Jamalpur and Sirajganj districts.

- **Women Friendly Hospital Initiative:**

The project started in January 2011 in partnership with Naripokkho with the assistance of UNICEF Bangladesh. Working area is Sherpur General Hospital. The main activities of the project are:-



Women are taking advantage of "Enquiry Booth" at Sherpur General Hospital under WFHI



A Nurse is providing health education to the relatives of a new born

- Monitor overall service delivery status at hospital
- Monitor sitting arrangement and waiting time for women service recipient
- Counseling mothers/women at women corner in hospital
- Communicate doctors, nurses, patients and other stakeholders
- Assist in organizing stakeholder committee meeting, management committee meeting and
- Documentation and reporting

Number of beneficiaries: All women and children came for treatment at Hospital

- **Primary Eye Care Project for Students:**



Screening for proper powered spectacle

The project has been implementing in partnership with The Fred Hollows Foundation since 2014. The objective of this project is to make awareness on Primary Eye Care among the people of High Risk area. US is working in Islampur and Sarisabari Upazila of Jamalpur District. Teachers from all the Schools and Madrassah are oriented on Primary Eye Care technique. They screened students of their school for students having with vision problem. Then

Camps are arranged at schools for actual problem detection and providing spectacles where necessary for free. Achievement of the reporting period is listed of the following table –

S.L	Activity Name	Planned	Achieve	Remarks
01	Teachers Orientation on primary eye care of Students	975	975	
02	Number of school screening	208	72	
03	Number of person screened	-	24190	
04	Number of Refractive Error	-	3256	
05	Number of Spectacles distributed	1775	1775	

- **Ending Child Marriage Project:**

Bangladesh has achieved more different level of socio-economic progress but still child marriage is the highest rate of South Asia region and within the country Jamalpur is the highest rate of child marriage that's over 82%. It is a barrier for reducing maternal health, nutritional wellbeing, over population and also total development. In this regard District Administration has taken initiative with the support of UNICEF and Unnayan Sangha (US) to end the child marriage from Jamalpur Sadar and Sarishabari Upazila. One volunteer from each word is selected and



Honorable DC Mr. Shahabuddin Khan keeps his valuable speech during Basic Training of the volunteers on Ending Child Marriage



Word Development Committee is preparing Community Action Plan for Ending Child Marriage for their word.

trained for this purpose. Word development committees are strengthen, Social gathering and community dialogue were held to increase community participation on the issue. Interactive Popular Theatre (IPT) shows were arranged to increase social awareness. Data collection of 10-19 years old adolescents started in this financial year to develop a database of adolescents of this two Upazila.

- **Savings Management Program (SMP):**

This program is one of the core programs of the organization. It started in 1980 and continued with different donor's support. It has been implementing in Jamalpur Sadar, Melandah, Motherganj, Islampur and Dewanganj Upazila of Jamalpur district and Sherpur sadar, Nakla and Jhinaigati of Sherpur district. In 1994 and 2000, the program received assistance from CORDAID-Netherlands. Now it is running with organization's own fund. Current status of this program is –

- Operation is running in two Districts – Jamalpur and Sherpur
- Upazila covered Seven – Jamalpur Sadar, Melandaha, Islampur and Dewanganj in Jamalpur and Sherpur Sadar, Jhenaigati and Nakla in Sherpur District.



Meeting with members of SMP

Activities:

- Group formation and development.
- Weekly group meeting discussing health-nutrition, water-sanitation, rights, and other socioeconomic issues.
- Training on Gender & development and skill development on IGA operation
- Support for vegetable gardening
- Linkage development between group members and GOB-NGOs service centers.
- Support for hard-core poor for their development
- Savings and credit support
- Small entrepreneurship development.

Number of beneficiaries: 7,375

- **School Feeding for Poverty Prone Areas:**



Honorable State Minister of Jute Ministry Mr. Mirza Azam MP inaugurated the School Feeding Program for the Poverty Prone Areas at Madarganj Upazila.

This program is being successfully



Nutritious biscuits are loaded to convey to the Primry schools and Madrassas

implemented in Madarganj Upazila. This project started in May 2015 in partnership with Department of Primary and Mass Education and World Food Programme. The Goal of the program is “To contribute to the implementation of the GoB’s education policy of universalizing primary education notably by improving access if school aged children from poor and extreme poor households to basic education in respect to both quantity and quality.” All students of total 202 Primary Schools and Ebtedayee Madrassah’s of this Upazila are covered under this project. Main activities are –

- Store and distribute provided High Nutritious Biscuits to the Institutions in timely manner.
- Monitor biscuit distribution at institution level.
- Provide counseling on Hygiene and Nutrition issue

• **South Asia Wash Result Program (SAWRP)**

Water and Sanitation for the Urban Poor (WSUP) is implementing a South Asia WASH Result Programme with consortium including Plan International Bangladesh, Water Aid Bangladesh, Unilever Bangladesh Limited and other international organizations in relation to School WASH and hygiene promotion. The objective of the programme is to promote School WASH facilities, hygiene awareness and practices of 41,64,342 children in the 16,000 primary schools under 33



Hand wash: Demonstration



Hand wash: Solidarity

Districts of Bangladesh and enable to sustained use of hygienic; and implement and intensive hand washing campaign in primary schools of low-income areas in Bangladesh.

Unnayan Sangha became a partner with WSUP to implement this initiative in 58 Upazilas of Seven Districts (Gazipur, Narsingdi, Kishoregonj, Mymensingh, Netrokona, Jamalpur and Sherpur) under Cluster-1 with 3780 Schools. US started this initiative from May 2014.

Programme Strategy: the programme is running with two principal streams of work.

- Unilever will deliver a hand washing campaign in selected primary schools using their tensed ‘School of 5’ approach in Bangladesh.
- SAWRP will provide additional support to the schools’ programme in the areas of water supply, Hygiene practice and sustainability.

The programme is running according to the work plan accordingly.

- **Improved Institutional Response to the Children Conflict with the Law (IIRCCL):**

Unnayan Sangha (US) is started the project “Institutional Responses to Children in Contact/Conflict with the Law” (IRCCL) since January’2016 in partnership with Aparajeyo Bangladesh (AB) with the financial support of European Union. This project duration is January 2016 to December 2019. Already we have passed one year. We have relation build up district administration, Police, Social services department and others stake holder. We have many successes but have some failure and to failure to take experience we will try cover this gap for the betterment of the children for next year



- **Human rights**

It is not disagreed that the human rights are not violated in our society. Due to unconsciousness, illiteracy, poverty, social discrimination and injustice situation is remaining. About 65 arbitration/affairs have been conducted against women e.g. dowry, violence, divorce, social discrimination etc. Unnayan Sangha is providing legal aid support for the all beneficiaries. This program started in 2007 and continuing with its own funding.

- **Child and Woman Rights**

The Program started in 2002 in partnership with Save the Children (SC)-UK. The organization has been implementing the program in 7 different districts in Dhaka division and Rajshahi division. The districts are- Jamalpur, Sherpur, Netrokona, Kishoreganj, Mymensingh, Tangail and Sirajganj. Though the organization has been working with the women and child rights from the very beginning, but it has got a familiarity, goodwill and nice shape since 2002 in assistance of ManusherJonno Foundation through SC-UK. Presently the program is implementing in Jamalpur and Sherpur district with more importance in assistance of Manusher Jonno Foundation (MJF). The program is now called Juvenile Justice Program (JJP) implementing in partnership with FIVDB. Currently this program is continuing with its own fund. The basic activities of the program are -



US Staff participated on Coordination meeting at District Social Service Officer's office

- Cooperate district administration for successful implementation of Children Act'2013
- Participate meeting of district taskforce relating release of children from jail

- Organize training, workshop, seminar and meeting at upazilla, district level with GOB-NGO and private sector for establishing community mechanism
- Collection list of children in jail from 7 Jails/District authorities.
- Communication with Probation officers
- Motivation and Counseling to the Women through Courtyard sessions.
- Assist to send children from jail to Kishor Unnayan Kendra (KUK).
- Rehabilitation of children released from jail
- Movement against violence, abuse, discrimination against children

Number of beneficiaries: Children, overall community people and duty bearers

- **Development, Training and Resource Center (DTRC):**

In 2008, UnnayanSangha established a Training center with residential facilities in JamalpurPourasava area. It is named as Development Training and Resource Center (DTRC). It has capacity for 60 residential guests. 2 Hall rooms – one with capacity of 60 people and



A view of DTRC training center



A view of Mango trees at DTRC

another is of 25 persons. Other facilities like dining, library, musical instruments, generator, multimedia projector, computer, OHP etc. are available at this venue. This venue is open for both US projects and other organizations.

52 Trainings have been provided from this training institute to different programs of US and other Organizations during the reporting period.

- **Sustainable Development for the Home based Workers:**

US worked extensively for the sustainable development of the Home Based Workers of the rural areas. In the reporting period, US successfully brought changes to 23,000 Home Based workers ensuring necessary training for alternative livelihoods and necessary input supports including micro-credit support in some cases. Major activities were carried out through SHOUHARDO-II Program, CLP, MYCNSI and Savings Management Programs. The beneficiaries were from Shripur Sadar, Jhenaigati and Nakla Upazila of Sherpur district and Jamalpur sadar, Madarganj, Dewanganj and Islampur Upazila of Jamalpur District. Excepts US tried to provide maternal and Neonatal Health support for wide range (about 1 milion) of Home Based Workers of Jamalpur and Sherpur Districts.

Program	Supported Home based Worker
SHOUHARDO-II Program	12,500
CLP	3,850
Savings Management Programs	5,020
Total	23,000

- **Humanitarian Assistance:**

US participated on the “during” and “post” flood response at Jamalpur District. Also distributed blanket during Cold Wave in Jamalpur and Sherpur District. The information is listed on the following tables –

Disaster	Assistance from	Response place and Date	Number of recipient	Materials	Worth (Tk.) Approx.
Flood	Care Bangladesh, P&G, USAID & START Fund	Madarganj Islampur Dewanganj	5400	Water Purification Solution -P&G Plastic Jerry Can Dry Food Packages NFI package	10,985,000
Flood	CLP	Islampur	1500	Food and Non Food items (13 Items)	1,514,905
Flood (Post flood recovery support)	Care Bangladesh, CHAF	Islampur Dewanganj	2000	Cash 1800/- 2 bathing soap 2 laundry soap, 10 Pkt ORS	4,150,000
Cold Wave	CLP December, 2014	Islampur	1596	Blanket	798000
Cold Wave	Corporate CSR	Sherpur	200	Blanket	40,000

Organizational Practices:

Project designing and implementation strategies:

Unnayan Sangha designs and operates its all the development programs based on the demand of the rural people. The organization thinks that, people's participation is very necessary for well implementation of any development program. For ensuring peoples participation in program designing and implementation, focus group discussions, PRA sessions, meetings, workshops and future search with the people are regularly arranged by the organization. In these processes, peoples from different classes and professions especially poor and women involve to share ideas. The govt. authority also participate different meetings and workshops arranged by the organization to share their valuable opinion.

It is mentioned that, different committee, groups and teams like- health watch committees, union watch committees, GOB-NGO joint monitoring teams and female/male primary groups have been formed with an initiative of the organization. Through these processes, the organization gets various supports from stakeholders, which help to reach up to an expected level of development with various development activities of the organization.

Membership with Different Association and Forums:

The organization has membership with different association and forums, which are as follows -

- Child Welfare Council
- Home Net South Asia (HNSA)
- Credit development forum (CDF)
- Bangladesh Shishu Adhikar Forum (BSAF)
- Agriculture forum of GOB
- District taskforce relating release children from jail and other district's committees
- NIRAPAD
- District Child Rights Implementation Committee
- Environmental core team, Jamalpur

Relationship with GOB-NGOs:

Unnayan Sangha has been implementing different development activities in Jamalpur and Sherpur District since 1980. In the way of long run in past years, the organization has gained a good relationship with the govt. administration, other NGOs and private organization also. Activities on health and family planning, fisheries, agriculture, livestock/poultry, child protection, environment, disaster risk reduction etc. are being implemented in assistance of GOB. Some of the activities are operating jointly with them.

Unnayan Sangha gets necessary technical and material support from the government organization. Project staff participates regularly in different training, workshop and meetings arranged by the govt. department. On the other hand, the GOB official attends various meeting, training and workshop arranged by the organization. It is mentioned that, Unnayan Sangha is working as members of different committees formed by the government department.

Project staffs attend different meeting at Union Parishad and other Social organizations program also. US is participating and helping in different national and local programs arranged by the

government. It is also mentioned that the organization is continuing monitoring health, family planning, agriculture, fisheries, livestock and other program activities at field.

Financial Management:

For better management of finance, the organization maintains donors and project wise Bank accounts. It keeps accounts in double entry accounting system. Receipt and payments, money transfer, expenditures, approval of expenditures, bill and vouching, stock maintain, procurement, supply, accounts checking, expenditure control, internal/annual external audit and reporting are properly and regularly continue according to the direction of financial guideline developed and approved by the executive committee of the organization.

Personnel Management:

Development and survival of any institutions depends on skilled, experienced and committed staffs. So staff or personnel management is very much important for any of the organization. In considering the matter, Unnayan Sangha developed a personnel policy in 1986, which is modified in 1998, 2004, 2010, 2011, 2013 and 2015. For recruiting and developing staff, training, leave enjoyment, promotion and demotion, honorarium and other facilities, disciplinary action with other related issues maintain as per direction of personnel procedure.

Staff situation of the organization:

Level	Number of Staff			Remarks
	Male	Female	Total	
Volunteer	252	4009	4261	
Service Staff	21	06	27	
Field Staff	154	60	214	
Technical/Trainer	55	5	60	
Supervisor	48	5	53	
Managers	15	0	15	
Senior Management	9	1	10	
Total	302	77	374	

The staffs have come from different discipline. They received different training from home & abroad and have also 3-30 years working experiences with different projects.

Policies/Guidelines

- ▶ Human resource policy/Service rule
- ▶ Financial guideline
- ▶ Procurement policy
- ▶ Child protection policy
- ▶ Gender policy
- ▶ Strategic plan
- ▶ Monitoring and evaluation system
- ▶ Microcredit Operational Manual
- ▶ Audit manual

Special Achievement:

Unnayan Sangha (US) managed to shift to its own office premises during this financial year. US had a “Shed” for poultry rearing at DTRC, Dewrpar Chandra within municipality area. This was remained unused since 2012. Management decided to use this premises and renovated the “Shed” to office premises. US shifted its Head office to this premise on 28 February 2015.



Some Pictures of Head Office and its inauguration ceremony.

Case Study and Success Story:

Union Parishad Contributes to MNHI

Unnayan Sangha explore ComSS activity under joint GoB UN MNHI in the UDCC meeting and CG also discussed about role of CHV and their contribution to reduce maternal and neonatal death in this way Union Parishad (UP) takes initiatives to improve CHV works in the CC catchment areas in this regard Gosherpara UP and Kendua UP provide support to CHV for secure their income generating through the support of sewing machine. Gosherpara UP distributed 05 sewing machines in the 05 CC of Gosherpara Union of Melandah upzila and Kendua UP of Sadar Uapzila provided 02 sewing machine for 02 CC and as further steps, CG selected CHV who are appropriate for this as selected criteria as poor and good worker. Md. Obaidur Rahman Chairman, Gosherpara UP, Melandah, Jamalpur said that, CHVs are playing vital role to reduce maternal and neonatal death So we have to plan all CHV will be covered with in the short time. Md. Hannan Miah, Chairman UP, Sadar, Jamalpur, express his feelings about voluntarism of the CHV. They are work for increasing awareness to the community about pregnancy care, newborn care, family and community roles, service point and what to do. Now they are very happy to getting sewing machine



At last Irin escape from child marriage

Irin reads in class eight at Sengua high school with good result. She is fourteen years old . Her father name is Alfas Uddin mother name is Aklima Begum. She lives in Sengua village of Saishabari Upazila under Jamalpur district. Her family condition is not good. Only her father is an earning member of the family. In this situation, her family is trying to arrange marriage for Irin. In the mean time one family of korogram village (Besides her village) was interested to establish relation through the given marriage. Irin realized that, her family arranged marriage without any consider of choice or proper age. She knew that, Sumi apa (CHV) has been working to stop child marriage in the community level and she maintain cooperation with various level stakeholders so she can help me. Usually, Sumi arranged counseling session with her family but they were determined to arrange marriage than Sumi informed to WDC chairman, Vice chairman, teachers and female members about situation and they were visited Irin family and discussed the demerits of child marriage but they are also said that, we will arrange marriage in time. In that circumstances ward member informed to Sarishabari Thana police and bridegroom party knows this news from another sources than they were go away from the wedding stage. After that, WDC members again met to Irin's family and discussed the total situation and her family members agreed to stop child marriage. Finally Irin's father was able to realize demerits of child marriage and he thanked to all for recovering from the mistake.



Community Group steps to save delivery

Rojina Khatun lives in the village of Dohkula at Mohanpur union in Ullahpara Upazila under Sirajganj district. . Her husband name is Kader Mia; His economical status is low- middle income level. She is living within the catchment area of the Dohkula CC.They are passing 02 years wed life, but not yet become mother. In this regard she adopt baby. In the mean time she become pregnant and CHV Anjona Khatun entry her name in the register and conducted usual counseling to her and family addressed about pregnancy care rest time, additional foods and others managements including ANC checkup.. She conducted ANC check up by doctor who identified few problems and suggested that normal delivery may not be possible for her. Anjona Khatun continued arranged her regular visit. Last on 29.10.15 labor pain started and her family was waiting for newborn but they could not arrange for transportation. CHV and CG members accompany to her family for arranging transportation to reach the Ullahapara Bengal Clinic for safe delivery. Doctors firstly keep observation then they arranged C-section and she finally, gave birth of a son. Rojina and her family are very glad and express their thanks to Anjona and CG members for providing support in such critical period that helped to conduct safe delivery on that day.



Effective hand washing became regular practices

Mahiramkul Government Primary School is located under Melandha Upazila of Jamalpur District which is about 20 kilo meters far from Jamalpur District Town. At present, total 230 students (boys-127 and girls-103) of class one to five have been continuing their study in the school by the friendly teaching environment of 6 teachers (male-2 and female-4) including Head Teacher Mr. Md. Abdul Wakil. The Head Teacher Mr. Abdul Wakil has been trying since his joining in this school to promote personal health hygiene practices for the students specially ensuring of effective hand washing before taking any food by respective students but he could not achieve as per his expectation. Most of the students did not wash their hand before taking any food. The students were not well known about the necessity of soap using for ensuring effective hand washing.

WSUP Bangladesh initiated UKaid funded the South Asia WASH Results Programme at Jamalpur district through implementing partner organization Unnayan Sangha (US). The objectives of the programme are to promote School WASH facilities, hygiene awareness, practices of primary school students and enable to sustainable use of hygienic and implement an intensive hand washing campaign in primary schools of low-income areas in Bangladesh. Accordingly Mahiramkul Government Primary School included under programme since March, 2015. The District Hygiene Officer (DHO) started to visit the school as regular activity with the cordial help



Head Teacher Mr. Abdul Wakil and other Teachers. The DHO oriented SMC, PTA, Teachers, Students and Little Doctor Group on school WASH facilities to promote sustainable health hygiene environment in school. The DHO provided IEC materials on hand washing and hygiene massages, School Hygiene Manual, Year Planner with hand washing and hygiene massages. The DHO also provided “Low Cost Hand Washing Device” considering requirement and request of the school management with demonstration of hand washing with soap by Little Doctor Group members.

Now most of the students wash their hand with soap effectively before taking any food as their regular practise and they motivate others toward regular hand washing with soap.

They see a dream of strong health hygiene environment around their jurisdiction ever for the whole nation.

SMC Contribution for Sustainable Hand Washing

123 No. Noljani Mojar Dadia Govt. Primary School is located in very remote area under Gazipur Sadar Upazila of Gazipur District. Presently, total 215 students have been continuing their study in this school by friendly environment of Teachers. Head Teacher Mr. Sahab Uddin had tried to promote personal health hygiene practices for the students specially ensuring of hand washing before taking any food by respective students. He could not achieve it as per expectation lack of community people cooperation. Maximum students did not wash their hand before taking any food and they did not use any soap during hand washing.

WSUP Bangladesh initiates UKaid funded the South Asia WASH Results Programme at Gagipur district through implementing partner organization Unnayan Sangha (US). The objectives of the programme is to promote School WASH facilities, hygiene awareness, practices of primary school students and enable to sustainable use of hygienic and implement an intensive hand washing campaign in primary schools of low-income areas in Bangladesh. Accordingly, 123



No.

Noljani Mojar Dadia Govt. Primary School of Gazipur Sadar Upazila includes under the programme since March, 2015. The District Hygiene Officer (DHO) starts to visit the school as regular activity with the sincere help of Head Teacher Mr. Sahab Uddin and other Teachers. The DHO orients SMC, PTA, Teachers, Students and Little Doctor Group on school WASH facilities to promote sustainable health hygiene environment in school. The DHO provides IEC materials on hand washing and hygiene massages, School Hygiene Manual, Year Planner with hand washing and hygiene massages. Considering requirement, request of school management as well as request of Little Doctor Group members and other students, DHO tried his best to arrange Hand Washing Device & Soap for the school under the programme but he could not arrange any “Low Cost Hand Washing Device” and Unilever supported “Lifebuoy Soap” for the students of this school lack of limitation. But DHO motivated all Teachers, SMC members & PTA members through orientation and refreshers meeting that hand washing with soap is very urgent for all students for ensuring health hygiene environment of school. Chairperson of SMC Mr. Hafiz Uddin is comparatively solvent as he has good grocery soap. He realized the necessity of regular hand washing with soap of students. He committed to all teachers that he will provide/donate soap for students regularly from his grocery shop and instantly he donates one box/one dozen soap for students.

Now all students wash their hand with soap before taking any food, they motivate others toward regular hand washing with soap. All Teachers, Students are now happy for achieving their sustainable access of hand washing with soap.

Honorable General Committee Members:

 Mr. AHM Fazlul Karim, Member Vill. Madhabpur, Sherpur	 Mr. Moazzem Hossain, Member West Nayapara, Jamalpur	 Engr. Mahbubul Huda, Member Balair Char, Chakshahbdi, Sherpur
 Shek. Mohammed Momenul Alam Balair Char, Char Shreepur, Sherpur	 Mrs. Sajeda Parvin Jhinuk, Member Monirajpur road Bottala, Jamalpur	 Mrs. Hena Rashid, Member Vill. West Kacharipara, Jamalpur
 Mrs. Shamima Khan, Member Shahid Harun Sarak, Jamalpur	 Rebeka Sultana, Member Jamalpur Town, Jamalpur	 Jamal Uddin, Member Balairchar, Sherpur
 Abdul Aziz Sarker, Member Balairchar, Sherpur	 Shakhawat Hossain, Member Nayapara, Jamalpur	 Golam Mahbub, Member Chaksahabdi, Sherpur
 Abdul Malek, Cashier Balairchar, Sherpur	 Supti Gomez, Member College Road, Jamalpur	 Atikunnahar, Joint Secretary Pakuria, Sherpur
 Nurul Islam, Vice Chairman Balairchar, Sherpur	 Md. Rafiqul Alam Mollah, Gen. Secretary Sarisabari, Jamalpur	 Adv. Shamim Ara, Member Lichutala, Jamalpur
 Rowshan Ara, Member Balairchar, Sherpur	 Dr. Md. Mahmud Ul Huda, Member Sardarpara, Jamalpur	