

Unnayan Sangha (US)

Report of the period July2014-June 2015



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Chairman
Vill. Madhabpur, Sherpur
Thana+Dis.Sherpur



Mr. MoazzemHossain
Vice Charman
West Nayapara, Jamalpur



Engr. MahbubUI Huda
General Secretary
Vill. Balair Char
P.O. Chakshahbdi
Thana+Dist. Sherpur



Skh. Md. MominulAlam,
Joint Secretary
Vill. Balair Char
P.O.CharShreepur
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Mrs. SajedaParvinJhinuk,
Cashier
Monirajpur road, Bottala,
Jamalpur



Mrs. Hena Rashid,
Member
Vill. West Kacharipara,
Jamalpur



Mrs. Shamima Khan
Member
Vill.
ShahidHarunSarakJamalpu
rSadar, Jamalpu

Senior Management Staff of UnnayanSangha

Board Of Directors:

Executive Director	: Md. Rafiqul Alam Mollah
Deputy Executive Director	: Mahbub Ul Huda
Director ME and HR	: Md. Zahngir Alam
Director Finance and Admin	: Md. Ziaur Rahman
Director Audit	: Md. Hazrat Ali

Managers and Coordinators:

Program Manager Micro Credit	: Ms Minara Parvin
Program Manager CLP	: Mr. Narayan Chandra Das
District Manager ComSS and ECM Jamalpur	: Mr. Litan Chandra Sarker
District Manager ComSS and ECM Sirajganj	: Md. Sharif Uddin
Project Coordinator SAWRP	: Md. Afzal Hossen Dewan
Manager Finance, CLP	: Md. Akhteruzzaman

Officers and Upazila Coordinators:

Finance and Admin Officer	: Mazharul Islam
Resources Mobilization Officer, DTRC	: Md. Ferdous Alam
Monitoring Officer	: Md. Shahjahan Mia
Hospital Monitor, Sherpur	: Ms Hasnara Parvin
District Hygiene Officer, Mymensingh	: Kloudiya Nokrek
District Hygiene Officer, Sherpur	: Md. Rafiqul Islam
District Hygiene Officer, Jamalpur	: Mahmudul Hasan
District Hygiene Officer, Narsingdi	: Masud Alam
District Hygiene Officer, Gazipur	: Md. Abu Baker Siddique
District Hygiene Officer1, Kishoreganj	: Anwar Zahid
District Hygiene Officer2, Kishoreganj	: Md. Rabiul Awal
District Hygiene Officer1, Netrokona	: AKM. Maksuduzzaman
District Hygiene Officer2, Netrokona	: Md. Liton Miah
Upazila Manager, Sirajganj Sadar	: Md. Rabius Suni
Upazila Manager, Kazipur, Sirajganj	: Rafikul Islam Masud
Upazila Manager, Royganj, Sirajganj	: Jahangir Alam
Upazila Manager, Shahjampur, Sirajganj	: Bilkis Khatun
Upazila Manager, Tarash, Sirajganj	: Shankar Chandra Sutradhar
Upazila Manager, Ullapara, Sirajganj	: Asaduzzaman
Upazila Manager, Kamarkhand	: Mr. Arsil Azam
Upazila Manager, Belkuchi, Sirajganj	: Kamrul Hasan
Upazila Manager, Chouhali, Sirajganj	: Khairul Alam
Upazila Manager, Jamalpur Sadar	: Md. Arju Mia
Upazila Manager, Sarisabari, Jamalpur	: AKM Mahmudul Hasan
Upazila Manager, Madarganj, Jamalpur	: Md. Badsha Mia
Upazila Manager, Melandaha, Jamalpur	: Samir Kumar Pandey
Upazila Manager, Islampur, Jamalpur	: Mrs. Shahana Parvin
Upazila Manager, Dewanganj, Jamalpur	: Md. Helal Uddin
Upazila Manager, Bakshiganj, Jamalpur	: Md. Ashikur Rahman

Preface



Unnayan Sangha (US) completed 35 years since its inception in 1980 through passing the year 2015. During this period of time the organization implemented different development activities successfully. Also the organization faced various constraints/problems during last years in the way of operation of development programs. The year July 2014-June 2015 was also an important year of its duration. Some of the important steps/initiatives were taken in the year to update the activities for meeting the present need of the society and Organization as per recommendation of different levels of stakeholders.

US has gained experiences through working with poverty alleviation and other multidimensional development program for last 35 years especially on economic empowerment, health and nutrition, education, HIV/AIDS, agriculture and natural resources, disaster risk reduction, climate change mitigation, emergency response, child protection and women's empowerment.

To develop socio-economic condition positively, US also continued other activities on health-family planning, water-sanitation, protection of rights of children in conflict with the law and char livelihood development. To give a sustainable shape of development initiatives, right-based activities have been continued. This lead to a good governance and good governance is very important for poverty reduction.

Unnayan Sangha has been working for sustainable development of the disadvantaged communities particularly poor, ultra-poor and differently able communities, men & women and children living in Hilly ares, plain land, Haor and River basin of greater Mymensingh, Narsuingdi, Gazipur and Sirajganj Districts. With its integrated development approach, UnnayanSangha has worked in the areas of group formation and capacity building, primary health care services, safe drinking water & sanitation, education, food security, land-reformation, social forestation, asset transfer, livestock, farming, fisheries, income generation, marketing, social protection of women & children, local governance and human rights.

Unnayan Sangha is familiar with the community people, local administration, line departments, local government, civil society and other stakeholders of its working Districts as a development organization.

The annual report for the period from July 2014-June 2015 is prepared in assistance of all levels of staff. The data mentioned in the report have achieved in cooperation of all stakeholders of the organization. I am very grateful to them for their sincere performance, cooperation and coordination in relation to implement development programs for the socio-economic development & changing the livelihood of the rural poor. We would like to seek recommendation and remarks on our annual report from any individuals or organization. Mentioned that, we tried our best to prepare the report by avoiding errors, but might be happened some unexpected errors in the report. So I would like to request all for taking it in favorable consideration, which will encourage us to develop ourselves in the line of development sectors in future.

Shamsul Huda
Founder and Consultant

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Executive Summery



Unnayan Sangha (US) is a non-government, non-profitable and non-political organization established in 1980 by some of the enthusiastic and benevolent persons of Jamalpur and Sherpur district with a view to help poor people of the area. For running the organization smoothly two different committees are functioning well. The general committee of the organization consisted of 21 members in whom 8 are female and in the executive committee 3 are female out of 7 members.

The head office of the organization is situated in Jamalpur District town. It has been working within the 54 Upazilas of Jamalpur, Sherpur, Mymensingh, Netrokona, Kishoreganj, Narsingdi, Gazipur, Tangail and Sirajganj Districts.

The Vision of the organization is “A society, based on equality, fairness and good governance, which can ensure sustainable development and people’s empowerment” and the mission is “To organize more exploited people for their socio-economic development through implementing different development activities”. US works in two different approaches: group based development and community-based development.

The activities of Unnayan Sangha in 2014-15 were: a) Savings Management Program, b) Strengthening Household Abilities to Respond to Development Opportunities (SHOUHARDO)II Program, c) Chars Livelihoods Program (CLP)-2, d) Development of Community Support System (ComSS) under Joint GoB-UN MNH Initiative, e) Child protection: Juvenile Justice Program (JJP), f) Human rights, g) Environmental sanitation, Digester management and climate change mitigation h) Training, i) Good governance and j) Primary Eye Care, k) Women Friendly Hospital Initiative, l) School Feeding for the Poverty Prone Areas, m) South Asia Wash Result Program and n) Ending Child Marriage. Through these activities, a total number of about 500,000 families covering 3,050,000 members approximately are getting services. Under the savings and micro credit activities, a total TK. 21,534,021 is laying outstanding within 7,375 members and TK. 12,326,354 is holding as balance of their savings.

To improve the status of agriculture sector and observing the situation of agricultural sectors, loan realization and use of credit money, presently US provided cropping loan for the poor and marginal farmers in simple and relaxed pay back system. It helped them to cultivate crops and to get expected benefits. The loan also given for maize culture and that helped for the sustainable development in agriculture.

For the well implementation of the development activities and for ensuring good governance and human rights especially children and women rights, the organization has gained a good partnership and networking with different national and international organization including donors, like- CANADA (CIDA), UKAid, DFID, USAID, AUSAid, Chemonics International Inc., Unicef Bangladesh, ManusherJanno Foundation etc.

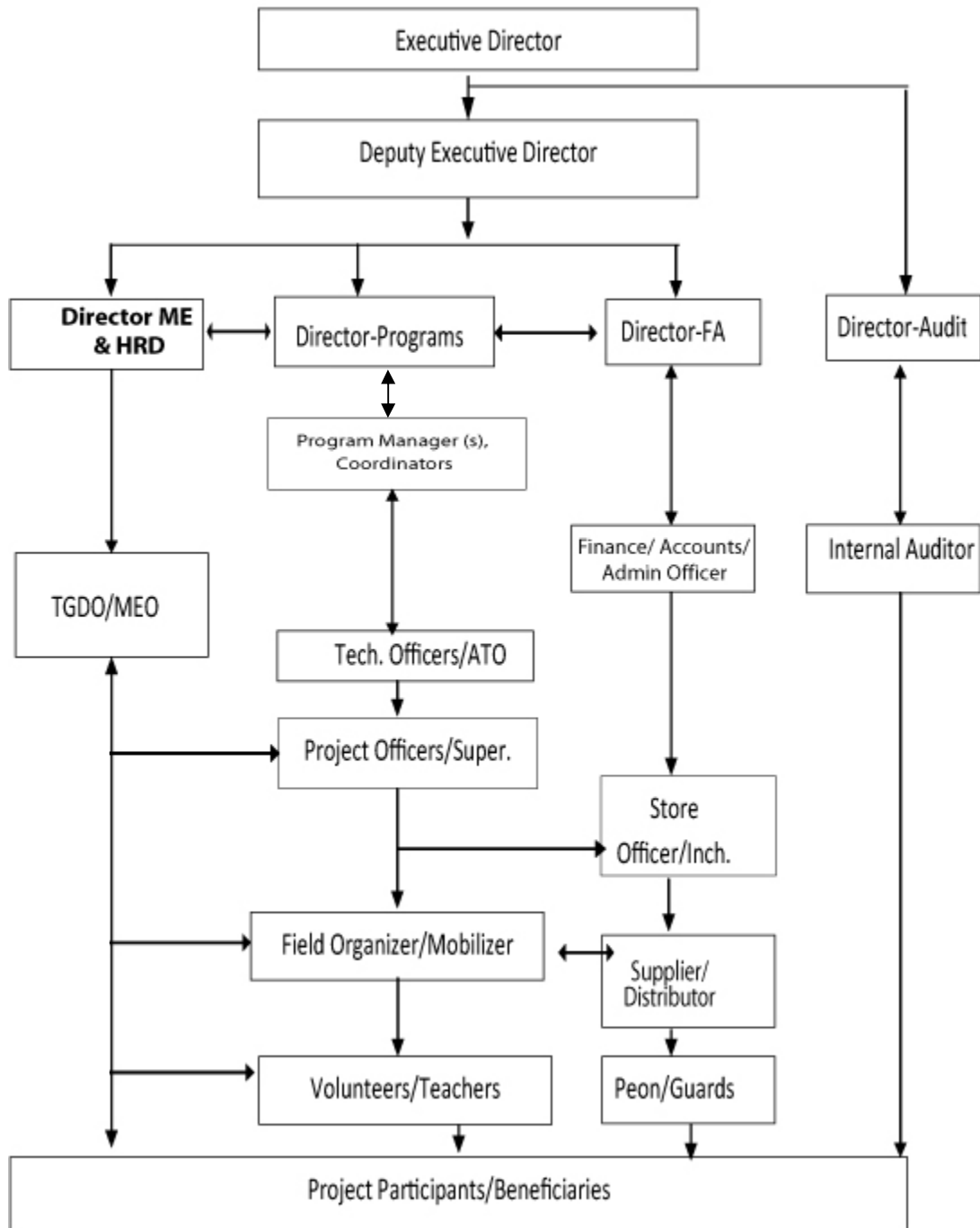
US has a good relationship with different government department especially health & family planning, Fisheries & livestock, agriculture, social services and the local administration. In the implementation of the activities, local government helped us by providing logistic and other supports.

Among the above stated activities, some are operated with the financial support of different donors and some other continued with organizational own support. During the reporting period, total income of US was TK. 318,539,378 and total expenditure was TK. 323,007,997.

We welcome suggestions, recommendations from any of the individuals or organizations for the overall development of Unnayan Sangha.

Md. Rafiqul Alam Mollah
Executive Director

Organogram of the Organization:



Programs phased Out in July 2014- June 2015 period:

Strengthening Household Abilities to Responds to Development Opportunity (SHOUHARDO) II Program:

SHOUHARDO II Program for 97 villages of 12 unions under Islampur, Dewanganj and Madarganj Upazilas in Jamalpur district. The program has been designed basically focusing the food security of the poorest. The Program started on March 2011 and Ended on February 2015

Goal: of SHOUHARDO II program is to “Transform the lives of women and men in 370,000 households in 11 of the poorest and most marginalized districts by reducing their vulnerability to food insecurity in Bangladesh.”



Maize production by SHOUHARDO II beneficiaries

Objectives:

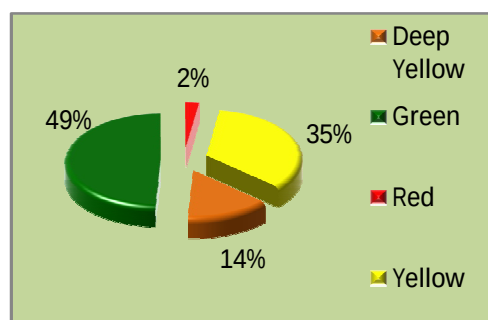
To achieve this goal, in Jamalpur District with three Upazilas (Madarganj, Islampur and Dewanganj), 31,200 Households were targeted to address by Unnayan Sangha. The beneficiaries were selected through WBA, FGD and census survey in 12 unions of these three upazilas. The program was implemented with five strategic objectives (SOs) –

SO 1: “Availability of” and “access to” nutritious foods enhanced and protected for 370,000 PEP households.

US covered, as the part of this target, 31,141 HHs in Jamalpur District as stated in the following table:

Sl #	Particulars	Target	Achieved
A. CORE OCCUPATIONAL GROUP (COG)			
A1	CHD: (HHs)	11466	11466
A2	Agriculture: (HHs)	6453	6453
A3	Fisheries : (HHs)	562	562
A4	IGA : (HHs)	12729	12660
TOTAL COG HOUSEHOLDS		31210	31141
B. SUPPLEMENTAERY RATION BENEFICIARIES			
B1	No. of Pregnant Women and Lactating Mother in MCHN Area	8509	10395
B2	No. of Pregnant Women and Lactating Mother in PM2A Area	2836	1700
Total		11345 HHs	12095 Head count

SO 2: Improved health, hygiene and nutrition status of 281,000 children under 2 years of age



Upazila	Red	Deep Yellow	Green	Yellow	Grand Total
Dewanganj	12	73	186	172	443
Islampur	6	39	154	78	277
Madarganj	2	11	81	48	142
Grand Total	20	122	421	295	862
%	2%	14%	49%	34%	100%

US successfully covered 12095 children within program period. And achievement was – malnutrition status of the targeted children reduced to less than 20% (where national average targeted 36%). The result was validated with sample monitoring and following result found that supported the overall achievement.

SO 3: PEP women and adolescent girls empowered in their families, communities and Union Parishad.

Under this strategic objective, EKATA (Empowerment, Knowledge And Transformative Action) groups were formed successfully where 1258 marginalized women and adolescents became member. They are now playing a very vital role to reduce early marriage, cases of dowry and to eliminate discrimination between man and women. Also, 36 ECCD centers were established in different villages within the program area. Total Children of ECCD centre were 2155, Girls-1258, Boys-895 (SBK-1072, Pre-school-1080), in ratio: Girls- 59%, Boys-41%.



ECCD Children with new books

SO 4: Local elected bodies and government service providers responsible for reducing food insecurity are accountable to and work proactively with communities.

Local Elected bodies are sensitized successfully with SHOUHARDO II activities. VDC member's representation on different committees of Union Parishad(UP) ensured. Elected members and government line agencies are now proactive to food security initiatives.

SO 5: Targeted community members and government institutions are better prepared for, mitigate, and respond to disaster and adapt to climate change.

Under this objective, US successfully made UPs to activate Union Disaster Management Committee. 36 Union Disaster Volunteers (UDV) are made active at each of 12 Unions. In close relationship with District, Upazila Disaster management committees UDMC successfully responded flood and cold wave during project period. Total support cost amounted Taka 5,332,466.



Nonfood items are being preparing before distribution among the flood affectless.

Budget Utilization Information:

	Program	Emergency Response	Total
Budget	240,106,879.00	5,577,233.00	245,684,112.00
Utilization	235,490,394.80	5,332,466.00	240,822,860.80
Percentage	98.08%	95.61%	98.02%

- Development of Community Support System (ComSS) under Joint GoB-UN MNH Initiative**

ComSS is a mechanism for establishing a system at the community level, through collective efforts of the people, which aim to provide support to women and children, especially pregnant women and newborn in accessing health services/care. The Ultimate goal is to “Identify and remove the barriers that lies between poor women and health facilities by the help and support of community”

Key Principles:

- Process led by the Community
- Ownership of Community and GoB
- Capacity Building of community and community volunteers
- Linkage with health facility, local government and other institutions
- Participatory monitoring & community surveillance

Continuous analysis/reflection

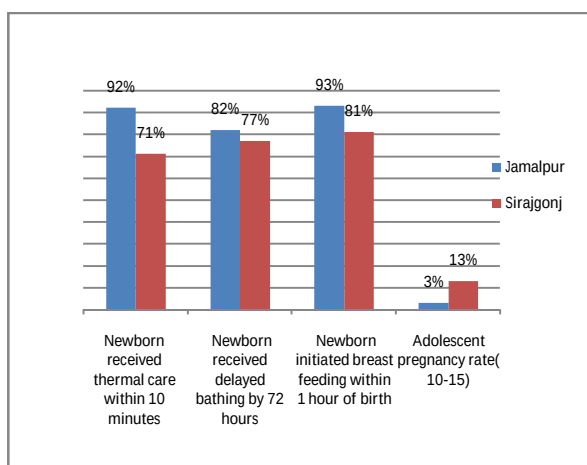
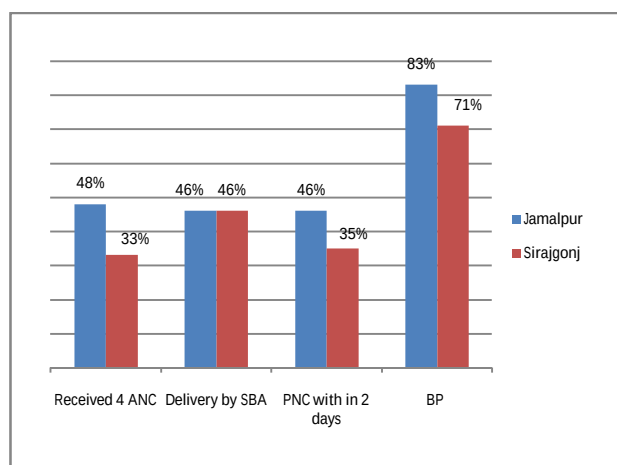


Community initiation: “Bank” was distributed among the Pregnant women as preparedness for delivery.

Unnayan Sangha (US) implemented this project both in Jamalpur and Sirajganj district. Information is stated on following table:

District	Upazila	Union	Community Clinic and Pocket Area
Jamalpur	7	68	281
Sirajganj	9	82	376

Successful movement with this project lead to following indicator wise achievement in the Districts –



Positive Change:

Some of the positive changes are stated here -

- Elder members of the family are aware to pregnant mother for adding to nutritious food and considering rest time as well as encouraged to check up and delivery with the SBA
- Religious leaders are playing vital role about maternal health care and they motivate to guardian where is getting services and what to do about pregnant mother, newborn and children
- CG members are taken role to develop MNH services through the visit and conducting monthly meeting

- Local govt. Institutes are allocated budget for CC to meet up required logistics and renovation for improving facility services
- Service providers are aware to office time and delivering services to community people particularly women and Children with eagerly
- CG members communicate directly Upazila / District authorities like UH&FPO, UFPO Civil Surgeon and Deputy Director for getting fast and smooth quality services regarding regularity of service provider of CC,SC and managed referral cases

Result and Discussion:

Unnayan Sangha (US) implemented ComSS activities with the support of UNICEF and collaboration with MoH & FP for reducing Maternal & neonatal mortality and morbidity. In this regard the activities contributed to gain result as:

- CG arranged contribution fund for the poor and poorest pregnant mother and newborn and meet up small necessities of the CC
- Increasing awareness about MNH in the community and increased demand as ANC, PNC and referral to the appropriate facilities with support of CG and CHV
- CG members are aware to conduct meeting regularly for keeping up CC performance
- Blood grouping campaign assist to pregnant mother and close relatives for identifying blood group and general peoples all over the community so they can help to mother while need of blood
- Local Govt. Institutions (UP, UPZ Parishad) expand their hand to support for facility repair maintenances and geared up follow up activities at field level
- CG's are taken leading role to maintain proper office time with services to the facilities and field level
- 3175 CHVs are trained regarding MNHI issues and they contributed to increase MNH practices in the community



Courtyard Sessions performed by CHVs in a regular manner.

Impact:

Community support system contributes to educate community to aware maternal neonatal health problems and how to manage it cooperatively from the grassroots level. Peoples are now raising their voices, building cooperation, communication with service providers and service recipient. Developed referral system with the service center made effective service coverage for the people who are falling in the health problems. Community peoples are getting better services than the past times. It increased ANC, PNC coverage and newborn care as well as facility delivery and SBA delivery at the community level. Local govt. institutes are now allocating budget for the Community Clinic to ready facility for the peoples and ensured follow up health services and accountability those are occupied the health & family planning department. CHVs are continuing counseling sessions with the pregnant mother and her family members to improve practices and knowledge about maternal neonatal health care and management at community level. Now community people are aware on importance of SBA delivery and facility delivery. Service providers are now sensitized to the community people who are seeking health services. As a result it contributed to reduce maternal and neonatal death of the assigned districts.

Budget Utilization Information:

Budget	64,941,732
Utilization	64,442,305.50
Percentage	99.23%

Projects Running in July 2014- June 2015 period:

Savings Management Program (SMP):

This program is one of the core programs of the organization. It started in 1980 and continued with different donor's support. It has been implementing in Jamalpur Sadar, Melandah, Motherganj, Islampur and Dewanganj Upazila of Jamalpur district and Sherpur sadar, Nakla and Jhinaigati of Sherpur district. In 1994 and 2000, the program received assistance from CORDAID-Netherlands. Now it is running with organization's own fund. Current status of this program is –

- o Operation is running in two Districts – Jamalpur and Sherpur
- o Upazila covered Seven – Jamalpur Sadar, Melandaha, Islampur and Dewanganj in Jamalpur and Sherpur Sadar, Jhenaigati and Nakla in Sherpur District.



Meeting with members of SMP

Activities:

- Group formation and development.
- Weekly group meeting discussing health-nutrition, water-sanitation, rights, and other socioeconomic issues.
- Training on Gender & development and skill development on IGA operation
- Support for vegetable gardening
- Linkage development between group members and GOB-NGOs service centers.
- Support for hard-core poor for their development
- Savings and credit support
- Small entrepreneurship development.

Number of beneficiaries: 7,375

Savings Balance June 2015	Loan Balance June 2015
12,326,354.00	21,534,021.00

Chars Livelihoods Programme (CLP)-2:

The program has initiated by the organization in assistance of CLP-DFID in 2005. US started working with CLP in Dwanganj Upazila of Jamalpur with 2381 direct beneficiaries and 29470 indirect beneficiaries. In 2011 US started working with 2.3 phase of CLP at four villages of Goaler Char Union of Islampur Upazila, Jamalpur. There was 1284 beneficiaries in 2.3, 1085 in 2.4, 1511 core participants in 2.5 (Gaibandha union) and 1581 core participants in 2.6 (Belgasa Union) cohort area. Total covered 5161 CPs and more than 25000 indirect beneficiaries. The main activities of the program for better livelihoods of the char peoples are:-

- Group formation and development



Matthew Pritchard, Team Leader of CLP visited a Core Participant's house

- Group meeting discussing socio-economic issues
- Functional education



An ideal “Mada” at a core Participant’s house



Visitors visited a Core Participant’s Tube well Platform

- Training on group management, rights, leadership and disaster management
- Video show relating socio-economic issues
- Folk song/village mela relating livelihoods
- Social safety net directly and through group initiatives
- Erosions grant distribution and disaster preparedness and management
- Homestead plinth raising
- Tube well and latrine distribution
- Public places/road construction and maintenance
- Agriculture support (homestead gardening, pulse-onion and whet cultivation, seed production, grass production, plantation)
- Asset (Cattle/sheep/hen) transfer/distribution to the land less and asset less households
- Livestock support (Cow and goat rearing, vaccination for cattle and poultry, cow de-worming, community based vaccinator development)
- Enterprise and market development
- Health and Family Planning

Budgetary achievement:

Budget for July 14-June 15	Budget Utilization (July 14-June 15)	
191,829,444	Head	Expense
	Staff Salary	24,750,240
	Admin. Cost	11,182,944
	Program Cost	155,896,260
191,829,444	Total	191,829,444
Budget utilization rate 100%		

• **Women Friendly Hospital Initiative:**

The project started in January 2011 in partnership with Naripokkho with the assistance of UNICEF Bangladesh. Working area is Sherpur General Hospital. The main activities of the project are:-



Women are taking advantage of "Enquiry Booth" at Sherpur General Hospital under WFHI



A Nurse is providing health education to the relatives of a new born

- Monitor overall service delivery status at hospital
- Monitor sitting arrangement and waiting time for women service recipient
- Counseling mothers/women at women corner in hospital
- Communicate doctors, nurses, patients and other stakeholders
- Assist in organizing stakeholder committee meeting, management committee meeting and
- Documentation and reporting

Number of beneficiaries: All women and children came for treatment at Hospital.

Budgetary Achievement:

Budget for July 14-June 15	Budget Utilization (July 14-June 15)	
187,500	Head	Expense
	Staff Salary	131,250
	Admin. Cost	56,250
	Program Cost	0
187,500	Total	187,500
Budget utilization rate 100.00%		

• **School Feeding for Poverty Prone Areas:**

This program is being successfully implemented in Madarganj Upazila. This project started in May 2015 in



Honorable **Additional** Minister of Jute Ministry Mr. Mirza Azam MP inaugurated the School Feeding Program for the Poverty Prone Areas at Madarganj Upazila.



Nutritious biscuits are loaded to convey to the Primry schools and Madrassas

partnership with Department of Primary and Mass Education and World Food Programme. The Goal of the program is “To contribute to the implementation of the GoB’s education policy of universalizing primary education notably by improving access if school aged children from poor and extreme poor households to basic education in respect to both quantity and quality.” All students of total 202 Primary Schools and Ebtedayee Madrassah’s of this Upazila are covered under this project. Main activities are –

- Store and distribute provided High Nutritious Biscuits to the Institutions in timely manner.
- Monitor biscuit distribution at institution level.
- Provide counseling on Hygiene and Nutrition issue

Budget for July 14-June 15	Budget Utilization (July 14-June 15)	
506,885	Head	Expense
	Staff Salary	278,786
	Admin. Cost	50,688
	Program Cost	177,411
506,885	Total	506,885
Budget utilization rate 100%		

• **South Asia Wash Result Program (SAWRP)**

Water and Sanitation for the Urban Poor (WSUP) is implementing a South Asia WASH Result Programme with consortium including Plan International Bangladesh, Water Aid Bangladesh, Unilever Bangladesh Limited and other international organizations in relation to School WASH and hygiene promotion. The objective of the programme is to promote School WASH facilities, hygiene awareness and practices of 41,64,342 children in the 16,000 primary schools under 33 Districts of Bangladesh and enable to sustained use of hygienic; and implement and intensive hand washing campaign in primary



Hand wash: Demonstration



Hand wash: Solidarity

schools of low-income areas in Bangladesh.

Unnayan Sangha became a partner with WSUP to implement this initiative in 58 Upazilas of Seven Districts (Gazipur, Narsingdi, Kishoregonj, Mymensingh, Netrokona, Jamalpur and Sherpur) under Cluster-1 with 3780 Schools. US started this initiative from May 2014.

Programme Strategy: the programme is running with two principal streams of work.

- Unilever will deliver a hand washing campaign in selected primary schools using their tested ‘School of 5’ approach in Bangladesh.
- SAWRP will provide additional support to the schools’ programme in the areas of water supply, Hygiene practice and sustainability.

The programme is running according to the work plan accordingly. Following table contains the budgetary achievement –

Budget for July 14-June 15	Budget Utilization (July 14-June 15)	
1,586,970	Head	Expense
	Staff Salary	555,439
	Admin. Cost	238,045
	Program Cost	793,486
1,586,970	Total	1,586,970
Budget utilization rate 100%		

• Primary Eye care Project



Screening for proper powered spectacle

The project has been implementing in partnership with The Fred Hollows Foundation since 2014. The objective of this project is to make awareness on Primary Eye Care among the people of High Risk area. US is working in Islampur and Sarisabari Upazila of Jamalpur District. Teachers from all the Schools and Madrassah are oriented on Primary Eye Care technique. They screened students of their school for students having with vision problem. Then Camps are arranged at schools for actual problem detection and providing spectacles where necessary for free. Achievement of the reporting period is listed of the following table –

S.L	Activity Name	Planned	Achieve	Remarks
01	Teachers Orientation on primary eye care of Students	975	975	
02	Number of school screening	208	72	
03	Number of person screened	-	24190	
04	Number of Refractive Error	-	3256	
05	Number of Spectacles distributed	1775	1775	

Following table contains the budgetary achievement of the project –

Budget for July 14-June 15	Budget Utilization (July 14-June 15)	
1,041,126	Head	Expense
	Staff Salary	312,337
	Admin. Cost	104,127
	Program Cost	624,662
1,041,126	Total	1,041,126
Budget utilization rate 100%		

- Ending Child Marriage (ECM) Project**

Bangladesh has achieved more different level of socio-economic progress but still child marriage is the highest rate of South Asia region and within the country Jamalpur is the highest rate of child marriage that's over 82%. It is a barrier for reducing maternal health, nutritional wellbeing, over population and also total development. In this regard District Administration has taken initiative with the support of UNICEF and Unnayan Sangha (US) to end the child marriage from Jamalpur Sadar and Sarishabari Upazila. One volunteer from each word is selected and trained for this purpose. Word development committees are strengthen, Social gathering and community dialogue were held to increase community participation on



Honorable DC Mr. Shahabuddin Khan keeps his valuable speech during Basic Training of the volunteers on Ending Child Marriage



Word Development Committee is preparing Community Action Plan for Ending Child Marriage for their word.

the issue. Interactive Popular Theatre (IPT) shows were arranged to increase social awareness. Data collection of 10-19 years old adolescents started in this financial year to develop a database of adolescents of this two Upazila.

Following table contains the budgetary achievement of this project –

Budget for July 14-June 15	Budget Utilization (July 14-June 15)	
1,078,400	Head	Expense
	Staff Salary	
	Admin. Cost	
	Program Cost	1,078,400
1,078,400	Total	1,078,400
Budget utilization rate 100%		

- Civil Society Alliance for Scaling Up nutrition (CSA-SUN):**

US become a General member of “Society Alliance for Scaling Up Nutrition (CSA SUN)” on November



Folk song show focusing on Scaling Up Nutrition



District level workshop at Jamalpur DC Office

2013. It's a movement for ensuring Nutrition security among the community. Since then US is arranging events assigned by CSA-SUN secretariat. These events will enhance the movement of Scaling up Nutrition of Jamalpur District. In the reporting period, US made a survey for Nutrition Status in Jamalpur District and shared the result on a District level workshop. Following table contains the budgetary achievement –

Budget for July 14-June 15	Budget Utilization (July 14-June 15)	
200,000	Head	Expense
	Staff Salary	
	Admin. Cost	
	Program Cost	200,000
200,000	Total	200,000
Budget utilization rate 100%		

• Human rights

It is not disagreed that the human rights are not violated in our society. Due to unconsciousness, illiteracy, poverty, social discrimination and injustice situation is remaining. About 65 arbitration/affairs have been conducted against women e.g. dowry, violence, divorce, social discrimination etc. Unnayan Sangha is providing legal aid support for the all beneficiaries. This program started in 2007 and continuing with its own funding.

• Child and Woman Rights

The Program started in 2002 in partnership with Save the Children (SC)-UK. The organization has been implementing the program in 7 different districts in Dhaka division and Rajshahi division. The districts are- Jamalpur, Sherpur, Netrokona, Kishoreganj, Mymensingh, Tangail and Sirajganj. Though the organization has been working with the women and child rights from the very beginning, but it has got a familiarity, goodwill and nice shape since 2002 in assistance of ManusherJonno Foundation through SC-UK. Presently the program is implementing in Jamalpur and Sherpur district with more importance in assistance of Manusher Jonno Foundation (MJF). The program is now called Juvenile Justice Program (JJP) implementing in partnership with FIVDB. Currently this program is continuing with its own fund. The basic activities of the program are -



US Staff participated on Coordination meeting at District Social Service Officer's office

- Cooperate district administration for successful implementation of Children Act'2013
- Participate meeting of district taskforce relating release of children from jail
- Organize training, workshop, seminar and meeting at upazilla, district level with GOB-NGO and private sector for establishing community mechanism
- Collection list of children in jail from 7 Jails/District authorities.
- Communication with Probation officers
- Motivation and Counseling to the Women through Courtyard sessions.
- Assist to send children from jail to Kishor Unnayan Kendra (KUK).

- Rehabilitation of children released from jail
- Movement against violence, abuse, discrimination against children

Number of beneficiaries: Children, overall community people and duty bearers

- **Development, Training and Resource Center (DTRC):**

In 2008, UnnayanSangha established a Training center with residential facilities in JamalpurPourasava area. It is named as Development Training and Resource Center (DTRC). It has capacity for 60 residential guests. 2 Hall rooms – one with capacity of 60 people and another is of 25 persons. Other



A view of DTRC training center



A view of Mango trees at DTRC

facilities like dining, library, musical instruments, generator, multimedia projector, computer, OHP etc. are available at this venue. This venue is open for both US projects and other organizations.

52 Trainings have been provided from this training institute to different programs of US and other Organizations during the reporting period.

Budgetary Achievement:

Budget for July 14-June 15	Budget Utilization (July 14-June 15)	
5,122,630	Head	Expense
	Staff Salary	734,755
	Admin. Cost	2,384,714
	Program Cost	2,003,161
5,122,630	Total	5,122,630
Budget utilization rate 100%		

- **Sustainable Development for the Home based Workers:**

US worked extensively for the sustainable development of the Home Based Workers of the rural areas. In the reporting period, US successfully brought changes to 23,000 Home Based workers ensuring necessary training for alternative livelihoods and necessary input supports including micro-credit support in some cases. Major activities were carried out through SHOUHARDO-II Program, CLP, MYCNSI and Savings Management Programs. The beneficiaries were from Shripur Sadar, Jhenaigati and Nakla Upazila of Sherpur district and Jamalpur sadar, Madarganj, Dewanganj and Islampur Upazila of Jamalpur District. Excepts US tried to provide maternal and Neonatal Health support for wide range (about 1 milion) of Home Based Workers of Jamalpur and Sherpur Districts.

Program	Supported Home based Worker
SHOUHARDO-II Program	12,500
CLP	3,850
Savings Management Programs	5,020
Total	23,000

- **Humanitarian Assistance:**

US participated on the “during” and “post” flood response at Jamalpur District. Also distributed blanket during Cold Wave in Jamalpur and Sherpur District. The information is listed on the following tables –

Disaster	Assistance from	Response place and Date	Number of recipient	Materials	Worth (Tk.) Approx.
Flood	Care Bangladesh, P&G, USAID & START Fund	Madarganj Islampur Dewanganj	5400	Water Purification Solution -P&G Plastic Jerry Can Dry Food Packages NFI package	10,985,000
Flood	CLP	Islampur	1500	Food and Non Food items (13 Items)	1,514,905
Flood (Post flood recovery support)	Care Bangladesh, CHAF	Islampur Dewanganj	2000	Cash 1800/- 2 bathing soap 2 laundry soap, 10 Pkt ORS	4,150,000
Cold Wave	CLP December, 2014	Islampur	1596	Blanket	798000
Cold Wave	Corporate CSR	Sherpur	200	Blanket	40,000

Organizational Practices:

Project designing and implementation strategies:

Unnayan Sangha designs and operates its all the development programs based on the demand of the rural people. The organization thinks that, people's participation is very necessary for well implementation of any development program. For ensuring peoples participation in program designing and implementation, focus group discussions, PRA sessions, meetings, workshops and future search with the people are regularly arranged by the organization. In these processes, peoples from different classes and professions especially poor and women involve to share ideas. The govt. authority also participate different meetings and workshops arranged by the organization to share their valuable opinion.

It is mentioned that, different committee, groups and teams like- health watch committees, union watch committees, GOB-NGO joint monitoring teams and female/male primary groups have been

formed with an initiative of the organization. Through these processes, the organization gets various supports from stakeholders, which help to reach up to an expected level of development with various development activities of the organization.

Membership with Different Association and Forums:

The organization has membership with different association and forums, which are as follows -

- Child Welfare Council
- Home Net South Asia (HNSA)
- Credit development forum (CDF)
- Bangladesh Shishu Adhikar Forum (BSAF)
- Agriculture forum of GOB
- District taskforce relating release children from jail and other district's committees
- NIRAPAD
- District Child Rights Implementation Committee
- Environmental core team, Jamalpur

Relationship with GOB-NGOs:

Unnayan Sangha has been implementing different development activities in Jamalpur and Sherpur District since 1980. In the way of long run in past years, the organization has gained a good relationship with the govt. administration, other NGOs and private organization also. Activities on health and family planning, fisheries, agriculture, livestock/poultry, child protection, environment, disaster risk reduction etc. are being implemented in assistance of GOB. Some of the activities are operating jointly with them.

Unnayan Sangha gets necessary technical and material support from the government organization. Project staff participates regularly in different training, workshop and meetings arranged by the govt. department. On the other hand, the GOB official attends various meeting, training and workshop arranged by the organization. It is mentioned that, Unnayan Sangha is working as members of different committees formed by the government department.

Project staffs attend different meeting at Union Parishad and other Social organizations program also. US is participating and helping in different national and local programs arranged by the government. It is also mentioned that the organization is continuing monitoring health, family planning, agriculture, fisheries, livestock and other program activities at field.

Financial Management:

For better management of finance, the organization maintains donors and project wise Bank accounts. It keeps accounts in double entry accounting system. Receipt and payments, money transfer, expenditures, approval of expenditures, bill and vouching, stock maintain, procurement, supply, accounts checking, expenditure control, internal/annual external audit and reporting are properly and regularly continue according to the direction of financial guideline developed and approved by the executive committee of the organization.

Personnel Management:

Development and survival of any institutions depends on skilled, experienced and committed staffs. So staff or personnel management is very much important for any of the organization. In considering the mater, Unnayan Sangha developed a personnel policy in 1986, which is modified in 1998, 2004, 2010, 2011, 2013 and 2015. For recruiting and developing staff, training, leave enjoyment, promotion and

demotion, honorarium and other facilities, disciplinary action with other related issues maintain as per direction of personnel procedure.

Staff situation of the organization:

Level	Number of Staff			Remarks
	Male	Female	Total	
Volunteer	252	4009	4261	
Service Staff	21	06	27	
Field Staff	154	60	214	
Technical/Trainer	55	5	60	
Supervisor	48	5	53	
Managers	15	0	15	
Senior Management	9	1	10	
Total	302	77	374	

The staffs have come from different discipline. They received different training from home & abroad and have also 3-30 years working experiences with different projects.

Policies/Guidelines

- ▶ Human resource policy/Service rule
- ▶ Financial guideline
- ▶ Procurement policy
- ▶ Child protection policy
- ▶ Gender policy
- ▶ Strategic plan
- ▶ Monitoring and evaluation system
- ▶ Microcredit Operational Manual
- ▶ Audit manual

Major activities with target and achievements of different programs

Program Activity	Target	Achievement	Remarks
House Hold Coverage	550000	500000	The figures are cumulated from all programs.
Group formation and development	3000	2750	
Total Group Members	80000	65000	
VDC formation and development	100	86	
Group Meeting Held	200000	165000	
VDC Meeting held	1200	1032	
CAP initiation	120	120	
Village Fair and agriculture fair	150	124	
Folk Song session	150	124	
Asset Transfer	4000	4000	
Homestead Garden Support	3500	3250	
IGA/CHD support	25000	24968	
Tree plantation support	4000	4000	
Homestead plinth raising	800	800	
School field raising	1	1	
School Renovation	2	2	
Water sealed latrine distribution	1500	1500	
Tube well installation	150	135	
Tube well platform construction	1250	1200	
De-worming Cattle/goat/sheep	6000	5500	
Cattle/ Goat vaccination	6000	5950	
Poultry Vaccination	4000	4500	
HHs received food support/ration	11000	9800	
Health Hygiene and Nutrition (HHN) session	400	380	
Service providers attend different sessions	150	130	
Early Childhood Care Development (ECCD) centre established	36	36	
Parent Teachers Association (PTA) activated	11	11	
Meeting with DMCs	84	75	
Children released from Jail and rehabilitated	N/A	236	
Participants received different training	6000	6250	
Savings Management Support	55,000,000	52,546,778	
HHs received micro credit support	10,000	9,878	
Credit disbursed	55,000,000	52,546,778	

Financial Statement for the year 2014-2015

Unnayan Sangha (US)
Consolidated statement of financial position
as at 30 June 2015

	Notes	Micro Credit	Donor fund	Employees welfare fund	DTRC	General fund	Total
Property & Assets:							
Fixed Assets:							
Property, plant & equipments	1	8,836,553	-	-	34,656,124	2,848,754	46,341,431
Poultry shed	2	-	-	-	547,676	-	547,676
Poultry case	3	-	-	-	140,400	-	140,400
Current Assets:							
Loan to Project		-	-	-	50,000	-	50,000
Group loan	4	18,794,742	-	-	-	-	18,794,742
Service charge receivable	5	3,478,151	-	-	-	-	3,478,151
Loan to staff	6	2,072,542	-	-	48,800	-	2,121,342
HCP loan to group	7	411,577	-	-	-	-	411,577
Interest free loan to group	8	228,561	-	-	-	-	228,561
Interest free loan to others	9	355,472	-	-	-	-	355,472
Loan to SHOURDU Program	10	60,000	-	-	-	-	60,000
Loan to Agriculture Program	11	14,000	-	-	-	-	14,000
Interest free loan Project-3	12	15,000	-	-	-	-	15,000
Loan to General Fund Head Office	13	569,586	-	-	-	-	569,586
MSP Loan Receivable	14	46,780	-	-	-	424,900	471,680
Loan to Maize culture	15	54,468	-	-	-	-	54,468
Loan to worker savings fund	16	-	-	1,793,000	495,000	-	2,288,000
Loan to Project -02	17	19,000	-	50,000	100,000	-	169,000
Loan to Project -03	18	(10,000)	-	-	-	-	(10,000)
Loan to Project -05	19	-	-	50,000	-	-	50,000
Loan to Project -07	20	210,000	-	-	-	-	210,000
Loan to Project -08	21	276,500	-	-	-	-	276,500
Loan to Project -09	22	260,000	-	-	-	-	260,000
Loan to Project -10	23	50,000	-	-	-	-	50,000
Loan to Project -12	24	66,004	-	-	-	-	66,004
Loan to Project -14	25	395,000	-	-	-	-	395,000
AAB Loan	26	320,574	-	-	-	-	320,574
Loan to poultry fund	27	34,246	-	-	-	-	34,246
AAB Soft Loan	28	143,897	-	-	-	-	143,897
Group Loan (I G A)	29	3,952	-	-	-	-	3,952
Account receivable	30	-	-	-	167,910	-	167,910
Loan Receivable	31	-	-	-	-	6,340,427	6,340,427
Staff Loan	32	29,800	-	-	-	-	29,800
Staff Advance	33	366,185	-	-	-	105,000	471,185
Loan to Others	34	4,063	-	-	-	-	4,063
Advance Office Rent	35	10,000	-	-	-	-	10,000
Personal loans	36	-	-	227,000	-	-	227,000
Cattle	37	-	-	-	-	-	-
Loan to project 12,13		-	-	-	200,000	-	200,000
Cash & cash equivalents	38	159,987	5,672,828	46,239	289,182	715,072	6,883,308
Total Assets:		37,276,640	5,672,828	2,166,239	36,695,092	10,434,153	92,244,953

	Notes	Micro Credit	Donor fund	Employees welfare fund	DTRC	General fund	Total
Fund & Liabilities:							
Fund account	39	7,233,299	5,438,441	1,228,317	33,081,024	2,844,016	49,825,097
Current Liabilities:							
Group savings	40	12,326,354	-	-	-	-	12,326,354
Staff Savings Collection	41	2,220,882	-	-	37,806	-	2,258,688
HCP staff savings collection	42	26,448	-	-	-	-	26,448
Interest on staff loan Payable to head office	43	545,501	-	-	-	-	545,501
Loan from general fund head office	44	3,529,399	234,387	937,922	3,276,805	-	7,978,513
Interest free loan from head office	45	30,000	-	-	-	-	30,000
Loan from staff savings fund	46	5,158,355	-	-	-	-	5,158,355
Loan from Project -01	47	15,000	-	-	-	-	15,000
Loan from Project -04	48	276,500	-	-	-	-	276,500
Loan from Project -06	49	265,000	-	-	-	-	265,000
Loan from Project -10	50	170,000	-	-	34,246	-	204,246
Loan from Project -11	51	19,000	-	-	-	-	19,000
Loan from Project -12	52	50,000	-	-	-	-	50,000
Loan from Project -13	53	66,004	-	-	-	-	66,004
Loan from Project -15	54	395,000	-	-	-	-	395,000
Loan from Hamida	55	25,200	-	-	-	-	25,200
Loan from staff	56	13,100	-	-	-	-	13,100
Loan from sanitation program	57	10,000	-	-	-	-	10,000
Accounts payable	58	-	-	-	15,574	-	15,574
Loan Payable	59	-	-	-	-	5,758,687	5,758,687
VAT Payable	60	-	-	-	12,478	-	12,478
MSP Savings Collection	61	(1,220,631)	-	-	-	-	(1,220,631)
MSP Loan from Head Office	62	2,681,003	-	-	-	-	2,681,003
HCP Group Savings	63	152,776	-	-	-	-	152,776
MNCS loan	64	180,149	-	-	-	-	180,149
Loan from insurance fund	65	-	-	-	50,000	-	50,000
Loan from BLPP(WSP)	66	-	-	-	187,159	-	187,159
Insurance Fund	67	484,946	-	-	-	-	484,946
Staff security	68	19,000	-	-	-	1,831,450	1,850,450
Staff Welfare Fund	69	52,212	-	-	-	-	52,212
Bicycle loan	70	24,520	-	-	-	-	24,520
MSP admission fees payable	71	1,120	-	-	-	-	1,120
Loan From Resonal Office	72	100,561	-	-	-	-	100,561
Loan From AAB	73	650	-	-	-	-	650
Emergency Fund	74	1,607	-	-	-	-	1,607
HCP Credit Loan	75	200,000	-	-	-	-	200,000
SIDR	76	797	-	-	-	-	797
Nursery Loan	77	10,000	-	-	-	-	10,000
Reserved Fund	78	49,044	-	-	-	-	49,044
One time savings	79	129,524	-	-	-	-	129,524
Loan loss Provision	80	2,034,320	-	-	-	-	2,034,320
Total liabilities:		37,276,640	5,672,828	2,166,239	36,695,092	10,434,153	92,244,953

001. Figures have been rounded off the nearest taka.

002. The annexed notes form an integral part of these financial statements.

Executive Director

Signed in terms of our report of even date annexed.

Finance officer

Dhaka, Dated;
08 October 2015



[Signature]

M I Chowdhury & Co.
Chartered Accountants

M I Chowdhury & Co.

Case Study and Success Story:

Case Study: Furkan – A successful Entrepreneur

Name: Md. Furkan Ali, Son of: Md. Billal Hossain

Address : Vill- Malpara, Union- Gaibandha, Upazila- Islampur, District- Jamalpur.

Age: 17 Years

Background: Furkan's family was poor. He had to discontinue his study when he was in class Seven. He went in apprenticeship of an Electrician at local market, Napiter Char Bazar at his 14 years to help his family with earnings. His average earning was about 2500 taka per month. When US started CLP intervention, Furkan's family could not meet the criteria to become as core participant.



Initiative from CLP:

From CLP Head quarter, a scope for skills training for CP and Non CPs initiated. Furkan was selected as one of the participants from Jamalpur as noncore participant. He received four months extensive training on "Electric House wiring" from Terredes Vocational Training Centre at Rangpur. He did excellent at the training and stood first among all. Returning from the training, he started his own business at the market independently.

Current Status:

Furkan is earning about Tk.25,000 monthly from his business. He took lead to support his family and sent his younger brother and sisters to school. He is making savings every month.

Future Plan:

His future plan is to expand his business by collecting more products at his shop. He is making savings for this. He will try for investments for his business too.

Conclusion:

It is a successful initiative of US CLP on changing life of a char youth. Furkan too is grateful to US CLP staffs. According to him, "I did not think ever to have support from CLP and improve my livelihood. The inclusion of me in the skills training changed my lifestyle with better earnings. I wish every success of Unnayan Sangha and its interventions."

A Success story: Early Warning Dissemination

Introduction: The name of union is Dangdhora. It's situated in last border area of Bangladesh at Dangdhora union under Dewanganj upazilla. The union is most vulnerable remote area. It's communication are very much poor from upazilla sadar. The distance of this union is 40 KM from Upazilla Sadar. The Dangdhora union was affected by various type of disaster due to the geographically location like as Flash Flood, Seasonal Flood. Two main rivers the Jamuna and the Jiniiram river was flowing on this union which entered Bangladesh from India. As a result the people of this union are facing flood at rainy season in every year.

The union is situated on down stream to hilly area Asam so that when the heavy rainfall in hilly area then the flood destroyed asset and lives in this areas. Recently last 8 September'13 the water level were quickly increase of Jamuna and Jinjiram river as a result most of the village of Dangdhora union was affected by flood like as Joaner Char Uttar, Joaner Char Munshi para, Joaner Char Kha para, Joaner Char Purbapara , Kabir pur, Bindur Char, Kauniar Char, Makhoner Char, Harua bari Purbapara, Haruabari Pachim para and Chengtimari village

How it done: . When the flood water increased the UDV's and UDMC were taken initiative for facing the situation. Mr. Abdur Rashid Mondol UP Chairman has called a emergency UDMC meeting at UP hall room as a chair person dated on 9 September'13. The UDV members were attend the meeting . The UDMC has taken the following decision-

1. Early warning dissemination by UDV's through Myking.
2. Awareness community people of Safer place through myking



Disseminate EW by Mr. Abdur Rahim, UDV, Dangdhora

After completed the meeting the 10 UDV members were participate the EW dissemination and awareness for transfer safer place. It is mention that about 1481 HH under 07 village covered by early warning dissemination. The UDV's are think that they are reduced damage asset from flood after disseminate the warning. Total 1070 HH were affected out of 2751 HH under 14 SHOUHARDO II village and 625 PEP HH were affected in same area.

Effect: The UP Chairman Md. Abdur Rashid said that we have reduced the damage for hard labor given by UDV. Now we are always alert for this purpose in future we are going to more effectively action during flood. The UDV Member Mr. Abdur Rahim Said that our confidence level is highly increase for taken this initiative and he said that the UDV activities acceptance is more than high comparatively previous day.

Honorable General Committee Members:

 Mr. AHM FazlulKarim, Chairman Vill. Madhabpur, Sherpur	 Mr. MoazzemHossain, Vice Charman West Nayapara, Jamalpur	 Engr. MahbubUI Huda, General Secretary Balair Char, Chakshahbdi, Sherpur
 Skh. Md. MominulAlam, Joint Secretary Balair Char, Char Shreepur, Sherpur	 Mrs. SajedaParvinJhinuk, Cashier Monirajpur road, Bottala, Jamalpur	 Mrs. Hena Rashid, Member Vill. West Kacharipara, Jamalpur
 Mrs. Shamima Khan, Member ShahidHarunSarak, Jamalpur	 Rebeka Sultana, Member Jamalpur Town, Jamalpur	 Jamal Uddin, Member Balairchar, Sherpur
 Abdul Aziz Sarker, Member Balairchar, Sherpur	 Shakhawat Hossain, Member Nayapara, Jamalpur	 Golam Mahbub, Member Chaksahabdi, Sherpur
 Abdul Malek, Member Balairchar, Sherpur	 Supti Gomez, Member College Road, Jamalpur	 Atikunnahar, Member Pakuria, Sherpur
 Nurul Islam, member Balairchar, Sherpur	 Md. RafiquAlamMollah, Member Sarisabari, Jamalpur	 Adv. Shamim Ara, Member Lichutala, Jamalpur
 Rowshan Ara, Member Balairchar, Sherpur	 Dr. Md. Mahmud UI Huda, Member Sardarpara, Jamalpur	