

Annual Report 2012



Unnayan Sangha (US)
Jamalpur, Bangladesh

Senior Management Staff of Unnayan Sangha (US)

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Engr. Mahbub Ul Huda	DED	Head Office
Md. Zahangir Alam (Salim)	D-ME&HRD	Head Office
Narayan Ch.Das	DP	Head Office
Md. Ziaur Rahman	AO	Head Office
Mohammad Hazrat Ali	Int.Auditor	Head Office
Minara Pervin	MO	Head Office
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Md. Mustasim Billah	Program Manager	SHOUHARDO -II
A. F. Md. Abdul Halim	TO M&E	SHOUHARDO -II
Md. Nazmul Hassan	CO	SHOUHARDO -II
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Md. Lutful Kabir	TO Ag	SHOUHARDO -II
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Rezaul Karim	DEMO	CLP
Md. Aktarujjaman Chawdhury	AM	CLP
Md. Ashraf Ali	HS	CLP
Md. Taherul Islam	CDS	CLP
Md. Haroon-Or--Rashid	VSS	CLP
Abdus Samad	LDS	CLP
Md. Hafijur Rahman	NS	CLP
Khursheda Mollik	Training Officer	CLP
Dewan Isteakh-UI-Alam	PM	MYCNSI
Md. Najim Uddin	POL	MYCNSI
Md. Mokhles	POL	MYCNSI
Sri Uzzal Acharjo	POL	MYCNSI
Md. Rafiqul Islam	POL	MYCNSI
Md. Shekh Jamal	FO	MYCNSI
Ismot Ara Begum	AO-WR	CWRA
Md. Sayed Parvez Tuhin	AO-CR	CWRA
Md. Sharif Uddin	PM	MNCS



Annual Report 2012

The Executive Committee

SL	Name and Designation	Address	Profession
1	MR. AHM Fazlul Karim Chairman	Vill. Madhabpur, P.O. Sherpur Thana+Dist. Sherpur	Business
2	Mrs. Hena Rashid Vice Charman	Medical Road Jamalpur	Housewife
3	Engr. Mahbub Ul Huda General Secretary	Vill. Balair Char P.O: Chaksahabdi Thana+Dis. Sherpur	Social worker
4	Skh. Md. Mominul Alam Joint Secretary	Vill. Balair Char P.O.Char Shreepur Thana+Dis. Sherpur	Private service
5	Mr. Moazzem Hossain Cashier	West Nayapara, Jamalpur	Private service
6	Mrs. Sajeda Parvin Jhinuk Member	Monirajpur Road, Battala, Jamalpur	Social worker
7	Mrs. Shamima Khan Member	Shahid Harun Sarak Jamalpur	Social worker

The Board of Directors

Md. Rafiqul Alam Mollah, Executive Director
Engr. Mahbub Ul Huda, Deputy Executive Director
Md. Zahangir Alam Salim, Director ME & HRD
Mr. Narayan Chandra Das, Director Programs



Unnayan Sangha (US)

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Abbreviations

AAB	= Action Aid - Bangladesh
AEP	= Aquaculture Extension Project
ADC	= Additional Deputy Commissioner
AIDS	= Acquire Immune Deficiency Syndrome
ASA	= Association of Social Advancement
AUSAid	= Australian Government Overseas Aid
BLPP	= Bangladesh Local Procurement pilot Project
BRAC	= Bangladesh Rural Advancement Committee
CAP	= Community Action Plan
CDF	= Credit development forum
CORDAID	= Catholic Organization for Relief & Development-Aid
CPMC	= Central Project Management Committee
CS	= Civil Surgeon
CWRA	= Child and Woman Rights and Advocacy
CARE	= Cooperative for Assistance and Relief Everywhere
CLP	= Chars livelihoods Programme
DANIDA	= Danish International Development Authority
DFID	= Department For International Development
DOF	= Department of Fisheries
DPMC	= District Project Management Committee
DTA	= Danish Technical Assistance
EC	= European Commission
EU	= European Union
FIVDB	= Friends In Village Development Bangladesh
GO	= Government Organization
HCP	= Hardcore Poor
ICDDR,B	= International Centre for Diarrhoeal Disease Research, Bangladesh
ITDG-B	= Intermediary Technology Development Group-Bangladesh
JJP	= Juvenile Justice Program
KABPA	= Knowledge, Attitude, Behavior and Practice Assessment
MAEP	= Mymensingh Aquaculture Extension Project
MNCS	= Maternal Neonatal and Child Survival
MNH	= Maternal Neonatal Health
MYCNSI	= Maternal Young Children's Nutrition Security Initiative
NGO	= Non Government Organization
NIRAPAD	= Network for Information, Response And Preparedness Activities on Disaster
NRSP	= Natural Resources Systems Program
NRT	= Network for Research and Training
OD	= Organizational Development
PAP	= Presently Addressed Poor
PAPD	= Participatory Action Plan Development
PRICE	= Poverty Reduction by Increasing the Competitiveness of Enterprise
RIC	= Resource Integration Center
SC-UK	= Save the Children-United Kingdom
SEDP	= Socio-economic Development Program
SEDPD	= Socio-economic Development Program for Char dwellers
SHOUHARDO	= Strengthening Household Abilities to Respond to Development Opportunities
TT	= Tetanus Toxin
UDMC	= Union Disaster Management Committee
UpzDMC	= Upazila Disaster Management Committee
UNICEF	= The United Nations Children's Fund
US	= Unnayan Sangha
USAid	= United States Agency for International Development
USDA	= United States Department of Agriculture
VDC	= Village Development Committee

Preface

Unnayan Sangha completed 33 years since its inception in 1980 through passing the year 2012. During this period of time the organization implemented different development activities successfully. Also the organization faced various constraints/problems during last years in the way of operation of development programs. The year 2012 was also an important year of its duration. Some of the important steps/initiatives were taken in the year to update the activities for meeting the present need of the society and Organization as per recommendation of different levels of stakeholders.

Unnayan Sangha has gained experiences through working with poverty alleviation and other multidimensional development program for last 33 years especially on economic empowerment, health and nutrition, education, HIV/AIDS, agriculture and natural resources, disaster risk reduction, climate change mitigation, emergency response, child protection and women empowerment.

To develop socio-economic condition positively, US also continued other activities on health family planning, water-sanitation, protection of rights of children in conflict with the law and char livelihood development. To give a sustainable shape of development initiatives right-based activities have been continued. This lead to good governance and good governance is very important for poverty reduction.

Unnayan Sangha achieved important progress in the year 2012. We were selected as a partner of Maternal Neonatal Health (MNH) with CARE funded by EU, UKAid, CIDA and Bangladesh Government, Maternal Young Children Nutrition Security Initiative (MYCNSI) project of CARE and Unicef funded by EU and Bangladesh Govt., Child and Women Rights and Advocacy (CWRA) project of UCEP Bangladesh. Presently we are working with them. Following the same way the Organization is the partner of Chars Livelihoods Programme (CLP)-2, funded by DFID, "SHOUHARDO-II" program of CARE Bangladesh funded by the USAID and Bangladesh Government, Naripakkha, Nirapad, RIC, ICDDR, Chemonics Inc., Manuser Jonno Foundation through FIVDB and UNICEF Bangladesh. MNH program had been successfully implemented in 2012 covering all the Upazilas of Jamalpur District.

The annual report for the period from January-December 2012 is prepared in assistance of all levels of staff. The data mentioned in the report have achieved in cooperation of all stakeholders of the organization. I am very grateful to them for their sincere performance, cooperation and coordination in relation to implement development programs for the socio-economic development & changing the livelihood of the rural poor. We would like to seek recommendation and remarks on our annual report 2012 from any individuals or organization. Mentioned that, we tried our best to prepare the report by avoiding errors, but might be happened some unexpected errors in the report. So I would like to request all for taking it in-favorable consideration, which will encourage us to develop ourselves in the line of development sectors in future.

Shamsul Huda
Founder and Consultant

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Executive Summary

Unnayan Sangha (US) is a non-government, non-profitable and non-political organization established in 1980 by some of the enthusiastic and benevolent persons of Jamalpur and Sherpur district with a view to help poor people of the area. For running the organization smoothly two different committees are functioning well. The general committee of the organization consisted of 21 members in whom 8 are female and in the executive committee 3 are female out of 7 members.

The head office of the organization is situated in Jamalpur District town. It has been working within the 12 Upazilas of Jamalpur and Sherpur District. The working area has been expanded in other 5 districts in greater Mymensingh and Sirajgonj to work for the "Children in Jail".

The Vision of the organization is "A society, based on equality, fairness and good governance, which can ensure sustainable development and people's empowerment" and the mission is "to organize more exploited people for their socio-economic development implementing different development activities. Unnayan Sangha works in two different approach like- group based development and community based development.

The activities of Unnayan Sangha in 2012 were- a) Savings Management Program, b) Maternal Neonatal and Child Survival (MNCS), c) Chars Livelihoods Program (CLP)-2, d) Strengthening Household Abilities to Respond to Development Opportunities (SHOUHARDO) II Program, e) Child protection: Juvenile Justice Program (JJP), f) Human rights, g) Environmental sanitation, Digester management and climate change mitigation h) Training, i) Good governance j) Maternal Neonatal Health (MNH) k) Maternal Young Children Nutrition Security Initiative (MYCNSI), l) Child and Woman Rights and Advocacy (CWRA) project, and m) Women Freindly Hospital Initiative. Through these activities, a total number of about 4,50,000 families covering 15,50,000 members approximately are getting services. Under the savings and micro credit activities, a total TK. 3,38,73,780 is laying outstanding within 12,583 members and TK. 1,64,00,213 is holding as balance of their savings.

To improve the status of agriculture sector and observing the situation of agricultural sectors, loan realization and use of credit money, presently US also providing cropping loan for the poor and marginal farmers in simple and relaxed pay back system. It helped them to cultivate crops and to get expected benefits. The loan also given for maize culture and that helped for the sustainable development in agriculture.

For the well implementation of the development activities and for ensuring good governance and human rights especially children and women rights, the organization has gained a good partnership and networking with different national and international organization including donors, like- EU, CIDA, UKAid, DFID, USAID, AUSAid, Chemonics International Inc., Unicef Bangladesh, Manusher Janno Foundation etc. We are implementing projects in Partnership with CARE Bangladesh, CLP, FIVDB, Unicef, Naripakha, Prip Trust, ICDDR,B, UCEP Bangladesh and Government of Bangladesh.

Unnayan Sangha has a good relationship with different government department especially health & family planning, Fisheries & livestock, agriculture, social services and the local administration. In the implementation of the activities, local government helped us by providing logistic and other supports.

Among the above stated activities, some are operated with the financial support of different donors and some other continued with organizational own support. During the reporting period, total income of Unnayan Sangha was TK. 20,12,28,259 and total expenditure was TK. 18,99,23,283.

We welcome suggestions, recommendations from any of the individuals or organizations for the overall development of Unnayan Sangha.

Md. Rafiqul Alam Mollah
Executive Director

Organizational Overview

Brief Description of the Organization

Name of the organization	: Unnayan Sangha (US)
Address	: New college road, Sardarpara, Jamalpur-2000.
Year of establishment	: 1980.
Nature of organization	: Non govt. Non-profit & non-political organization.
Legitimacy	: Registered under Social service department, No. Ma-0200/81, Date-01/04/1981. Registered under NGO Affairs Bureau, No. DSS/FDO/R-310, Date- 29/07/1989, Registered under Micro-Credit Regulatory Authority, No. 05225-02132-00092, Date: 1January'2008 Registration under Societies Registration Act, XXI of 1860 with Joint Stock Companies and Firms : No. S-11556 dated 15 October, 2012

Vision

The vision of the organization is "A society, based on equality, fairness and good governance, which can ensure sustainable development and people's empowerment".

Mission Statement

Unnayan Sangha has been working for sustainable development of the disadvantaged communities particularly poor, ultra-poor and differently able communities, men & women and children living in plain land of greater Mymensingh and Sirajganj Districts as well as in River basin area and hilly areas. With its integrated development approach, Unnayan Sangha has worked in the areas of group formation and capacity building, primary health care services, safe drinking water & sanitation, education, food security, land-reformation, social forestation, asset transfer, livestock, farming, fisheries, income generation, marketing, social protection of women & children, local governance and human rights.

Unnayan Sangha is familiar with the community people, local administration, line departments, local government, civil society and other stakeholders of Jamalpur and Sherpur District as a development organization.

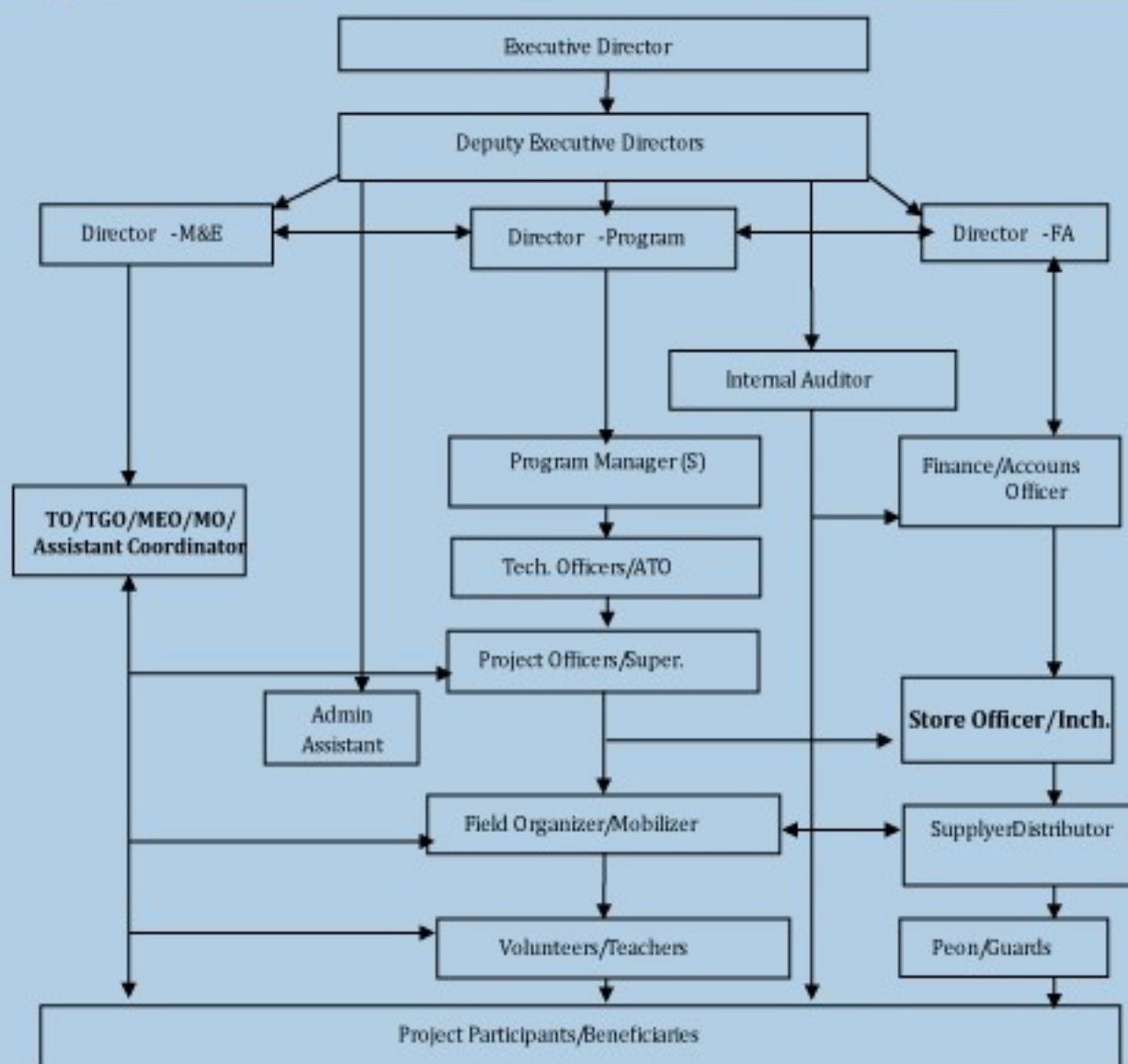
Working Area

Currently working at all Upazilas of Jamalpur, Sherpur, Netrokona, Kishorganj, Mymensingh, Tangail and Sirajganj Districts. We have plan to work all over the Bangladesh.



Honorable ADC (General) of Jamalpur is making speech in a cultural ceremony organized by US

Organizational Overview



Projects Phased out in 2012

Maternal Neonatal and Child Survival (MNCS) Project

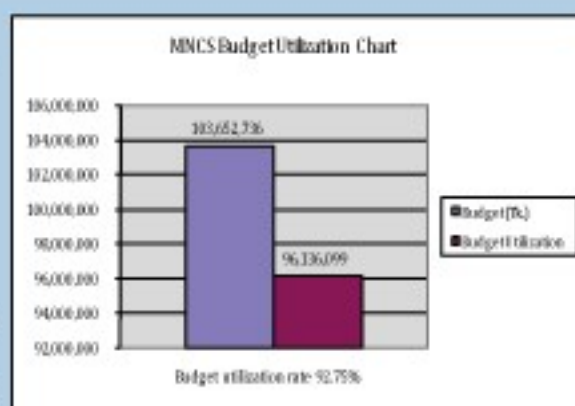
The project was implemented in the whole area of Jhinaigati, Nalitabari, Sreebardi and Sadar upazilas in Sherpur district since 2008 in assistance of the Bangladesh Government and UNICEF Bangladesh with financial support of Australian Government (AusAid). It focuses basically maternal, neonatal and under 5 children health. The basic activities of the project are-

- Knowledge, Attitude, Behavior and Practice Assessment (KABPA)



District Exit Meeting of MNCS Project

- Rapid assessment and household registration
- Ward committee formation, CAP preparation, incorporation and implementation
- Monthly ward committee meeting
- Micro plan development and review
- Courtyard meeting, Household visit and counseling
- C-IMCI
- Visit of pregnant and postnatal mothers
- Ensure safe delivery conducted by Skilled Birth Attendants (SBAs)
- Staging Interactive Popular Theater, Folk song/video show
- Coordination meeting with UH&FPO, CS and DGHS office and local Government
- Evaluation of the project, Reporting

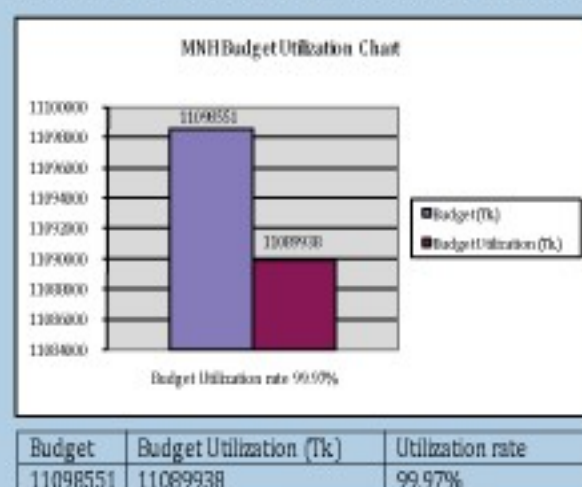


Budget Utilization	Budget (Tk.)	Utilization rate
96,136,099	103,652,736	92.75%

Joint GoB-UN Maternal Neonatal Health (MNH) Initiative

The aim of this program was to accelerate progress towards Maternal and Neonatal Mortality and Morbidity reduction through development of Community Support groups in Jamalpur under the GOB-UN Joint MNH Initiatives. This intervention was progressed in partnership with CARE Bangladesh. This project ended on December 2011.

Number of beneficiaries: All mothers and new born in Jamalpur district.



Civil Surgeon of Jamalpur is making his speech on Volunteer training of MNH Program

Projects Running in 2012

Chars Livelihoods Project (CLP)

The program has initiated by the organization in assistance of CLP-DFID in 2005. The organization worked with this program for more than 2380 poor living in the chars under Dewanganj and Islampur upazilla in Jamalpur district households up to July 2010 under CLP-1. Now its activities started under CLP 2.3 from October 2011 targeting 1284 beneficiaries in Islampur Upazila only. The program expanded with more 1102 beneficiaries in a new Union: Gaibandha of Islampur in 2012. The main activities of the program for better livelihoods of the char peoples are:-

- Group formation and development
- Group meeting on socioeconomic issues
- Training on group management, rights, leadership and disaster management

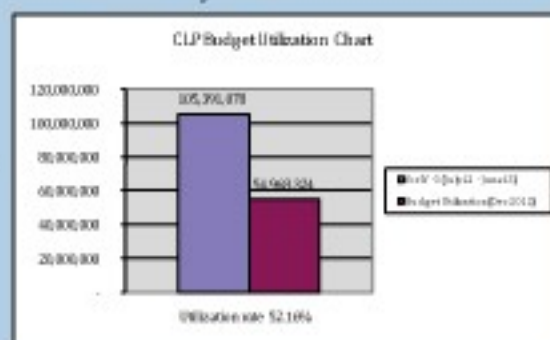
- Video show relating socioeconomic issues
- Folk song/village Fair relating livelihoods
- Social safety net directly and through group initiatives
- Emergency grant distribution
- Disaster preparedness and management
- Homestead plinth raising
- Tube well and latrine distribution
- Asset (Cattle/sheep/hen) transfer to the land less and asset less households
- Livestock support (Cow and goat rearing, vaccination for cattle and poultry, cow deworming, community based vaccinator development)
- Enterprise and market development
- Health and Family Planning, and
- Village Savings and Loan Activities

Number of beneficiaries: Direct: 2385 EP household, Indirect: Overall community people

for FY - 3 (July12-June13)	Budget Utilization (Dec 2012)
105,391,078	54,968,324



A beneficiary of CLP



Strengthening Household Abilities to Responds to Development Opportunity (SHOUHARDO) II Program

The earlier phase of SHOUHARDO program was started on 1st January'06 with assistance of CARE Bangladesh, funded by USAID. The organization was implementing the program within 72 villages under 18 unions of Sherpur sadar, Sreebardi and Nalitabari upazilla in Sherpur district. After phasing out the earlier SHOUHARDO Program from Sherpur district the organization again awarded with the SHOUHARDO II Program for 82 villages of 12 unions under Islampur, Dewanganj and Madarganj upazilas in Jamalpur district. In 2012 the program expanded to more 15 villages with additional 4309 beneficiaries. The program has been designed basically focusing the food security of the poorest. The main activities of the program are-

- Motivational activities through courtyard meeting on socioeconomic issues
- Community action plan preparation for reducing food insecurity
- Support for homestead gardening and plantation
- Food distribution to Pregnant and lactating mothers for reducing malnutrition
- Health hygiene and nutrition support
- Linkage development between beneficiaries and service providers
- Infrastructure development
- Education and early childhood care and development
- Empowerment and Institution building
- Disaster Risk Reduction (DRR) and Climate change mitigation
- Water and sanitation/drama/folksong
- Support for cattle/goat fattening/rearing, poultry and other IGAs



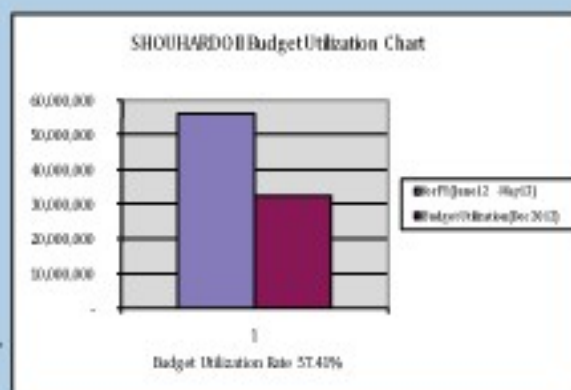
Visitor from CARE making speech on a GMP session

for FY (June12-May13)	Budget Utilization (Dec 2012)
56,204,700	32,269,127

- Social action creation
- Training on human development and skill development
- Advocacy and governance

It is mentioned that the activities depend on the community action plan. SHOUHARDO II allays works based on the program participant's needs.

Number of beneficiaries: Direct - 35,000, Indirect - overall community people of 12 unions.



Savings Management Program (SMP)

This program is one of the basic programs of the organization started in 1980, which continued with different donor's support. Since 1994 and 2000 the program has been implementing in Jamalpur sadar, Melandah, Motherganj, Islampur and Dewanganj Upazila of Jamalpur district and Sherpur sadar, Nakla and Jhinaigati of Sherpur district in assistance of CORDAID-Netherlands and organizational own fund. Presently the activities are going on mentioned below-

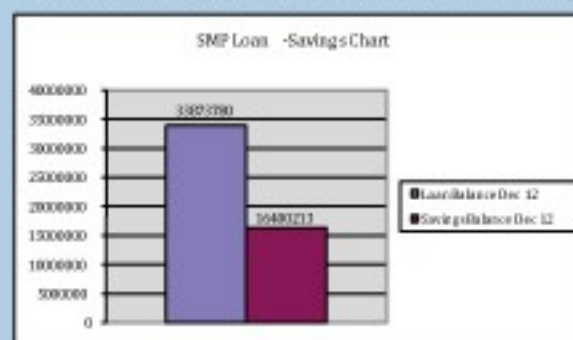
- Group formation and development.
- Weekly group meeting discussing health-nutrition, water-sanitation, rights, and other socioeconomic issues.
- Training on Gender & development and skill development on IGA operation
- Support for vegetable gardening
- Linkage development between group members and GOB-NGOs service centers.
- Support for hard-core poor for their development
- Savings and credit support
- Small entrepreneurship development.



The ED is making speech on staff refreshers Training

Number of beneficiaries: 19,878

Loan Balance Dec 12	Savings Balance Dec 12
33873780	16400213



Maternal Young Children's Nutrition Security Initiative (MYCNSI)

Unnayan Sangha (US) is implementing project in partnership with CARE Bangladesh for achieving the MYCNSI goal, "to increase awareness on health seeking behavior thus increasing the demand for health services, enhance and reinforce community mobilization and social behavior change and address multi-sectoral underlying causes of nutrition such as hygiene, food insecurity and access to local agriculture/food security/livelihood and social safety net programs". Its overall objective is - "Stunting among young children (0-36months) will be reduced by 5 percentage points, and anaemia in young children (0-23months) and pregnant women will be reduced by one-third". Sarisabari and Islampur Upazila are selected for this project. Livelihood intervention is included at four unions (Pathorsi, Chinaduli, Chargoalini and Polobandha) of Islampur Upazila.

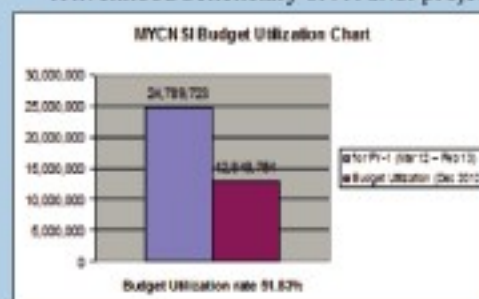
The specific objectives of this project are –

1. Strengthen the capacity of community clinic management committee to address nutrition multi-sectorally
2. Conduct home counseling and peers support groups on maternal nutrition, infant and young child feeding, hygiene and care practices
3. Promote and raise awareness on treatment of maternal and infant and young child anemia
4. Community treatment of uncomplicated cases of severe acute malnutrition
5. Implement the behavior change communication strategy
6. Support targeted ultra-poor households in one sub-district with livelihood programme

Budget for FY-1 (Mar 12– Feb 13)	Budget Utilization (Dec 2012)
24789723	12848754



A livelihood beneficiary of MYCNSI project



Women Friendly Hospital Initiative (WFHI)

The project had been started from January 2011 in partnership with Naripokkho with the assistance of UNICEF Bangladesh. Working area Sherpur General Hospital. The main activities of the project are:-

- Monitor overall service delivery status at hospital
- Monitor sitting arrangement and waiting time for women service recipient
- Counseling mothers/women at women corner in hospital
- Communicate doctors, nurses, patients and other stakeholders
- Assist in organizing stakeholder committee meeting, management committee meeting and
- Documentation and reporting

Number of beneficiaries: All women and children came for treatment at Hospital.

Child Protection: Juvenile Justice Program (JJP)

The Program started in 2002 in partnership with Save the Children (SC)-UK. The organization has been implementing the program in 7 different districts in Dhaka division and Rajshahi division. The districts are- Jamalpur, Sherpur, Netrokona, Kishorganj, Mymensingh, Tangail and Sirajganj. Though the organization has been working with the women and child rights from the very beginning, but it has got a familiarity, goodwill and nice shape since 2002 in assistance of Manusher Jonno Foundation through SC-UK. Presently the program is implementing in Jamalpur and Sherpur district with more importance in assistance of Manusher Jonno Foundation (MJF). The program is now called Juvenile Justice Program

(JJP) implementing in partnership with FIVDB.

The basic activities of the program are -

- Cooperate district administration for successful implementation of Children Act'1974
- Participate meeting of district taskforce relating release of children from jail
- Organize training, workshop, seminar and meeting at upazilla, district level with GOB-NGO and private sector for establishing community mechanism
- Collection list of children in jail from 7 Jails/District authorities.



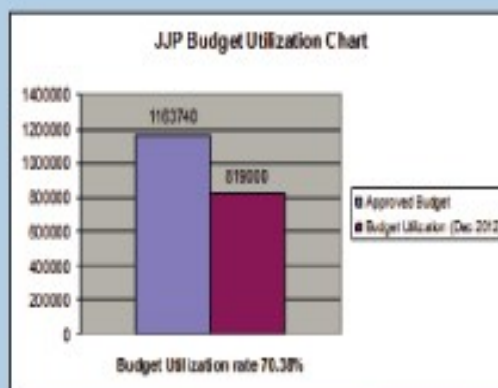
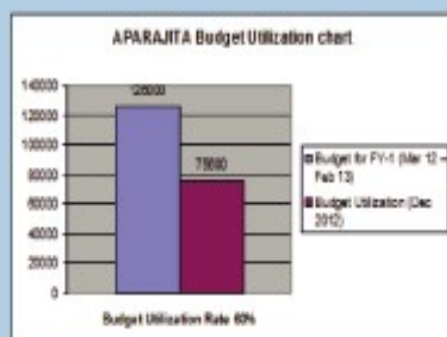
APM of JJP is making his speech on a quortyard meeting

- Communication with Probation officers
- Assist to send children from jail to Kishor Unnayan Kendra (KUK).
- Rehabilitation of children released from jail
- Movement against violence, abuse, discrimination against children
- all community people and duty bearers

Budget for FY - 1 (Mar 12 - Feb 13)	Budget Utilization (Dec 2012)
1163740	819000

APARIJITA

The Program started in 2012 in partnership with Prip Trust. The main objective of this program is "Women Empowerment and Empowerment of local Government". This program covers selected Unions of Jamalpur district.



Discussion session under APARAJITA program

Human Rights

It is not disagreed that the human rights are not violated in our society. Due to unconsciousness, illiteracy, poverty, social discrimination and injustice situation is remaining. About 42 arbitration/affairs have been conducted against women e.g. dowry, violence, divorce, social discrimination etc. Unnayan Sangha is providing legal aid support for the all beneficiaries. This program started in 2007 and continuing with its own funding.



A victim, rescued from trafficking, provided training and sewing machine for her sustainability in association with Relief International. Honorable DC of Jamalpur was present the ceremony

Development Training and Resource Center

In 2008, Unnayan Sangha established a Training center with residential facilities in Jamalpur Poursava area. It is named as Development Training and Resource Center (DTRC). It has capacity for 60 residential guests. 2 Hall rooms - one with capacity of 60 people and another is of 25 persons. Other facilities like dining, library, musical instruments, generator, multimedia projector, computer, OHP etc. are available at this venue. This venue is open for both US projects and other organizations.



A view of DTRC

Probable New Projects in 2013

Joint GoB-UN Maternal and Neonatal Health initiative (MNH). Partnership with UNICEF funded by CIDA, UKAid, European Union and Bangladesh Government. Probable date of starting: March 2013

New partnership with CARE Bangladesh

Department of Women and Child Affairs, Bangladesh.

Organizational practices

Project Designing and Implementation Practices

Unnayan Sangha designs and operates its all the development programs based on the demand of the rural people. The organization thinks that, people's participation is very necessary for well implementation of any development program. For ensuring peoples participation in program designing and implementation, focus group discussions, PRA sessions, meetings, workshops and future search with the people are regularly arranged by the organization. In these processes, peoples from different classes and professions especially poor and women involve to share ideas. The govt. authority also participate different meetings and workshops arranged by the organization to share their valuable opinion.

It is mentioned that, different committee, groups and teams like- health watch committees, union watch committees, GOB-NGO joint monitoring teams and female/male primary groups have been formed with an initiative of the organization. Through these processes, the organization gets various supports from stakeholders, which help to reach up to an expected level of development with various development activities of the organization.

Membership with Different Association and Forums

The organization has membership with different association and forums, which are as follows -

- Credit development forum (CDF)
- Agriculture forum of GOB
- District taskforce relating release children from jail and other district's committees
- NIRAPAD
- District Child Rights Implementation Committee
- Environmental core team, Jamalpur

Relationship with GOB-NGO

Unnayan Sangha has been implementing different development activities in Jamalpur and Sherpur District since 1980. In the way of long run in past years, the organization has gained a good relationship with the govt. administration, other NGOs and private organization also. Activities on health and family planning, fisheries, agriculture, livestock/poultry, child protection, environment, disaster risk reduction etc. are being implemented in assistance of GOB. Some of the activities are operating jointly with them.

Unnayan Sangha gets necessary technical and material support from the government organization. Project staff participates regularly in different training, workshop and meetings arranged by the govt. department. On the other hand, the GOB official attends various meeting, training and workshop arranged by the organization. It is mentioned that, Unnayan Sangha is working as members of different committees formed by the government department. The committees' are -

- District development coordination committee in Jamalpur and Sherpur.
- District Health and family planning committee in Jamalpur and Sherpur.
- District Family planning committee in Jamalpur and Sherpur.
- District Task force for releasing children from jail

- District agriculture and fisheries coordination committees
- Disaster Management Committees at district & upazilas in Jamalpur & Sherpur districts
- District employment committee for hardcore poor
- District beggar rehabilitation committee
- District committee on Early Learning for Child Development (ELCD)
- District Agriculture Committee
- District MNH Committee
- District Environment committee
- District Market Monitoring Committee
- District NGO Coordination Committee
- Upazila development coordination committees
- Upazila health and family planning coordination committees
- Upazila agriculture committees

Including above committee's meeting, project staffs attends different meeting at Union Parishad and other Social organizations program also. US is participating and helping in different national and local programs arranged by the government. It is also mentioned that the organization is continuing monitoring health, family planning, agriculture, fisheries, livestock and other program activities at field.

Financial Management

For better management of finance, the organization maintains donors and project wise Bank accounts. It keeps accounts in double entry accounting system. Receipt and payments, money transfer, expenditures, approval of expenditures, bill and vouching, stock maintain, procurement, supply, accounts checking, exp enditure control, internal/annual external audit and reporting are properly and regularly continue according to the direction of financial guideline developed and approved by the executive committee of the organization.

Personnel Management

Development and survival of any institutions depends on skilled, experienced and committed staffs. So staff or personnel management is very much important for any of the organization. In considering the mater, Unnayan Sangha developed a personnel policy in 1986, which is modified in 1998, 2004, 2010 and 2011. For recruiting and developing staff, training, leave enjoyment, promotion and demotion, honorarium and other facilities, disciplinary action with other related issues maintain as per direction of personnel procedure.

Staff situation of the Oganinzation

Level	Number of Staff			Remarks
	Male	Female	Total	
Volunteer	88	2620	2708	
ServiceStaff	39	20	59	
Field Staff	282	135	417	
Technical/Trainer	4	2	6	
Supervisor	41	12	53	
Managers	13	11	24	
Senior Management	5	2	7	
Total	472	2802	3274	

Financial Statement of 2011-12

Income - Expenditure Statement

SAHAFIQ MIZAN RAHMAN & AUGUSTINE

UNNAYAN SANGHA (US), JAMALPUR
CONSOLIDATED ACCOUNTS
STATEMENT OF INCOME & EXPENDITURE
FOR THE YEAR ENDED JUNE 30, 2012

PARTICULARS:	TAKA	PARTICULARS:	TAKA
A. INCOME:		B. EXPENDITURE:	
Overhead	900,012	Personal Expense	38,299,586
Service Charge	2,283,635	Admin.Cost	3,212,664
Interest on Maize Culture Loan	18,000	Program Expense	135,004,162
Office Rent	187,900	Interest Given to Group Savings (PAP)	730,474
Insurance Income	156,285	Honourarium/TA for EC Member	45,500
Admission Fee	15,850	Food & Intertainment	45,684
Motorcycle Installment	31,145	Meal Expense	1,202,222
Service Charge	1,462,368	Wages	41,172
Staff Contribution	971,596	Paper & priodicals	12,256
Consultancy Fee	2,000	Travelling & Convenyens	3,164,536
Furniture Rent	84,500	Repairing	65,894
Donation/Fund Received:		Service charge Transfer to H.O	1,462,333
AusAid-UNICEF-MNCS	30,828,564	Medicine (Fish, Poultry, Nursery)	186,545
USAID-CARE-SHOUHARDO-II	53,722,561	Feed (Poultry & Fish)	3,042,650
USDA-LOL-BLPP Project	1,816,700	Purchases(Poultry,Fish,Seed)	159,712
MJF-FIVD8-JJP	1,029,000	Materials (Elec. & Others)	47,140
UNICEF-NARI POKKHO-WFHI	67,767	Expense For Nirapod	1,727,249
DFID-CLP	54,743,895	Admission Fee	3,570
UNICEF-CARE-MNH	5,019,391	Stationaries, Printing, Publication	218,412
UNICEF-CARE-MYCNSI	2,057,588	Fuel,oil,lubricants	40,708
RIC-NIRAPAD	1,727,249	Postage & Telephone,Photocopy	17,375
Material in kind (SHOUHARDO-II)	31,545,230	Office Maintanance	13,171
Donation from G.F	1,680,000	Mescalaneous	75,846
Received from Nirapod	1,597,385	Mobile Bill & other com. Bill	73,355
Training bill	3,365,221	Soft Furnishing	8,355
Committee Member Fee	1,080	Utilities	96,601
Utilities	2,400	Rent (Office,Seat)	280,540
Motorcycle Rent	208,284	Legal Aid Supoort	9,300
Sales	5,699,335	Registration Fees	10,224
Other Income	3,000	Other Expense	56,036
Bank Interest	318	Consultancy Fee	120,000
		Vat & Taxes	33,306
		Audit Fees	50,000
		Bank Charge	21,023
		Depreciation	345,682
TOTAL	201,228,259	TOTAL	189,923,283
		C. Excess of Income over expenditure: (A-B)	11,304,976

Balance Sheet

SHAFIQ MIZAN RAHMAN & AUGUSTINE
CHARTERED ACCOUNTANTS

UNNAYAN SANGHA (US), JAMALPUR

CONSOLIDATED ACCOUNTS

BALANCE SHEET

AS AT JUNE 30, 2012

<u>PARTICULARS:</u>	<u>NOTES</u>	<u>TAKA</u>
<u>PROPERTY & ASSETS:</u>		
Fixed Assets	2.00	36,789,111
Poultry Shed	3.00	547,676
Poultry Case	4.00	400,400
<u>Current Assets:</u>		
Cash & Bank Balance	5.00	15,688,432
Accounts Receivable	6.00	167,910
Advance to Staff	7.00	101,529
Service Charge Receivable	8.00	3,782,306
Loan Receivable	9.00	7,988,065
Loan to Project -(1-15)	13.00	819,339
Loan to Warker Savings Fund	19.00	1,753,000
Loan to Group (PAP)	20.00	30,042,716
Loan to Staff	22.00	2,239,656
Loan to General Fund	23.00	651,697
Loan to Others	28.00	1,107,428
TOTAL		102,079,265
<u>FUND & LIABILITIES:</u>		
Fund Account	38.00	61,958,557
<u>Current Liabilities:</u>		
Group Savings	39.00	16,781,347
Loan Payable	41.00	2,573,351
Accounts Payable	42.00	15,574
Staff Security Money	43.00	944,950
Monthly Savings Money	44.00	48,36,691
Insurance Fund	45.00	138,235
Staff Welfare Fund	46.00	13,250
Staff Savings Collection	47.00	2,250,121
Loan from General Fund	50.00	3,163,394
Loan from Staff Savings Fund	51.00	5,158,355
MSP Loan from Head Office	52.00	2,718,303
Loan Received From BLPP (WSF)	54.00	213,124
Loan from Insurance Fund	55.00	50,000
Loan from Project	56.00	952,712
Reserve Fund	71.00	49,044
HCP Credit Fund	73.00	262,257
TOTAL		102,079,265

Success Story

Name: Ms Sakhina

Husband: Md. Salam

Address: Vil. – Mirkutia, Union – Pingna, Upazila – Sarisabari, District – Jamalpur.

Background:

Sakhina got married with Salam about 5 years ago. Salam is a daily labor. They are very poor. Sakhina became pregnant five times but were unsuccessful to give birth. It was the sixth time when MYCNSI Nutrition Volunteer Ms Halima addressed her. Sakhina's Mother-in-law was planning to arrange a second marriage for Salam considering Sakhina is unable to give birth of any child.



Initiative from MYCNSI Volunteer:

Our Community Health and Nutrition Volunteer Halima, when came to know the incidence, made a positive and regular counseling with Sakhina's Mother-in-Law and her husband. She managed to stop the process for second marriage of Salam till the result of the sixth pregnancy of Sakhina. She discussed the health and nutrition issues with Sakhina and made all 4 ANC. Finally at the 9th month she managed to make "Ultrasonography" of Sakhina. From the report, the doctor of Upazila Health Complex decided to make operation for successful operation. During surgery, a bag of blood was required. Halima wanted to donate but her group didn't match with Sakhina's. This inspired Salam, husband of Sakhina. He wished to donate blood and his group matched.

Conclusion:

Initiative of Halima brought out a successful birth of a son to Sakhina. Salam did not go for second marriage. The whole family is happy now.

Thus the activity of volunteers of MYCNSI again proved the importance of delivering information to the pregnant women and her family. We are proud of our volunteers effort to their community.

Case Study

A Child, accused with theft, freed with article 48 from Police custody.

Name: Md. Abul Kashem

Father's Name: Late Abdul Hamid

Address: Doulatpur, Jagannathganj Ghat, Sarisabari, Jamalpur.

Case/Complain: Arrested by Police on charge of theft and case filed with article 380.

Date: 03/02/2012

Background:

Fatherless this child of a poor family was not related with any professional thief gang. Main reason of stealing was to have food or to meet his basic needs. As he was not professional, got caught by the house head while he went for theft to a house.

Source Of the News:

He was beaten after got caught. Then he was handed over to police. Knowing the information, Mr. Lutfor Rahman, Upazila Social Officer & Upazila Probation Officer, Sarisabari informed Unnayan Sangha.

Action of Upazila Probation Officer and the Organization:

Though a case was filed at Sarisabari Police Station, the Social Welfare Officer freed the child with Article 48 of Law and took under his own custody. Unnayan Sangha offered counseling to the child so that he can come back to the mainstream. The child comes to the Upazila Probation Officer regularly and timely. He promised that he will not do such wrong deeds again in future. In the mean time the case was withdrawn by the first party.

Conclusion:

The present situation of society and brutal fate make these children derailed gradually. They don't understand their rights and unable/unwilling to understand the difference the good and bad deeds. On the other hand, the children become vulnerable due to not practicing the Article of Child Rights, Child law and Child Protection Article by the society and the country. This is the right time to take active movement with this issue.



Unnayan Sangha (US)

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