



Unnayan Sangha

Jamalpur, Bangladesh

Annual Report-2011



Senior Management Staff of Unnayan Sangha

Name of Staff	Designation
Shamsul Huda	Consultant
Rafiqul Alam Molla	Executive Director
Md. Mahbub ul Huda	Deputy Executive Director
Zahangir Alam Salim	Director-ME&HRD
Md. Ziaur Rahman	Accounts Officer
Minara parvin	Monitoring Officer
Fatema Yesmin	Office Secretary
Md. Shahjahan Mia	Monitoring Officer, Savings Management Program
ABM Shahidul Hoque	Project Manager, SHOUHARDO II
Archana Roy	Finance Officer SHOUHARDO II
Md. Sharif Uddin	Project Manager, MNCS
Md. Hazrat Ali	Accounts Officer, MNCS
Mr. Narayan Chandra Das	Project Manager, CLP - 2
Md. Azizur Rahman	Accounts Officer, CLP - 2

Annual Report-2011

The Executive Committee of Unnayan Sangha

SL	Name and Designation	Address	Profession
1	MR. AHM Fazlul Karim Chairman	Vill. Kharampur, P.O. Sherpur Thana+Dist. Sherpur	Business
2	Mrs. Hena Rashid Vice Charman	Medical Road Jamalpur	Housewife
3	Shamsul Huda General Secretary	Vill. Balair Char P.O.Char Shreepur Thana+Dis. Sherpur	Social worker
4	Shh. Md. Mominul Alam, Joint Secretary	Vill. Balair Char P.O.Char Shreepur Thana+Dis. Sherpur	Private service
5	Mr. Moazzem Hossain, Cashier	Vill. West Kacharipara Jamalpur	Private Service
6	Mrs. Sajeda Parvin Jhinuk, Member	West Nayapara, Jamalpur	Social worker
7	Mrs. Shamima Khan Member	Vill. Shahid Harun Sarak Jamalpur sadar Jamalpur	Social Worker



Unnayan Sangha

New College Road, Sardarpara

Jamalpur-2000, Bangladesh

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Abbreviations:

AAB	= Action Aid - Bangladesh
AEP	= Aquaculture Extension Project
ADC	= Additional Deputy Commissioner
AIDS	= Acquire Immune Deficiency Syndrome
ASA	= Association of Social Advancement
AUSAid	= Australian Government Overseas Aid
BLPP	= Bangladesh Local Procurement pilot Project
BRAC	= Bangladesh Rural Advancement Committee
CAP	= Community Action Plan
CDF	= Credit development forum
CORDAID	= Catholic Organization for Relief & Development-Aid
CPMC	= Central Project Management Committee
CS	= Civil Surgeon
CARE	= Cooperative for Assistance and Relief Everywhere
CLP	= Chars livelihoods Programme
DANIDA	= Danish International Development Authority
DFID	= Department For International Development
DOF	= Department of Fisheries
DPMC	= District Project Management Committee
DTA	= Danish Technical Assistance
EC	= European Commission
EU	= European Union
FIVDB	= Friends In Village Development Bangladesh
GO	= Government Organization
HCP	= Hardcore Poor
ICDDR,B	= International Centre for Diarrhoeal Disease Research, Bangladesh
ITDG-B	= Intermediary Technology Development Group-Bangladesh
JJP	= Juvenile Justice Program
KABPA	= Knowledge, Attitude, Behavior and Practice Assessment
MAEP	= Mymensingh Aquaculture Extension Project
MNCS	= Maternal Neonatal and Child Survival
MNH	= Maternal Neonatal Health
NGO	= Non Government Organization
NIRAPAD	= Network for Information, Response And Preparedness Activities on Disaster
NRSP	= Natural Resources Systems Program
NRT	= Network for Research and Training
OD	= Organizational Development
PAP	= Presently Addressed Poor
PAPD	= Participatory Action Plan Development
PRICE	= Poverty Reduction by Increasing the Competitiveness of Enterprise
RIC	= Resource Integration Center
SC-UK	= Save the Children-United Kingdom
SEDP	= Socio-economic Development Program
SEDPD	= Socio-economic Development Program for Char dwellers
SHOUHARDO	= Strengthening Household Abilities to Respond to Development Opportunities
TT	= Tetanus Toxin
UDMC	= Union Disaster Management Committee
UpzDMC	= Upazila Disaster Management Committee
UNICEF	= The United Nations Children's Fund
US	= Unnayan Sangha
USAid	= United States Agency for International Development
USDA	= United States Department of Agriculture
VDC	= Village Development Committee

Preface

Unnayan Sangha completed 32 years since its inception in 1980 through passing the year 2011. During this period of time the organization implemented different development activities successfully. Also the organization faced various constraints/problems during last years in the way of operation of development programs. The year 2011 was also an important year of its duration. Some of the important steps/initiatives were taken in the year to update the activities for meeting the present need of the society and Organization as per recommendation of different levels of stakeholders.

Unnayan Sangha has gained experiences through working with poverty alleviation and other multidimensional development program for last 32 years especially on economic empowerment, health and nutrition, education, HIV/AIDS, agriculture and natural resources, disaster risk reduction, climate change mitigation, emergency response, child protection and women's empowerment.

To develop socio-economic condition positively, US also continued other activities on health-family planning, water-sanitation, protection of rights of children in conflict with the law and char livelihood development. For giving a sustainable shape of development initiatives right-based activities have been continued. This lead to good governance and good governance is very important for poverty reduction.

Unnayan Sangha achieved important progress in the year 2011. We were selected as a partner of Chars Livelihoods Programme (CLP)-2, funded by DFID, "SHOUHARDO-II" program of CARE Bangladesh funded by the USAID and Bangladesh Government, and BLPP project of Land O' Lakes Inc. funded by USDA. Presently we are working with them. Following the same way the Organization is the partner of Naripakkha, Nirapad, RIC, ICDDR, Chemonics Inc., Manuser Jonno Foundation through FIVDB and UNICEF Bangladesh.

The annual report for the period from January-December 2011 is prepared in assistance of all levels of staff. The data mentioned in the report have achieved in cooperation of all stakeholders of the organization. I am very grateful to them for their sincere performance, cooperation and coordination in relation to implement development programs for the socio-economic development & changing the livelihood of the rural poor. We would like to seek recommendation and remarks on our annual report 2011 from any individuals or organization. Mentioned that, we tried our best to prepare the report by avoiding errors, but might be happened some unexpected errors in the report. So I would like to request all for taking it in-favorable consideration, which will encourage us to develop ourselves in the line of development sectors in future.

Shamsul Huda
General Secretary

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Unnayan Sangha (US) is a non-government, non-profitable and non-political organization established in 1980 by some of the enthusiastic and benevolent persons of Jamalpur and Sherpur district with a view to help poor people of the area. For running the organization smoothly two different committees are functioning well. The general committee of the organization consisted of 21 members in whom 8 are female and in the executive committee 3 are female out of 7 members.....	7
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EXECUTIVE SUMMARY

Unnayan Sangha (US) is a non-government, non-profitable and non-political organization established in 1980 by some of the enthusiastic and benevolent persons of Jamalpur and Sherpur district with a view to help poor people of the area. For running the organization smoothly two different committees are functioning well. The general committee of the organization consisted of 21 members in whom 8 are female and in the executive committee 3 are female out of 7 members.

The head office of the organization is situated in Jamalpur District town. It has been working within the 12 Upazilas of Jamalpur and Sherpur District. The working area has been expanded in other 5 districts in greater Mymensingh and Sirajgonj to work for the “Children in Jail”.

The Vision of the organization is “The vision of the organization is “A society, based on equality, fairness and good governance, which can ensure sustainable development and people’s empowerment” and the mission is “to organize more exploited people for their socio-economic development implementing different development activities. Unnayan Sangha works in two different approach like- group based development and community-based development.

The activities of Unnayan Sangha are- a) Savinds Management Program, b) Maternal Neonatal and Child Survival (MNCS), c) Chars Livelihoods Program (CLP)-2, d) Strengthening Household Abilities to Respond to Development Opportunities (SHOUHARDO) II Program, e) Child protection: Juvenile Justice Program (JJP), f) Human rights, g) Environmental sanitation, Digester management and climate change mitigation h) Training, i) Good governance and j) Bangladesh Local Procurement Pilot (BLPP) project. Through these activities, a total number of about 3,00,000 families covering 13,50,000 members approximately are getting services. Under the savings and micro credit activities, a total TK. 3,40,46,147 is laying outstanding within 19,878 members and TK. 1,67,00,793 is holding as balance of their savings.

To improve the status of agriculture sector and observing the situation of agricultural sectors, loan realization and use of credit money, presently US provided cropping loan for the poor and marginal farmers in simple and relaxed pay back system. It helped them to cultivate crops and to get expected benefits. The loan also given for maize culture and that helped for the sustainable development in agriculture.

For the well implementation of the development activities and for ensuring good governance and human rights especially children and women rights, the organization has gained a good partnership and networking with different national and international organization including donors, like- UKAid, DFID, USAID, AUSAid, Chemoncs International Inc., Unicef Bangladesh, Manusher Janno Foundation etc.

Unnayan Sangha has a good relationship with different government department especially health & family planning, Fisheries & livestock, agriculture, social services and the local administration. In the implementation of the activities, local government helped us by providing logistic and other supports.

Among the above stated activities, some are operated with the financial support of different donors and some other continued with organizational own support. During the reporting period, total income of Unnayan Sangha was TK. 49,142,707 and total expenditure was TK. 47,529,299.

We welcome suggestions, recommendations from any of the individuals or organizations for the overall development of Unnayan Sangha.

Md. Rafiqul Alam Mollah
Executive Director

Organizational Overview

Brief Description of the Organization:

Name of the organization	: Unnayan Sangha (US)
Address	: New college road, Sardarpara, Jamalpur-2000.
Year of establishment	: 1980.
Nature of organization	: Non govt. Non-profit & non-political organization.
Legitimacy	: Registered under Social service department, No. Ma-0200/81, Date-01/04/1981. Registered under NGO affairs Bureau, No. DSS/FDO/R-310, Date- 29/07/1989, Registered under Micro-Credit Regulatory Authority, No. 05225-02132-00092, Date: 1January'2008

Vision:

The vision of the organization is “A society, based on equality, fairness and good governance, which can ensure sustainable development and people’s empowerment”.

Mission Statement:

Unnayan Sangha has been working for sustainable development of the disadvantaged communities particularly poor, ultra-poor and differently able communities, men & women and children living in plain land of greater Mymensingh and Sirajganj Districts as well as in River basin area and hilly areas. With its integrated development approach, Unnayan Sangha has worked in the areas of group formation and capacity building, primary health care services, safe drinking water & sanitation, education, food security, land-reformation, social forestation, asset transfer, livestock, farming, fisheries, income generation, marketing, social protection of women & children, local governance and human rights.

Unnayan Sangha is familiar with the community people, local administration, line departments, local government, civil society and other stakeholders of Jamalpur and Sherpur District as a development organization.

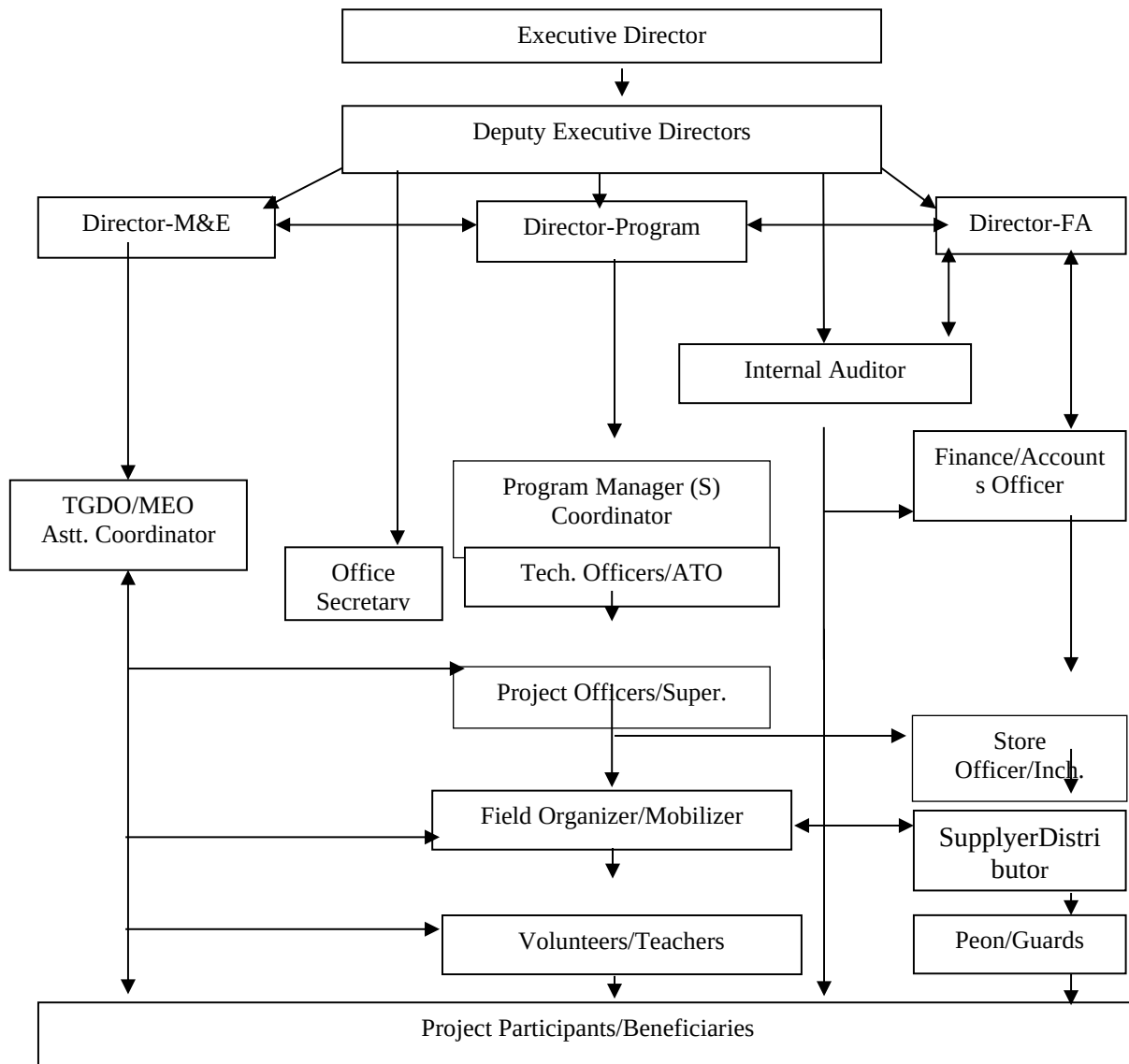
Working Area

Jamalpur District: All Upazilas
Sherpur District: All Upazilas

Activities of Child Protection Project with Unnayan Sangha own fund are going on in 73 upazilas in 7 Districts (Jamalpur, Sherpur, Netrokona, Kishorganj, Mymensingh, Tangail and Sirajganj).

Total 232 children were released from Jail in 2010-2011 period and rehabilitated or returned to their parents.

Organogram of the Organization:



Projects phased out in 2011:

- **Bangladesh Local Procurement Pilot (BLPP) Project:**

This was a USDA-Land O' Lakes Inc. supported pilot project started from November 2010. The project was designed to feed 124000 students of 441 primary schools and madrasas in Bakshiganj, Jamalpur Sadar and Sarishabari upazilas under Jamalpur district. The project phased out on October 2011.

- Distribution of serial bar (nutritional package)
- Capacity building for School Management committees
- GO-NGO collaboration
- Logistics support to Schools and Madrasas

- **Community Mobilization to Promote Social Change:**

The Project had been implementing since December'2010 in partnership with Resource Integration Center (RIC)/NIRAPAD in assistance of UNICEF Bangladesh. This project was phased out in December 2011. Working area was whole Jamalpur district. The main activities of the project were:-



- Organize workshop at 6 upazilas on Protection of Maternal and Child Health during and post Disaster period (The topics for the workshops were Pneumonia, Severe Diarrhea, 5 danger sign of pregnant mother, Injury, Physical touch to child and Infectious diseases)
- Communicate Upazila Disaster Management Committee (UpzDMC)
- Communicate Local elite, teachers, Imam and Journalist

Number of beneficiaries: direct beneficiaries 7549, Indirect beneficiaries all community people of whole Jamalpur district.

- **Women Friendly Hospital Initiative:**

The project had been started from January 2011 in partnership with Naripokkho with the assistance of UNICEF Bangladesh. Working area was Sherpur General Hospital. It was phased out in December 2011. The main activities of the project were:-

- Monitor overall service delivery status at hospital
- Monitor sitting arrangement and waiting time for women service recipient
- Counseling mothers/women at women corner in hospital
- Communicate doctors, nurses, patients and other stakeholders
- Assist in organizing stakeholder committee meeting, management committee meeting and
- Documentation and reporting

Number of beneficiaries: All women and children came for treatment at Hospital.

- **Maternal and Neonatal Health (MNH) Initiative**

The aim of this program was to accelerate progress towards Maternal and Neonatal Mortality and Morbidity reduction through development of Community Support groups in Jamalpur under the GOB-UN Joint MNH Initiatives. This intervention was progressed in partnership with CARE Bangladesh. This project ended on December 2011.

Number of beneficiaries: All mothers and new born in Jamalpur district.

- **Poverty Reduction by Increasing the Competitiveness of Enterprise (PRICE)**

This program was implemented in Jamalpur sadar Upazila in 2011 in partnership with Chemonics International Inc. USA. This project ended on December 2011. The activities of the program were as follows-

- Group meeting discussing fish culture technique and health-nutrition.
- Training and technical support on sustainable integrated fish culture,
- Linkage development between beneficiaries and different service providers

Number of beneficiaries: 1,500

Projects Running in 2012:

- **Savings Management Program**

This program is one of the basic programs of the organization started in 1980, which continued with different donor's support. Since 1994 and 2000 the program has been implementing in Jamalpur sadar, Melandah, Motherganj, Islampur and Dewanganj Upazila of Jamalpur district and Sherpur sadar, Nakla and Jhinaigati of Sherpur district in assistance of CORDAID-Netherlands and organizational own fund. Presently the activities are going on mentioned below-

- Group formation and development.
- Weekly group meeting discussing health-nutrition, water-sanitation, rights, and other socioeconomic issues.
- Training on Gender & development and skill development on IGA operation
- Support for vegetable gardening
-
- Linkage development between group members and GOB-NGOs service centers.
- Support for hard-core poor for their development
- Savings and credit support
- Small entrepreneurship development.

Number of beneficiaries: 19,878

- **Char Livelihoods Programme (CLP)-2:**

The program has initiated by the organization in assistance of CLP-DFID in 2005. The organization worked with this program for more than 2380 poor living in the chars under Dewanganj and Islampur upazilla in Jamalpur district households up to July 2010 under CLP-1. Now its activities started under CLP 2.3 from October 2011 targeting 1285 beneficiaries in Islampur Upazila only. Hopefully it will expand for more other 4500 beneficiaries . The main activities of the program for better livelihoods of the char peoples are:-



- Disaster preparedness and management
 - Homestead plinth raising
 - Tube well and latrine distribution
 - Asset (Cattle/sheep/hen) transfer to the land less and asset less households
 - Livestock support (Cow and goat rearing, vaccination for cattle and poultry, cow deworming, community based vaccinator development)
 - Enterprise and market development
 - Health and Family Planning, and
 - Village Savings and Loan Activities
- Group formation and development
 - Group meeting on socioeconomic issues
 - Training on group management, rights, leadership and disaster management
 - Video show relating socioeconomic issues
 - Folk song/village mela relating livelihoods
 - Social safety net directly and through group initiatives
 - Emergency grant distribution

Number of beneficiaries: Direct: 1285 house hold, Indirect: Overall community people

• **Strengthening Household Abilities to Respond to Development Opportunity (SHOUHARDO) II Program:**

The earlier phase of SHOUHARDO program was started on 1st January'06 in assistance of CARE-Bangladesh, funded by USAID. The organization was implementing the program within 72 villages under 18 unions of Sherpur sadar, Sreebardi and Nalitabari upazilla in Sherpur district. After phasing out the earlier SHOUHARDO Program from Sherpur district the organization again awarded with the SHOUHARDO II Program for 82 villages of 12 unions under Islampur, Dewanganj and Madarganj upazilas in Jamalpur district. The program has been designed basically focusing the food security of the poorest. The main activities of the program are-



- Motivational activities through courtyard meeting on socioeconomic issues
- Community action plan preparation for reducing food insecurity
- Support for homestead gardening and plantation
- Food distribution to Pregnant and lactating mothers for reducing malnutrition
- Health hygiene and nutrition support
- Linkage development between beneficiaries and service providers
- Infrastructure development
- Education and early childhood care and development
- Empowerment and Institution building
- Disaster Risk Reduction (DRR) and Climate change mitigation
- Water and sanitation/drama/folksong

- Support for cattle/goat fattening/rearing, poultry and other IGAs
- Social action creation
- Training on human development and skill development
- Advocacy and governance

It is mentioned that the activities depend on the community action plan. SHOUHARDO II allays works based on the program participant's needs.

Number of beneficiaries: Direct - 31,000, Indirect – overall community people

• **Maternal Neonatal and Child Survival (MNCs) Project:**

The project has been implementing in the whole area of Jhinaigati, Nalitabari, Sreebardi and Sadar upazilas in Sherpur district since 2008 in assistance of the Bangladesh Government and UNICEF Bangladesh with financial support of Australian Government (AusAid). It focuses basically maternal, neonatal and under 5 children health. The basic activities of the project are-



- Knowledge, Attitude, Behavior and Practice Assessment (KABPA)
- Rapid assessment and household registration
- Ward committee formation, CAP preparation, incorporation and implementation
- Monthly ward committee meeting
- Micro plan development and review
- Courtyard meeting
- Household visit and counseling
- C-IMCI
- Visit of pregnant and postnatal mothers
- Ensure safe delivery conducted by

Skilled Birth Attendants (SBAs)

- Staging Interactive Popular Theater
- Folk song/video show
- Coordination meeting with UH&FPO, CS and DGHS office and local Government
- Evaluation of the project
- Reporting

Number of beneficiaries: 2,33,435 house holds

• **Child protection: Juvenile Justice Program (JJP):**

The Program started in 2002 in partnership with Save the Children (SC)-UK. The organization has been implementing the program in 7 different districts in Dhaka division and Rajshahi division. The districts are- Jamalpur, Sherpur, Netrokona, Kishorganj, Mymensingh, Tangail and Sirajganj. Though the organization has been working with the women and child rights from the very beginning, but it has got a familiarity, goodwill and nice shape since 2002 in assistance of Manusher Jonno Foundation through SC-UK. Presently the program is implementing in Jamalpur and Sherpur district with more importance in assistance of Manusher Jonno Foundation (MJF). The program is now called Juvenile Justice Program (JJP) implementing in partnership with FIVDB. The basic activities of the program are -



- Assist to send children from jail to Kishor Unnayan Kendra (KUK).
- Rehabilitation of children released from jail
- Movement against violence, abuse, discrimination against children
- Formation and regular meetings with Mother and Child groups
- Cooperate district administration for successful implementation of Children Act'1974
- Participate meeting of district taskforce relating release of children from jail
- Organize training, workshop, seminar and meeting at upazilla, district level with GOB- NGO and private sector for establishing community mechanism
- Collection list of children in jail from 7 Jails/District authorities.
- Communication with Probation officers

Number of beneficiaries: Children, overall community people and duty bearers

• **Human rights**

It is not disagreed that the human rights are not violated in our society. Due to unconsciousness, illiteracy, poverty, social discrimination and injustice situation is remaining. About 42 arbitration/affairs have been conducted against women e.g. dowry, violence, divorce, social discrimination etc. Unnayan Sangha is providing legal aid support for the all beneficiaries. This program started in 2007 and continuing with its own funding.

• **Development, Training and Resource Center (DTRC):**

In 2008, Unnayan Sangha established a Training center with residential facilities in Jamalpur Poursava area. It is named as Development Training and Resource Center (DTRC). It has capacity for 60 residential guests. 2 Hall rooms – one with capacity of 60 people and another is of 25 persons. Other facilities like dining, library, musical instruments, generator, multimedia projector, computer, OHP etc. are available at this venue. This venue is open for both US projects and other organizations.

Probable New Projects in 2012:

- Meternal Yang Children Nutrition Security Initiative (MYCNSI). Partnership with CARE Bangladesh, funded by UNICEF. Probable date of starting: March 2012
- Joint UN-GoB Maternal and Neonatal Health initiative (MNH). Partnership with CARE, UNICEF funded by CIDA, UKAid, European Union, UN and Bangladesh Government. Probable date of starting: March 2012
- Women-friendly Hospital. Partnership with Nari Pakkha, Bangladesh. Possible date of starting: March 2012.
- Alternative Livelihood Options (ALO) in partnership with Trade Crafts Exchange and Development Wheel. Probable date of starting: April 2012.

Organizational Practices:

Project designing and implementation strategies:

Unnayan Sangha designs and operates its all the development programs based on the demand of the rural people. The organization thinks that, people's participation is very necessary for well implementation of any development program. For ensuring peoples participation in program designing and implementation, focus group discussions, PRA sessions, meetings, workshops and future search with the people are regularly arranged by the organization. In these processes, peoples from different classes and professions especially poor and women involve to share ideas. The govt. authority also participate different meetings and workshops arranged by the organization to share their valuable opinion.

It is mentioned that, different committee, groups and teams like- health watch committees, union watch committees, GOB-NGO joint monitoring teams and female/male primary groups have been formed with an initiative of the organization. Through these processes, the organization gets various supports from stakeholders, which help to reach up to an expected level of development with various development activities of the organization.

Membership with Different Association and Forums:

The organization has membership with different association and forums, which are as follows -

- Credit development forum (CDF)
- Agriculture forum of GOB
- District taskforce relating release children from jail and other district's committees
- NIRAPAD
- District Child Rights Implementation Committee
- Environmental core team, Jamalpur

Relationship with GOB-NGO:

Unnayan Sangha has been implementing different development activities in Jamalpur and Sherpur District since 1980. In the way of long run in past years, the organization has gained a good relationship with the govt. administration, other NGOs and private organization also. Activities on health and family planning, fisheries, agriculture, livestock/poultry, child protection, environment, disaster risk reduction etc. are being implemented in assistance of GOB. Some of the activities are operating jointly with them.

Unnayan Sangha gets necessary technical and material support from the government organization. Project staff participates regularly in different training, workshop and meetings arranged by the govt. department. On the other hand, the GOB official attends various meeting, training and workshop arranged by the organization. It is mentioned that, Unnayan Sangha is working as members of different committees formed by the government department. The committees' are -

- District development coordination committee in Jamalpur and Sherpur.
- District Health and family planning committee in Jamalpur and Sherpur.
- District Family planning committee in Jamalpur and Sherpur.
- District Task force for releasing children from jail
- District agriculture and fisheries coordination committees
- Disaster Management Committees at district & upazilas in Jamalpur & Sherpur districts
- District employment committee for hardcore poor
- District beggar rehabilitation committee
- District committee on Early Learning for Child Development (ELCD)
- District Agriculture Committee
- District MNH Committee
- District Environment committee
- District Market Monitoring Committee
- District NGO Coordination Committee
- Upazila development coordination committees

- Upazila health and family planning coordination committees
- Upazila agriculture committees

Including above committee's meeting, project staffs attends different meeting at Union Parishad and other Social organizations program also. US is participating and helping in different national and local programs arranged by the government. It is also mentioned that the organization is continuing monitoring health, family planning, agriculture, fisheries, livestock and other program activities at field.

Finance Management:

For better management of finance, the organization maintains donors and project wise Bank accounts. It keeps accounts in double entry accounting system. Receipt and payments, money transfer, expenditures, approval of expenditures, bill and vouching, stock maintain, procurement, supply, accounts checking, expenditure control, internal/annual external audit and reporting are properly and regularly continue according to the direction of financial guideline developed and approved by the executive committee of the organization.

Personnel Management:

Development and survival of any institutions depends on skilled, experienced and committed staffs. So staff or personnel management is very much important for any of the organization. In considering the mater, Unnayan Sangha developed a personnel policy in 1986, which is modified in 1998, 2004, 2010 and 2011. For recruiting and developing staff, training, leave enjoyment, promotion and demotion, honorarium and other facilities, disciplinary action with other related issues maintain as per direction of personnel procedure.

Staff situation of the organization:

Levels	Total Staff		
	Male	Female	Total
Paid Vollerunteer	109	997	1106
Non-paid Vollerunteer	216	216	432
Service Staff	18	14	32
Field Staff	239	119	358
Technical/ Trainer	4	2	6
Supervisory Staff	30	13	43
Management	13	11	24
Decession Making	05	02	07
Total	634	1374	2008

The staffs have come from different discipline. They received different training from home & abroad and have also 3-30 years working experiences with different projects.

Major activities with target and achievements of different programs

Program Activity	Target	Achievment	Remarks
			The figures are cumulated from all programs.
House Hold Coverage	320000	300000	
Groupformation and development	3000	2750	
Total Group Members	80000	65000	
VDC formation and development	100	86	
Group Meeting Held	200000	165000	
VDC Meeting held	1200	1032	
CAP initiation	120	120	
Village Mela and agriculture fair	150	124	
Folk Song session	150	124	
Asset Transfer	4000	4000	
Homestead Garden Support	3500	3250	
IGA/CHD support	25000	24968	
Tree plantation support	4000	4000	
Homstead plinth raising	800	800	
School field raising	2	2	
School Renovation	1	1	
Water sealed latrin distribution	500	500	
Tube well installation	50	50	
Tube well platform construction	750	500	
De-worming Cattle/goat/sheep	5000	4300	
Cattle/ Goat vaccenation	5000	4950	
Poultry Vaccination	3000	3800	
HHs received food support/ration	11000	5800	
Health Hygiene and Nutrition (HHN) session	500	224	
Service providers attend different sessions	120	84	
Early Childhood Care Development (ECCD) centre established	19	19	
Parent Teachers Association (PTA) activated	10	10	
Meeting with DMCs	84	54	
Children released from Jail and rehabilitated	N/A	224	
Participants received different training	6000	5650	
Sevings Management Support	40000000	34046147	
HHs received micro credit support	24000	19878	
Credit disbursed	40000000	34046147	

Balance Sheet and Income Expenditure:

Consolidated Balance Sheet as at 30 June, 2011

Particulars	Note	Amount
Property and Assets		
Fixed Assets (At cost less depreciation)	2	5,422,936
Poultry Shed,Poultry,Poultry Case		1,086,076
Current Assets:		-
Loan to Group (PAP)	3	29,873,271
Loan to Group (HCP)	4	414,027
Loan to Staff	5	2,042,130
Accounts Receivable	7	167,910
Service Charge Receivable	8	3,761,864
Loan to Worker Savings Fund		1,795,000
MSP Loan Receivable		3,110,883
Loan Receivable from Others	11	3,847,798
Interest Free Loan to Group		490,710
Loan to Others		313,440
Cash and Bank Balances	14	7,028,785
Paid advanc to Program cost		177,000
Loan to General Fund (H.O)	7	96,301
AAB Loan to group	24	601,574
Loan to Project	16	763,482
		<u>60,993,187</u>
Fund and Liabilities		
Fund Account	15	23,052,908
Current Liabilities		-
Group Savings	17	16,031,358
Staff Savings Collection	18	2,457,083
HCP Savings Collection	19	84,134
Interest Payable to Staff	20	120,131
Interest Given on Group Saving		62,336
Staff Security	23	1,230,950
Interest Free Loan	24	30,000
Accounts Payable	25	2,613,925
Loan from Project		339,688
VAT Payable	26	18,239
Loan From Others		11,218,966
Insurance Fund	40	60,085
Staff Welfare Fund	42	1,825
M.S.P Saving	44	3,671,559
		<u>60,993,187</u>

Consolidated Income & Expenditure Account for the year ended 30 June, 2011

Particulars	Amount
A. Income	
Sale of Stationary	55341
Sale of Tree	315460
Egg Sales	1103860
Other Sales	143135
Hen Sales	131585
OfficeRent	152600
Furniture Rent	150000
Motor cycle inst.	34200
Meal Charge	1254725
Overhead	208952
Service Charge	2,929,568
Admission Fee	46,590
Sale of Pass Book	10,525
Bank Interest	3,873
Donation Received	40,501,483
Other Income	1,276,222
MSP Admission fee	17,850
Fish Sale	313,676
Staff Contribution	493,062
Tk.	49,142,707
B. Expenditure	
Administration Cost	3,154,065
Interest Given to Group Savings	1,094,219
Service Charge Transferred (H.O)	566,186
Personnel Cost	19,035,652
Admission Fee paid to H.O	8,010
Food & Entertainment	43,640
Travel Cost	1,244,093
Office Cost	1,675,365
Progra Cost	16,686,854
DTRC & Poultry & Fishery	3,094,256
Fuel ,oil lubricants	29,249
Stationaries	53,025
Mobile Bill,Postage,Tel.	46,946
Office Rent	173,000
Mescelaneous	66,317
Paper & Priodicals	7,998
Honourrium for EC	16,460
Printing & Publication	109,898
Taxes	4,453
Utilities	16,091
RegistrationFees	13,095
Audit Fee	40,000
Other Cost	67,600
Bank Charge	29,446
Depreciation	253,681
C. Excess of Expenditure over Income (A-B)	1,613,108
Tk.	49,142,707

Case Study:

Community Initiative: Warm Cloth Distributed Among Vulnerable HHs During Last Cold Wave

Last week of December'2011, Purba dapar para (Ward # 02) and Kalakanda villages under Bahadurabad union of Dewanganj upazila in Jamalpur district was seriously affected by cold wave and the community was suffering painfully during the time.

Considering the situation the UDV's and VDC of Purba dapar para called special meeting on 28 December'2011 and decided to distribute warm cloth for the extreme poor. Then the VDC and UDV's have taken joint initiative for money collection from the villagers and local elite and they collect amounting taka 5610 /= (Five thousand Six hundred ten) only from the community. Using that money they bought 43 blankets from the market for distribution. For the purpose they prepared a beneficiaries list considering actual need. At the same time they communicated UDMC especially UP Chairman. Lastly VDC and UDV's distribute blankets among the vulnerable people arranging a distribution program on 1st January'12 at Purba Dapar Para Registered Primary School. The respective ward member and elites assist VDC and UDV's for the whole works.



The head teacher of primary school presided over the blanket distribution discussion meeting. Mr. Arifur Rahman, Upazila Project Implementation Officer (PIO) as chief guest and Mr. Susanta Chandra Dey Roy, TO-DRR, US-SHOUHARDO II Program, Md. Abdus Salam, FF, US-SHOUHARDO II program, up members and other school teacher/local elites were make speeches in the meeting.

The VDC, UDV's and other local elites express their plan that they will initiate another work for constructing Bamboo Bridge on the canal at their village then some other beneficial works for the community. The plan and expressions show the commitment of the VDC, UDV's and other elites for continuing social welfare related works in a sustainable way.

This is a great success of our effort to the target area. The community people become aware about the situation, took necessary initiative and stand side to the affected poor people.

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