

Annual Report

2022-2023



UNNAYAN SANGHA (US)

(A community Development organization)

Dewrpar Chandra, Jamalpur-2000, Bangladesh

Website: www.us-bd.org

Abbreviations		
	AHI	Assistant Health Inspector
	ANC	Ante Natal Care
	CC	Community Clinic
	CG	Community Group
	CBO	Community Based Organizations
	CSO	Civil Society Organization
	CPD	Centre for Policy Dialogue
	CB	Caritas Bangladesh
	CHCP	Community Health Care Provider
	CHV	Community Health Volunteer
	CHS	Community Health System
	CVA	Citizen Voice and Action
	DAE	Department of Agricultural Extension
	DLS	Department of Livestock Services
	EU	European Union
	GBV	Gender Based Violence
	GMP	Growth Monitoring & Promotion
	IDS	Institute of Development Studies
	IFPRI	International Food Policy Research Institute
	IPHN	Institute of Public Health and Nutrition
	IYCF	Infant and Young Child Feeding
	M&E	Monitoring and Evaluation
	MDD	Minimum Diet Diversity (MDD)
	MEAL	Monitoring Evaluation Accountability and Learning
	MoA	Ministry of Agriculture
	MOHFW	Ministry of Health and Family Welfare
	NNS	National Nutrition Services
	NPAN2	National Plan of Action for Nutrition 2 (2016-2025)
	OC	Outcome
	PDH	Positive Deviance Hearth
	U2	Children under 2 years of age:
	SMP	Savings Management Program
	SDG	Sustainable Development Goals
	UFPO	Upazila Family Planning Officer
	UH&FPO	Upazila Health & Family Planning Officer
	UP	Union Parishad
	US	Unnayan Sangha
	WVB	World Vision Bangladesh

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Area Covered by Unnayan Sangha (US)



General Committee Members:

 Mr. AHM FazlulKarim, Member Vill. Madhabpur, Sherpur	 Mr. MoazzemHossain, Chairman West Nayapara, Jamalpur	 Engr. MahbubUI Huda, Member Balair Char, Chakshahbdi, Sherpur
 Shek.MohammedMomenulAlam, Member Balairchar, Charshreepur, Sherpur	 Mrs. SajedaParvinJhinuk, Member Shapmari, Sherpur Sadar, Sherpur	 Muhammad Abul Basar Sarker.Joint Secretary Balairchar,Chaksahabdi, Sherpur
 Mrs. Shamima Khan, Member ShahidHarunSarak, Jamalpur	 Rebeka Sultana, Member Jamalpur Town, Jamalpur	 Sabera Huda, General Secretary, Jamalpur
 Md. Ayub Ali Sarker, Member Balairchar, Chalkshababdi Sherpur	 ShakhawatHossain, Cashier Nayapara, Jamalpur	 Golam Mahbub, Member Chaksahabdi, Sherpur
 Abdul Malek, Member Balairchar, Sherpur	 Md. Rafiqul Alam Mollah, Member,Boira, Sarishabari,Jamalpur	 Atikunnahar, Member Pakuria, Sherpur
 Nurul Islam, Member Balairchar, Sherpur	 Md. Munjurul Hassan, Member Balairchar, Chalkshababdi Sherpur	 Adv. Shamim Ara,Vice Chairman Lichutala, Jamalpur
 RowshanAra, Member Balairchar, Sherpur	 Dr. Md. Mahmud UI Huda, Member Sardarpara, Jamalpur	

The Executive Committee of US:



Mr. Moazzem Hossain
Chairman
West Nayapara, Jamalpur



Ad. Shamim Ara
Vice Chairman
Lichutala, Jamalpur



Sabera Huda
General Secretary, Jamalpur



Muhammad Abul Basar Sarker,
Joint Secretary
Balairchar, Chaksahabdi,
Sherpur



Shakhawat Hossain,
Cashier
Nayapara, Jamalpur



Mrs. Sajeda Parvin Jhinuk,
Member
Shapmari, Sherpur Sadar,
Sherpur



Md. Ayub Ali Sarker
Member
Balairchar, Chalkshabhabdi
Sherpur

Senior Management of the organization:



Md. Rafiqul Alam Mollah
Executive Director



Engr. Mahbubul Huda
Deputy Executive Director



Md. Zahangir Alam Salim
Director ME& HRD



Md. Ziaur Rahman
Director



Murshed Iqbal
Assistant Director Program

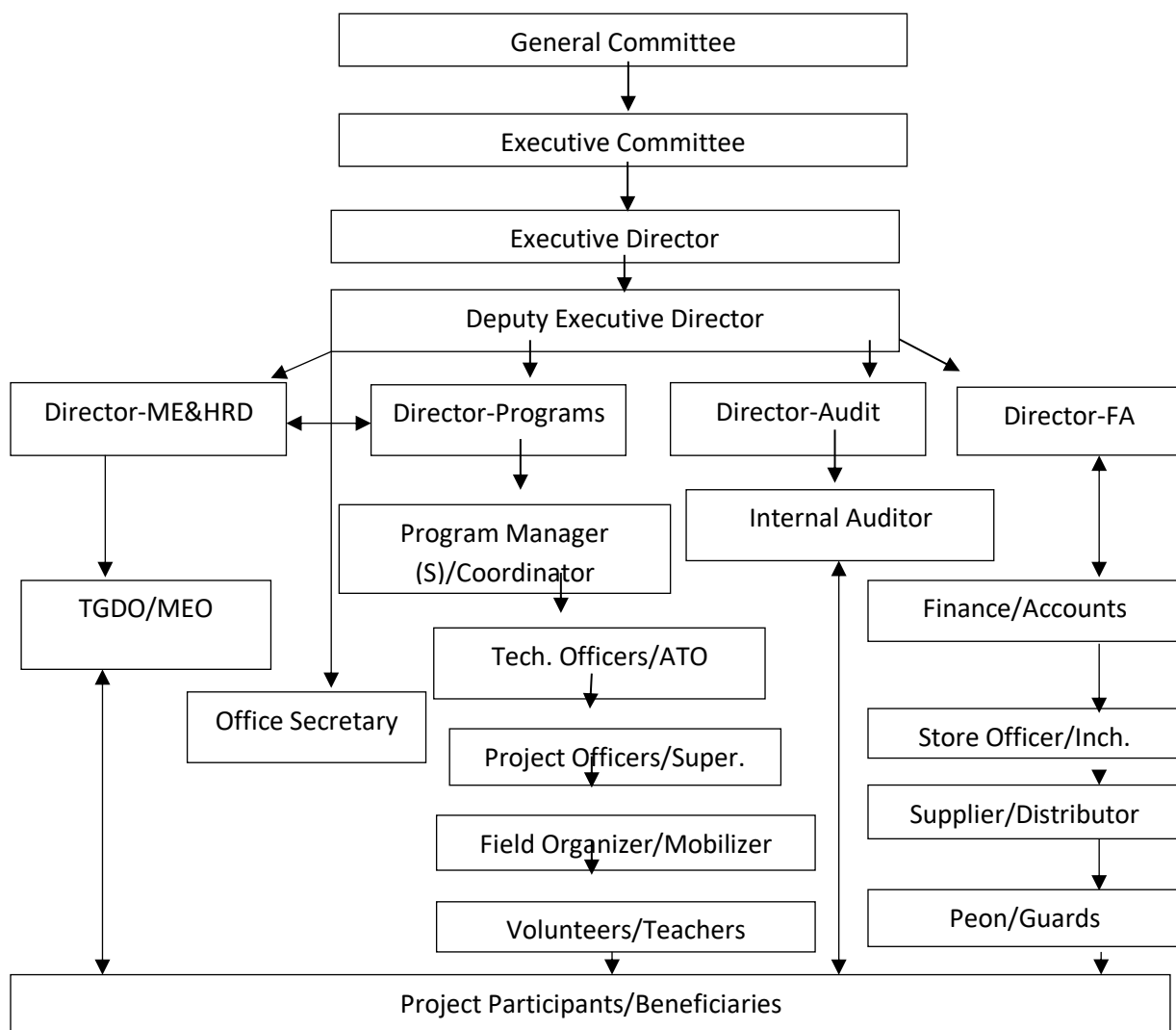


Arifunnahar Bonna
Internal Auditor



Jyosna Akter
Program Manager

Organogram of the Organization:



Message from the Chairman



Unnayan Sangha (US) completed 43 years since its inception in 1980 through passing the year of 2023. During this period of time the organization implemented different development projects/programs successful as well as the organization faced various constraints/problems during last couple of years in the way of operation of development programs. The year of July 2022-June 2023 was also an important year of its tenure. Some of the important steps/initiatives were taken in the year to update and add the organizational policies and different initiatives for meeting the present need of the society and explore for endorsement from the different levels of stakeholders as organizational sustainability point of view.

Unnayan Sangha has been working for sustainable development of the disadvantaged communities particularly poor, ultra-poor and differently able communities, men & women and children living in plain land, Hilly, Haor and River basin area of Mymensingh, Dhaka, Rajshahi and Rangpur Divisions. With its integrated development approach, Unnayan Sangha has worked in the area of group formation and capacity building, primary health care services, safe drinking water & sanitation, education, food security, land-reformation, social forestation, asset transfer, livestock, farming, fisheries, income generation, marketing, social protection of women & children, local governance and human rights.

Annual Report 2022-2023 of Unnayan Sangha is presented for the development partners, government officials and other well-wishers of US who keep and feel us cordially. This annual report will reflect the programs we implemented in our working areas. In this reporting period, we have passed prolonged COVID-19 pandemic that was created terrific negative impact on the livelihood of the marginal population of our working areas as like as other areas in Bangladesh and rest of the world as well as we are passing world crisis of war between Russia and Ukraine that is contributing food inaccessibility, unemployment and restricted mobility of the world.

I am confident that we will continue to make a difference in many lives of the working areas. Our program participants are our reason to smile, push on and thrive. As our program participants use our services to empower themselves and change their way of living, we become a part of their success stories too.

I would like to offer my thanks to the members of US executive committee for their timely advices and directions. I also pay my heartfelt thanks to the staff of US who worked hard to make the initiatives worthy and meaningful. Thanks and gratitude is rightly due for the development partners, relevant stakeholders and well-wishers who provided their valuable support and cooperation.

We hope that the report would stand up to the expectation of readers as well as donors/partners who contributed Unnayan Sangha (US) in further upgrading the program quality in future.

Md. Moazzem Hossain,

Chairman, US.



Message from the Executive Director

Unnayan Sangha (US) is a non-government, non-profitable and non-political organization established in 1980 by some of the enthusiastic and benevolent persons of Jamalpur and Sherpur district with a view to help poor people of the area. For running the organization smoothly two different committees are functioning well. The general committee of the organization consisted of 21 members in whom 7 are female and in the executive committee 3 are female out of 7 members.

The head office of the organization is situated in Jamalpur District town. It has been working within the 92 Upazilas of Jamalpur, Sherpur, Mymensingh, Dhaka, Netrakona, Kishoreganj, Narsingdi, Gazipur, Tangail, Kurigram and Sirajganj districts under covering the divisions of Mymensingh, Dhaka, Rajshahi and Rangpur.

The Vision of the organization is to “A society, based on equality, fairness and good governance, which can ensure sustainable development and people’s empowerment” and the mission is “To organize exploited people for their socio-economic development through implementing different development activities”. US works in two different approaches: group based development and community-based development.

This report will provide a clear idea about the achievements, impact and learning of the year 2022-2023. It is a great opportunity to share our achievements with the relevant stakeholders. And at the end of every year when the time comes of publishing the report, I feel blessed for the contribution and support of all. The reporting year was very much challenging because the whole world has gone through a difficult different crisis at this time Russia Ukraine war and unbearable price of daily consumer products. In this time, we had to go through various adversities. Still staffs of the organization are keeping contact and making advocacy to ensure support with local government, NGO representatives and other institutions those who are giving support to the poor people. I have become impressed by the enthusiasm and courage of the staff in various fields.

In this year, a total number of about 550,280 families covering 3,051,220 members approximately are getting different services from the different project/ program of US. Under the savings and micro credit activities, a total TK. 4, 48, 01,502 is lays outstanding within 5535 members and TK. 2, 34, 97,062 is holding as balance of their savings. During the reporting period, total income of US TK. 165697652/-and total expenditure TK. 165798694.00. I would like to inform you that, in this reporting period, Unnayan Sangha have been launched an outdoor based Health and Diagnostic center for the people of Islampur Upazila under Jamalpur District

I express my thanks and true gratitude to all development partners and actors who have extended their hands of cooperation throughout the year of 2022-2023. We would welcome your suggestions, ideas and critiques to guide us in our journey ahead. Every great journey begins with a small step. We will continue our efforts and are confident that the coming years will bring more successes.

Md. Rafiqul Alam Mollah
Executive Director

About Organization:

Unnayan Sangha (US) is a non-governmental, non-political and not for profit organization established in 1980 to serve the socio-economically disadvantaged people for their socio-financial and cultural development expecting better and prosperous life of them. It is founded by some of the enthusiastic and benevolent persons of Jamalpur and Sherpur districts in leadership of Late. Krishibid Shamsul Huda, an eminent development practitioner, educationist and social reformer. The founding motto of US is 'Divine and humanitarian service'. Being a peoples' centered organization, we envisioned for a society which will be free from inequality and injustice, a society where no child will cry from hunger and no life will be ruined by poverty. Over the last forty years of relentless efforts to make this happen, we have embraced new grounds and opened up new horizons to facilitate the disadvantaged and vulnerable people to bring meaningful and lasting changes in their lives. During this long span, we have adapted with the changing situation and provided the most time-bound effective services especially to the poor and disadvantaged people. Taking into account the government development policies, we are currently implementing a considerable number of projects and programs including micro-finance, livelihoods, health-education and nutrition, human and child rights protection, disaster response and rehabilitation and climate change adaptation program through a community focused and people centered approach to accomplish government's development agenda and Sustainable Development Goals (SDGs) of the UN mission as a whole. US is one of the most dynamic organizations expanding its development interventions across 92 Upazilas of 11 districts under 04 divisions of Bangladesh covering over 3.5 million poor and vulnerable people.

Vision:

The vision of the organization is "A society, based on equality, fairness and good governance, which can ensure sustainable development and people's empowerment".

Mission:

To work with exploited and disadvantaged groups of the people particularly poor, ultra-poor, Indigenous groups and peoples with disability, men, women, youth and children living in plain land, river basin and hilly/haor areas of Bangladesh for their socio-economic development implementing different socioeconomic and right based development programs.

Core values:

Our organization believes in providing equal opportunities for everyone in the community, regardless of gender, religious beliefs or ethnicity.

Operating principles:

Excellence and Quality, Innovation, Transparency and Accountability, Sustainability:

US distinctiveness:

- US is unique and distinctive because of its founding divinity values, which combine service to the humanity and service to the Creator under the motto 'Divine and Humanitarian Service'.
- US is also distinct because of its identity as an organization delivering diverse need-based services through both field based and institutional interventions.
- US has a unique way of doing 'business' that is shaped by its values and works for unlocking human potential enabling communities and societies to engage in creating a better society.

Strategic Direction:

US works with the individual and group/community based development approach through social mobilization, capacity building, collaboration and coordination.

Thematic Area:

Livelihood, Child protection and Women Empowerment, Gender Equity, Economic Empowerment, Health-Hygiene and Nutrition, Child and Adult Education, HIV/AIDS prevention, Agriculture and Natural Resources Mobilization and Management and Disaster Risk Reduction(DRR) &Climate Change Adaptation.

Governance:

Unnayan Sangha is governed by a 21 member General Committee (GC). The GC elects/selects a seven-member Executive Committee (EC). The EC provides policy guidelines to the organization. The Executive Director (ED) oversees the programs and activities and provides require guidance to the staff members to carry out the day-to-day activities in order to achieve individual program objectives as well as to accomplish US's mission and vision as a whole. The Executive Director monitor the program implementation, outcomes and issues through organization's established result based Monitoring, Evaluation and Learning (MEL) system, meetings with different levels of staff and direct visiting programme participants at fields. The EC makes decisions and provide future strategic directions to ED. Thus a two way decision making and governing process (bottom to up and up to bottom) are maintained in the organization. We organize Annual General Meeting (AGM) in each financial year, where all the members of General Governing Body, Executive Committee, and key staff members are attend the meeting. All the achievements, outcomes, and emerged issues of the previous year and the decisions made at the EC meeting are presented, discussed and reviewed by the AGM participants and finally approved by the GC members. Yearly budget is also reviewed at AGM and the budget for next year is approved in the AGM. Therefore a governance accountability of the organization is ensured.

Target Group:

We work with poor, marginalized, and disadvantaged groups and communities, especially with women, adolescents, youth, children, trans gender, sex worker, peoples with disability, ethnic minorities specially who live in char, hoar, hilly & slum as our primary target group in order to improve their livelihoods and work to increase dignity at his/her family and community level. We also keen to work with organized communities seeking assistance to uplift themselves in a sustainable manner. We strongly believe in the ability of people and communities to identify their needs and drive their own development agenda. So, we facilitate individuals and communities to develop their capacity to access information, technologies, and resources in order to ensure sustainable livelihood improvement through their own efforts. We identify our target area, people, and communities according to individual project goals and objectives using valid systematic methods and empirical evidence. Taking in to account the individual project provisions, we deliver our services and interventions including micro-finance according to needs of the community through noble approaches.

Legal status:

1. Social Welfare Department, GoB, M -0200 01.04.1981
2. NGO Affairs Bureau, 310, 29.07.1989Renewed- 18-09-2019 for 10 years
3. Joint Stock Companies, S-11556, 15.10.2012
4. Micro credit Regulatory Authority (MRA), S-11556, 15.10.201

Major Programs/Projects implemented by Unnayan Sangha (US) in the recent Past:

- Chars Livelihoods Programme (CLP)
- SHOUHARDO-I & II Programme
- Early Recovery Assistance to Monsoon Flood Affected Population in Northern areas of Bangladesh(ERAMFAP)Project
- South Asia WASH Result Program (SAWRP)
- Enhancing the participation of community based organizations (CBOs) and CSOs in democratic governance in Bangladesh
- Provision of Life Saving Child Protection & Emergency Education Services to the Flood Affected People in Jamalpur District of Bangladesh
- Im. SRHR-MNH project
- Primary Eye Care Project (PICP)
- Child and Women Rights Project (CWRP)
- Women Friendly Hospital Initiative (WFHI) in Sherpur
- Agriculture & Livestock Development Project (ALDP)
- Assistance for Flood Affected Women and Girls(Women Friendly Space)
- UN-Joint Program on WASH and Nutrition
- Bangladesh Local Procurement Pilot Project (BLPP)
- Maternal Neonatal and Child Survival (MNCS)
- Community Mobilization to Promote Social Change
- Maternal and Young Child Nutrition Security Initiative (MYCNSI)
- Juvenile Justice Program (JJP)
- Ending Child Marriage(ECM)
- Bangladesh Flood Response Project in Jamalpur
- Improving the Well-Being of Adolescents with an Emphasis on Ending Child Marriage Project
- Improved Institutional Responses to Children in Contact/Conflict with the Law (IIRCCL)
- School Feeding Program
- Eat Safe Project
- Arsenic Risk Reduction Project
- Voice to Choice: knowledge and culture
- Resilience through Economic Empowerment, Climate change Adaptation, Leadership & Learning (REE-CALL2021)

Description Ongoing project of the period of 2022-2023

Savings Management Program (SMP)

This program is one of the basic of the organization started in 1980, which continued with different donor's support. Since 1994 the program has been implementing in Jamalpur Sadar, Melandah, Madarganj, Islampur and Dewanganj Upazila of Jamalpur district and Sherpur Sadar, Nakla and Jhenaigati of Sherpur district in assistance of organizational own fund. Current status of this program is-Operation is running in two Districts-Jamalpur and Sherpur. SMP covered Upazila -07 Union-37, village-155, Branches-10, Group-319, total member-5535, borrower- 3751 and staff-20. As per reporting period, SMP is run to forward individually with slight income.



Goal: To make Unnayan Sangha as a sustainable organization through ensuring financial support to the organized poor people maintaining policy and procedures.

Objectives:

- To develop regular savings habits at family level
- To support people through using of savings and loan for IGA establish for backing from poverty.
- To increase awareness for the poor people providing educational and motivational structure

Achievement:

#	Program name	Name of Activities	Target	Achievements	Deviation	Remark
1	Savings management program	Savings Collection	80,00,000	1,00,69,504	-	
		Savings refund	70,00,000	96,48,327	-	
		Loan collection	5,50,00,000	5,89,22,441	-	98%
		Loan disbursed	6,00,00,000	6,15,73,000	-	
		Member admission	1000	587	-	
2	Financial statement	Net Income	80,96,562	90,49,669	-	
		Expenditure	54,88,662	86,40,261	-	
		Net surplus	26,07,900	4,09,408	-	

Savings and Loan balance and Size:

Size of savings	Number of members	Balance	Size of loan	Number of borrower	Loan balance (principal)
Up to 2000	2057	11,04,723	Up to 5000tk	1093	23,37,954
2001tk to 5000tk	1607	43,56,223	4001tk to 10000tk	258	9,03,095
5001tk to 10000tk	1145	65,12,600	10,001tk to 30,000tk	1076	1,39,65,884
10001tk to 20000tk	577	71,61,208	30,001tk to 50,000tk	1035	1,70,48,985
20001tk to above	149	43,62,308	50,001tk to 100000tk	267	92,14,304
			1000001tk to 300000tk	22	13,31,280
Total	5535	2,34,97,062	Total	3751	4,48,01,502
			House loan balance	316	1,62,80,898

Socioeconomic Development for the Hijra Community in Jamalpur District

The project has been initiating since October 2021 at Jamalpur Sadar, Melandah and Madarganj Upazilas under Jamalpur district in partnership with BSRM group of companies for their commitment of Corporate Social Responsibilities. The project will be continued up to 30th September 2024. The goal of the project is “Enhanced livelihood Security and social dignity of the Hijra community in Jamalpur District.



Objectives:

- Increased sustainable income for 250 Hijras and their families by the project period
- Reduced discrimination and Improved access to health, education and legal services for the Hijra community
- Improve positive behavior and decreased threatens behaviors through Increasing Social awareness and self-esteem

Achievements:

- 250 transgender people prepared business and family development plan
- 151 people of transgender received skill training in different option
- Disbursed Tk. 2950000 among the 118 program participants of transgender community
- Improved behaviors of the transgender community

Socio Economic Empowerment with Dignity and sustainability (SEEDS):

The project has been implementing at Islampur, Dewanganj and Bakshiganj Upazilas under Jamalpur district since January 2019 in partnership with Stromme Foundation Bangladesh and funded by the Norwegian Agency for Development Cooperation-NORAD and other back Donors. The project will be continued up to December 2023. **The goal of the project is “By end of 2023, 2500 marginalized households of Jamalpur district enjoy the improved socio economic status”** Total 2,500 extreme poor/marginalized households of specific 6 unions under Islampur, Dewanganj and Bakshiganj Upazilas of Jamalpur district will be benefited through the project activities.



Objectives:

- By end of 2023, 9 of people's organizations are institutionalized to address basic rights issues of the marginalized communities.
- 2500 targeted families have improved sustainable livelihood
- By end of 2023, 5714 vulnerable and marginalized eligible children have access to quality primary education
- By end of 2023, 1500 adolescents from marginalized communities are socially and economically empowered to protect their rights
- By end of 2023, 643 Youths from marginalized families equipped with relevant Technical Vocational Education and Training (TVET) skills

Achievements:

Under TG-1

- 2500 Family Developed Family Development Plan and exercised
- 208 Self-reliant group formed and functioned
- Ward committee formed 42 & 8 WC are got registration from cooperative department
- 09 Union Committee formed and functioning
- 38 Shonglap Forum formed and functioning
- 03 TVET forum formed and functioning
- 03 Community service providers forum formed and functioning
- There are 832 focal persons are selected on CCI and provided them capacity building training



Under TG-2

- 29 Strengthening government primary school and ensuring quality education
- 65 Preschool established and operated
- 01 Boat School established and operational
- 05 Bridge School established and operational
- 101 Child Club established and operational
- 75 Shonglap established and operational

Under TG-3

- 26 Commercial village development
- Savings deposited 1 core taka mobilized by SRG members
- 592 TVET training provided by formal & informal way with the youth people
- provided 250 Business support to trained TVET youth
- 09 Rural resource center developed and operational

Bangladesh Initiative to Enhance Nutrition Security and Governance (BleNGS) Project:

The project has been implementing since November 2018 at Islampur and Dewanganj Upazilas under Jamalpur district and Sherpur Sadar Upazila under Sherpur district in partnership with World Vision Bangladesh and funded by European Union and Australian Aid. The project will be continued up to January 2024. The goal of the project is “Improved nutrition status of children and mothers in nutritionally vulnerable areas of Jamalpur & Sherpur Districts by January 2024 by promoting multi-sector, pro-poor governance models”.



Objectives:

- Improved nutrition and hygiene practice amongst caregivers of children under five (U5), pregnant and lactating women (PLW), adolescent girls through promotion by multi-sector local actors
- Increased quality and utilization of nutrition (sensitive) services through pro-poor governance and capacity development
- Improved household food consumption, through improved household food production, increased income, and equitable participation in household decision making and nutrition sensitive value chains
- Improved efficiency and effectiveness of nutrition (sensitive) activities through enhanced multi-sector coordination of local public and private nutrition stakeholders and locally informed nutrition advocacy

**Achievements:**

- Developed Nutrition plan at Upazila and district level and got recognition from the respective authorities
- Established nutrition model village in Sherpur and Jamalpur districts
- Screened and identified 12 SAM children as well as received treatment from the Upazila Health Complex followed SAM management protocol
- 2340 family received 4680 goat lings and trained on goat rearing (per family received 2 goat lings)
- Completed 3 batches training to 75 relevant government frontline staff from Sherpur Sadar Upazila under Sherpur District and Dewanganj & Islampur under Jamalpur District on Nutrition Sensitive Training Module
- Continue support to 106 community clinics by the CNPs Sherpur Sadar Upazila under Sherpur District and Dewanganj & Islampur under Jamalpur District- Monthly CG/CSG Meetings, ANC, PNC, GMP, IYCF, IFA, TTC, CVA and regular follow up visit.
- Conducted timed and targeted counseling (TTC) with total-33587 no. of PLW, caregivers e.g. mother in law and father/husband for behavioral change related to maternal and child health care and IYCF practices.
- Conducted 3077 no. of IYCF group session with 33748 mothers/caregivers of children under-5 (U5).
- Conducted 424 demonstration session to promote feeding behavior change through Cooking & Child Feeding Demonstration to improve complementary feeding practices for 4298 mothers/caregivers of children under-5 (U5).
- Continue supporting the CG meeting with representation from CSG total 1112 no. of meeting with 106 Community Groups at Sherpur Sadar Upazila under Sherpur District and Dewanganj & Islampur under Jamalpur District.

- Organized 79 no. of Interactive Popular Theatre (IPT) shows, folk songs and other education sessions at Sherpur Sadar Upazila under Sherpur District and Dewanganj & Islampur under Jamalpur District.
- Developed IPT 10 batches resource pool among the selected adolescent
- Completed 17 batches training for 340 adolescent school task force committee members in dissemination of nutrition and WASH.
- Conducted 39 batches for 866 no. of Religious Leaders on existing government and community programs including COVID-19 prevention measures to promote improved nutrition behavior in their respective communities.
- Implemented 111 PDH sessions for 771 under 5 (U5) children in communities with high prevalence of under nutrition.
- Conducted 465 CVA courtyards meeting through Community Group (CG) and Adolescent Club set Sherpur Sadar Upazila under Sherpur District and Dewanganj & Islampur under Jamalpur District.
- Conducted 1995 no. of session of the Adolescent groups to adapt healthy lifestyle and promote improved nutrition behavior in their respective communities at Sherpur Sadar Upazila under Sherpur District and Dewanganj & Islampur under Jamalpur District.
- Conducted regular learning sessions with the 255 Producer Groups covering following topics
- Distributed 184000 sweet potatoes cutting among 227 Poor households.
- 7200 Moringa saplings and 800 Vermi compost sacs distributed among 800 Poor households.
- 30000 TK per Producer Group transferred to the 255 Producer Groups Bank Account at Sherpur Sadar Upazila under Sherpur District and Dewanganj & Islampur under Jamalpur District
- Producer group established 11 collection points at Sherpur Sadar Upazila under Sherpur District and Dewanganj & Islampur under Jamalpur District

Nutrition Sensitive value Chains for Smallholders Farmers(NSVC):

The project has been implementing at Dewanganj and Islampur Upazilas under Jamalpur district since February 2018 in partnership with World Vision Bangladesh and funded by the DFAT-ANCP and it will be continued up to August 2023. **The goal of the project is Smallholder farmers and their families have improved nutrition and economic empowerment.**

Adopting a nutrition-sensitive agriculture (NSA) approach, the project has been working to improve nutrition through multiple pathways. First pathway is to increase income of smallholder farmers (20-90 decimal land owners) through value chain development. Second pathway is to improve the utilization and consumption of nutritious food at the



household level by increasing availability of nutritious foods for consumption. Third pathway is to increase gender equitable relations using the Men Care approach. Fourth pathway is to increase learning on nutrition-sensitive agriculture in Bangladesh.

Outcomes:

- Male and female producers have increased their income from value chain activities
- Farming households have improved consumption and utilization of nutritious food
- Farmer households have increased gender equitable relations
- Increased learning on nutrition sensitive agriculture in Bangladesh

Achievements:

- Increased involvement of female members in agriculture production sector as a result family income has increased
- Community Sales Agent (CSA) are playing a vital role for collective selling and buying by active linkage with private sector
- 72% members of producer groups involved in collective buying in this year.
- 69% members of producer groups involved in collective selling
- 100% PG members deposited savings
- Increased SAM children identification as result they are getting SAM management from Government health department
- 67.5% IYCF beneficiaries' consumption of nutritious foods at household level.
- 90% IYCF beneficiaries Consume extra food during pregnancy
- 60.9% IYCF beneficiaries have minimum dietary diversity (MDD) including 4 or more food groups in their diet
- 67.5% IYCF beneficiaries practiced hand washing in critical times
- Increased male participation in household chores as a result female could involve in income generating activities as well as income increased
- Increased decision making power of female members at Household level



Housing Project:

The housing project has been implementing since 2017 with the credit support from Housing Fund of Bangladesh Bank under the Prime Minister's Office. The program has been implementing at Dewanganj and Islampur Upazilas of Jamalpur district. **The goal of the project is "Improved living condition through affordable housing for poor and lower-income communities of Bangladesh"** During the reporting period from July 2021-June 2024, due to COVID-19 pandemic total 87 group numbers of SMP received loan 130000/ as individually for their house making with very low interest rate and technical supports from Unnayan Sangha. It



is also mentioned that the households who constructed their houses with the supports from Unnayan Sangha mandatorily they constructed water sealed latrines and maintaining hygienic practices in their families. The organization has a plan for financial year to provide housing supports among more households and already submitted proposal to Bangladesh Bank for providing Housing Fund for 250 more households. Loan realization rate of housing loan is very good.

Objectives:

- Improved national growth through ensuring equitable growth of poor and lower-income communities
- Reduced poverty and strengthen communities through helping poor and lower-income households build assets
- Improved living conditions and empowering the middle and lower-income population

Achievements:

#	Program name	Name of Activities	Target	Achievements	Deviation	Remark
01	Housing Program	Loan realization	73,25,000	73,07,250	-	
		Loan disbursed	1,14,40,000	1,14,40,000	-	
02	Financial statement	Net Income	6,15,000	6,21,624		
		Expenditure	-	-		
		Net surplus	-	6,21,624		

Jamalpur Area Program:

Unnayan Sangha built formal partnership on Jamalpur Area Program with World Vision-Bangladesh from 1st October 2021. The three-year formal partnership journey was launched at district commissioner office, Jamalpur with the presences of different stakeholders.

Over all Program goal:

“Jamalpur Sadar Upazila’s all HHs and community will be healthy, educated and free from discrimination, child marriage and poverty by next 5 years”



TP: Health Nutrition Wash

Goal: Mother and children are healthy and well-nourished

TP: Livelihood Technical Program

Goal: Improve child well-being in targeted households with resilience and access to sustainable income sources.

TP: CESP Technical Program

Goal: Communities are empowered to take ownership for ensuring child well-being indicators.

Achievements:

- Total 30 Village Development Committees (VDCs), 33 Child Forums, 3 disaster management committees, 3 village health committees (PD-health), 8 UPGs, 15 BSLs, 3 accountability committees, 6 village WASH committees, 3 faiths leader's committees are the main driving force to bring the positive change among the community.
- Under UPG model 141 Households (HHs) received 423 goats (3 goats/HH's) with training, during reporting period 110 goats increased and 107 goats are pregnant. Average market value of per HH's livestock is \$166.
- AP has orientated 1514 RC family on the child protection & child rights and conducted safeguard training for 07 Staffs and 55 community volunteers for improve their knowledge and commitment toward the children right
- Total 875 (B-424, G-451) children were benefited through several nutritious food, family peace building education interventions under livelihood TP (sources-TP output report).
- Total 477 children under BSL HH's were impacted through several orientations
- 3 community based disaster management committee at now more effective and trained by Disaster response intervention under CBDRM model.
- 80 (Boys 35, Girls 45) Registered Children and 95 (Boys 46, Girls 49) children from RC family have participated life skill education
- 520 people are oriented on child rights and keep individual commitment
- Trained 30 VDC are well executes their plan and collaborate with local Union Parishad
- UPG families are got 26 VGF card from the UP
- 110 (female) UPG beneficiaries have received training on homestead gardening and received five type of seeds and net
- Total consumed 44,255/- . Earn money from sale 6,550 /-



Defending Human Rights through Network Strengthening (DHRNS) Project:

Unnayan Sangha has been implementing DHRNS project in Jamalpur district since October 2019 to September 2023 with the partnership coordination of Manabadhikar Sangskriti Foundation (MSF). The project view to develop human rights culture in the society as well as community people will engage as a defender from the any kind of human rights violence.

Objectives:

- To develop Human Rights Defender at Community level
- To establish Human Rights Network at District and National level

Achievements:

- Fact findings through the Interview with 67 victims and his/ her relatives
- 05 survivors escaped from the brothel
- Escaped 12 helpless people and handover his/her family
- Develop communication, coordination with Police, Lawyer, Journalist, Legal Aid Committee, Communal people, Like minded NGO and related departments
- Conducted 04 meetings with HRD



- Demonstration 09 Human chain and flag procession
- Communicated with health service providers
- Ensured 16 health and 21 legal support for the survivors
- 03 Memorandum submission to the authority

Adolescent Empowerment through Youth Club

At the beginning of 2022, US has privileged with the partnership of Spreeha Bangladesh Foundation to implement a project named “Adolescent Empowerment” in Sherpur Sadar Upazila. The main target group or actors of the intervention is adolescents (100 girls and 100 boys) of Char Pakkhimari Union of Sherpur Sadar Upazila of Sherpur district. The project has identified youth and adolescent students of the union by a background survey. And then 10 adolescent clubs have been formed in 5 villages of the union. Besides sensitizing and attaching with second time schooling, the project works to achieve following goal and objectives. Project period: March'2022 – December 2022.



Project Goal:

Youth will develop into responsible human being in the future.

Project Outcomes:

- Youth will be accustomed to living a healthy life.
- To know about the rights and try to realize the rights.
- They will be involved in income generating activities through skills development training.
- They will be involved with continuing education.
- They will cooperate and participate in various developmental works in the society.
- Organizationally, they will work to prevent child marriage, dowry, drugs, gambling, and sexual harassment.

Achievement:

- 200 (Adolescent girls and boys) program participants selected in Sherpur Sadar Upazila
- 10 club established
- Organized 05 community gathering with program participants and local elected UP representative, civil society representatives
- Conducted 10 Basic Orientation Session with club member
- Conducted 40 Weekly Session with club members
- Distributed sports items among the 06 clubs of community level

Promotion of Women Empowerment and Rights (POWER)

The project has been implementing with the support of Oxfam in Bangladesh from the 01 September 2022 with the key objective of Domestic workers' are enjoying better livelihood with dignity and justice in participating targeted working area of Saishabari and Jamalpur Sadar with the total 600 direct beneficiaries under Jamalpur District in Bangladesh. The project will be ended 30 September 2023. Unnayan Sangha as per work plan conducted different initiatives for the domestic worker as sensitizing the people/ house owner about their rights and entitlement, dignity and importance contribution of the domestic worker at household level.



Achievement:

- Increased wages at optimum level and maintain standard working hour of domestic worker in their work place
- Ensured a process to make gender responsive individual and family by practicing men care approach
- Established Union, Pourashava and Upazila level platform and built unity to raise their voice and demand and increased bargaining capacity with the employer as well as service providers
- Increased knowledge and awareness by ensuring available information to get services from the authorities
- Established Pressure group and started advocacy for update and implement different policy and rules
- Collective effort to encouraged effective implementation of law and policy at local level and reduced violence against of domestic worker
- Developed IEC materials regarding rights of domestic worker.



Positive Change in Gender Norms and Harmful Behavior for Inclusive and Resilient Communities

Empowerment of women and girls project is a 5 years project which is started documentarily with UNFPA in July'22. It will work with the women and girls of whole area of Jamalpur and Sherpur district. Expected result of the project are- a) Awareness on rights of the women and girls is improved b) Unity of women and girls created c) Women raised voices about their rights and d) Violence against women and girls is stopped.



Achievement:

- 405 community people received GBV related information through international/national day observation.
- 2000 Dignity Kits prepositioned for the most vulnerable and disadvantaged women and girls of reproductive age.
- 25 multi-sectoral GBV service providers received orientation /refreshers on SBCC plan and tools implementation
- 361 Number of awareness raising sessions conducted with targeted communities (women, men, boys, girls, influential peoples) on GBV prevention and response and harmful practices conducted
- 10 Number of IP staffs and volunteers received training on the implementation of SBCC activities



- 10830 Number of community people engaged in GBV prevention activities following SBCC plan at selected unions
- 27 Number of police officials who have knowledge to provide services to GBV survivors following SOP
- 25 multi sectoral stakeholders oriented on referral mechanism
- 305 community people received GBV related information through international/national day observation.
- 85 multi-sectoral GBV service providers received orientation /refreshers on SBCC plan and tools implementation

Women Empowerment through Developing community-based Organization (WE DO)

Unnayan Sangha has been implementing We DO project through the friend organization “Family ties for Women Development” in partnership with Oxfam Bangladesh from the 22, October/2022 and it will be continued up to 30, September/2023 in Itna Upazila under Kishoregonj district. The target people of women farmers. Goal of the project is to “empower women socially and economically and objective of the project are given bellow:

- To support women farmers in accessing local govt. and local administration services
- Capacity building of women farmers on agricultural production and market linkage and development with the CCA
- To assist the women friendly market for the women farmers
- Enhancing women friendly advocacy and networking skills for women economic empowerment and rights

Handicrafts, Pottery, Bamboo & Cane and copper and bronze product development and Conservation:

Unnayan Sangha has been engaged in handicrafts development in Jamalpur district from the year of 1990 to the women participation from the household level for reducing poverty through skill development training on handicrafts, arrange financial support and develop market linkage. From the journey, US engaged 10000 poor women in 5 Upazila of Jamalpur district and provide skill based training and financial support to initiate homebased IGA on handicrafts.

Pottery work as Bengali tradition is made by hand in the village level. Culturally, Hindu community maintains livelihoods engaging by the pottery work are called “Kumar”. They have learnt this technic and making process from the elderly people of the family. Unnayan Sangha believes that the working tradition should be continued in the society, so they have made financial support to run their art work and livelihoods. US always support them to continue their job and enjoy their rights to sustain traditional works. Approximately total 500 families in Jamalpur and Sherpur districts are engaged in the work.



Unnayan Sangha ideologically believes that bamboo and cane products are our tradition and part of culture in Bengali society. So US has been supporting them on skill development,

financial assistance from the very earlier stage of the organization and US introduce them and advocacy with the govt. and non-govt. institutions level for getting privilege to continue their work with sustainability. About 2500 families are engaged in the work.

Copper and bronze product very ancient and pride work for the Islampur Upazila under Jamalpur district. Unnayan Sangha moving forward to get attention from the government for home based small industry and ensuring assistance for continuation their work with visibility. The craftsmen are learning from the family about copper and bronze work which is very visual arts in the different items of the utensil, toys and worship materials. Unnayan Sangha has been providing financial support to the 150 craftsmen. Besides that, US is serving as financial, IGA training about 2000 families in its operational area.

More than 30000 home based workers are involved in the handicrafts, pottery, bamboo cane works. The working supports are existed in 12 Upazila of Jamalpur and Sherpur districts.

Development Training and Resource Centre (DTRC):

Unnayan Sangha (US) established a training and resource center in 2008 with the suitable residential facilities and training venues at Dewarpar Chandra, Jamalpur-2000. The name of the training center is Development Training and Resource Center (DTRC). The training center is situated under Jamalpur Pourashava in a very charming place. The training center has total air cooler and non-air cooler accommodation facilities for 65 guests, 3 different sizes air cooler and non-air cooler hall/training rooms with the capacity of setting arrangement respectively 70 persons, 60 persons and 35 persons at a time. Other facilities like- Wi-Fi, dining, library, musical instruments, generator, multimedia projector, computer, sound systems etc. are available at these venues. All these venues are open for conducting need based training, meeting for the organization as well as other organizations. **The goal of the training center is “Skill development of organizational staff including research on development activities and increased sustainable income for organization providing training facilities to other organizations”.** The organization believes that organizational staffs become knowledgeable and skill through receiving training on different development issues and so that they would be able to implement organizational programs activities very efficiently.



Objectives:

- Improve knowledge and skill on development issues for the organizational staff as well as others stakeholders
- Research and publication regarding different thematic areas of development
- Increased organizational income selling training facilities to other organizations

Achievement:

- Facilitated total 136 effective trainings/meetings with the 3622 participants in different programs/projects like UNFPA-SBCC, US-POWER, NSVC, SEEDS, US-SDHC, REE-CALL-2021, BleNGS, SMP, SFP and AP etc.



- Facilitated total 52 effective trainings/meetings by other organizations like-ESDO, Path Finder, Popular pharmaceutical, BRAC, United Purpose ,Care Bangladesh, Egen and Pipe line etc. where 2080 persons participated
- Generated income through providing trainings/meetings facilities for other organizations
- Constructed one more training venue using training benefits for extension of training facilities
- Improved existing training facilities to make more comfortable for training participants
- During reporting period total incomes Tk.5460155/-, total expenditures Tk. 5169758/- and income over expenditures Tk. 290397/- only.

US-Child City:

The organization established an amusement park especially for the children manifestation and well entertainments in 2016 with the maximum investment from organizational staffs. The name of the park is “Unnayan Sangha-Child City” which is situated at Dewrpar Chandra under Jamalpur Pourashava. **The goal of the amusement park is “Increased local level amusement facilities for every age’s people especially easy access of children for reducing social decadence”.** As there were no available enjoyment facilities at Jamalpur Town for every age’s people so that the organization initiated to establish such type of amusement park named Unnayan Sangha-Child City. Since the establishment many people especially huge children have been coming here regularly and occasionally to enjoy different rides.



Objectives:

- Every age’s people especially children have recreation access at local level for reducing social dissolution
- Organization has lengthened additional income source providing social business services for its sustainability.

Achievements:

- Every age’s huge people especially children have come at US-Child City for their enjoyment
- Some beautification works have done to make more enjoyable for the visitors/clients
- During reporting period total incomes Tk.790590/-, total expenditures Tk. 670961/- and income over expenditures Tk.119629/- only.

Significant achievements:

- In this reporting period 51 Hijra people are received skill base training in different trade and options. US distributed 1475000/- among the 59 Hijra as interest free loan with the support of BSRM. They have invested amount in different IGA and getting profit. Loan recovery rate 100% and they deposited savings for the future.
- Community (VDC) declared 03 villages will be a “Fruit tree village”, distributed 35 blanket among the most vulnerable family and provide nutritious food for PD hearth session from their own contribution. They made strong liaison with Govt. sector, local government and private sector to shared plan for achieving target. As a result, VDC able to ensure lots of software and hardware support from several services providers.
- 08 CBOs received registration from the Govt. authority of cooperatives departments with the support of SEEDS project. They have continued own managed revolving fund Tk. 2450000/ in the community level for sustaining CBO with the benevolent activities.
- Developed Youth led Knowledge Hub Center in Community level as an individual entrepreneur that's link to gather knowledge on agricultural technology, information disseminations, birth registration and other services are available for the community with in the short time and easy way as well as Initiator with monthly income near to 8000'-10000/ per month.
- 427 female group member has become financially self-dependent and sluggishly they are being handicraft, small shop, vegetable and cloth business without it 15 female member has been working with tailoring occupation. Under this program 3 members are women entrepreneurs of handicraft product and through them 105 women and adolescents are earning income sitting at home as a result their dignity have increased to their families.
- Child marriage is reducing from the community through the collective effort from the adolescent group, UP and administration
- A large number of progressive farmers are using improved crop varieties and practicing Logo method of rice transplantation with perching to control insects biologically by utilizing the training knowledge and consequence of this Rice yield is increase
- Improving practice of consumption family food by IYCF children at household level through the knowledge of cooking demonstration.
- Functional Union CBO Alliance Platform in seven unions. They have identified problems and possible solution. The Alliance members claiming rights and negotiating for getting different services from different nation building departments. CBOs are playing vital role to ensure marginalize people's rights (SSP) -1000
- 2340 targeted family member especially women are received 4680 goat lings for increasing livelihood option at family level and they have contributed income to their family as well as the support increased animal protein in the community
- 800 family member are received Dram-Stick seedlings / trees from the project and Vermi compost for promoting awareness regarding nutritional aspect which is contributed to meet up lack of nutrition and other side that is help to increase family income .
- Developed different type of IEC materials for the domestic worker with the light of labor policy -2015 of Bangladesh as the step of advocacy

Organizational Practices:

Project designing and implementation strategies:

Unnayan Sangha designs and operates its all the development programs based on the demand of the rural people. The organization thinks that, people's participation is very necessary for well implementation of any development program. For ensuring peoples participation in program designing and implementation, focus group discussions, PRA sessions, meetings, workshops and future search with the people are regularly arranged by the organization. In these processes, peoples from different classes and professions especially poor and women involve to share ideas. The govt. authority also participate different meetings and workshops arranged by the organization to share their valuable opinion. It is mentioned that, different committee, groups and teams like- health watch committees, union watch committees, GOB-NGO joint monitoring teams and female/male primary groups have been formed with an initiative of the organization. Through these processes, the organization gets various supports from stakeholders, which help to reach up to an expected level of development with various development activities of the organization.

Financial Management:

For better management of finance, the organization maintains donors and project wise Bank accounts. It keeps accounts in double entry accounting system. Receipt and payments, money transfer, expenditures, approval of expenditures, bill and vouching, stock maintain, procurement, supply, accounts checking, expenditure control, internal/annual external audit and reporting are properly and regularly continue according to the direction of financial guideline developed and approved by the executive committee of the organization.

Personnel Management:

Development and survival of any institutions depends on skilled, experienced and committed staffs. So staff or personnel management is very much important for any of the organization. In considering the mater, Unnayan Sangha developed a personnel policy in 1986, which is modified in 1998, 2004, 2010 and 2011. For recruiting and developing staff, training, leave enjoyment, promotion and demotion, honorarium and other facilities, disciplinary action with other related issues maintain as per direction of personnel procedure.

Partnership with other organization:

Unnayan Sangha has good partnership with different National, International organizations UN agencies and Bangladesh government like- UNICEF, UNFPA, WFP. CARE Bangladesh, Save the Children, Practical Action Bangladesh, CLP, Land O' Lakes Inc., OXFAM, ShaplaNeer-Japan Chemonix-PRICE, NGO Forum, RIC, FIVDB, Naripokkho, Fred Hollows Foundation, BSRM, Spreeha Foundation, MJF, CAPanamur Aparajeyo Bangladesh WORLD VISION, GAIN etc.

Membership with Different Association, Forums, Committees:

- Federation of NGOs in Bangladesh (FNB)
- Bangladesh Sishu Adhikar Forum (BSAF)
- National Alliance of Humanitarian Action Bangladesh (NAHAB)
- Child Welfare Board
- Network for Ensuring Adolescents Reproductive Health Rights and Services (NEARS)
- Agriculture Forum for GoB
- Credit and Development Forum(CDF)
- NIRAPAD
- Civil Society Alliance for Scaling up Nutrition (CSA-SUN)
- Home Net South Asia (HNSA)-India,
- GBV Cluster
- Child welfare board
- Asian Health Institute (AHI)-Japan and Other local forums.

Relationship with GOB-NGOs:

From the early stage in 1980, Unnayan Sangha has centered to implement different development activities in Jamalpur and Sherpur districts. After few years, Consequently US expanded its work at 11 districts in Bangladesh. In the way of long run in past years, the organization has gained a good relationship with the govt. administration, line departments, local government, UN agencies, other NGOs and private organization also. Activities on health and family planning, fisheries, agriculture, livestock/poultry, child protection, environment, disaster risk reduction etc. are being implemented in assistance of GOB. Some of the activities are operating jointly with them.

Unnayan Sangha gets necessary technical and material support from the government organization. Project staff participates regularly in different training, workshop and meetings arranged by the govt. department. On the other hand, the GOB official attends various meeting, training and workshop arranged by the organization. It is mentioned that, Unnayan Sangha is working as members of different committees formed by the government department. The committees' are-

- District development coordination committees
- District Health and family planning committees
- District Family planning committees
- District/Upazila Child Welfare Boards/Task force for releasing children from jail
- District agriculture and fisheries coordination committees
- Disaster Management Committees at district & upazilas
- District employment committee for hardcore poor
- District beggar rehabilitation committees
- District committees on Early Learning for Child Development (ELCD)
- District Agriculture Committees
- District MNH Committees
- District Environment committees
- District Market Monitoring Committees
- District NGO Coordination Committees
- Upazila development coordination committees
- Upazila health and family planning coordination committees

Including above committee's meeting, project staffs attends different meeting at Union Parishad and other Social organizations program also. US is participating and helping in different national and local programs arranged by the government

Staff situation of the organization:

The staffs have come from different discipline. They received different training from home & abroad and have also 3-30 years working experiences with different projects.

SI	Levels	Head Office Based			Field/Region Office Based			Total Staff
		Male	Female	Total	Male	Female	Total	
01	Management	07	04	11	09	03	12	23
02	Supervisor	00	00	00	18	8	26	26
03	Field service	00	00	00	85	37	122	122
04	Promoter/Volunteer	00	00	00	0	482	482	482
05	Support staffs	02	02	04	12	08	20	24
T O T A L		09	6	15	118	536	654	677

Total Income and Expenditure FY:'22-'23

Total Income FY: July 22-'23	Total Expenditure FY: June 22-'23
165697652/-	165798694/-

Conclusion:

Unnayan Sangha (US) start its development journey from the year of 1980 to uplift economic and social status of most vulnerable extreme poor, poor, small and marginal farmer, children, transgender, women and differently able people. US tried to provide financial and technical assistance through the different donors, partners of national, international UN Agencies, Corporate Fund and Government of Bangladesh. As of the current financial year a thousands of people/households changed positively their behavior, lifestyle and livelihoods through the supportive help from Unnayan Sangha (US) implemented different types of development program activities. Unnayan Sangha is grateful to Government of Bangladesh, donors, partners, stakeholders, well-wishers, Platform members and program participants for their active support, assistance and sharing the knowledge/idea which are contribute to reach the goal of US as well as fit the community for the future.

Annex:

- Case Study of different project activities
- US activities in different Media

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Case Study-1

Success Story



Rahima Begum (29), she is a member the ultra-poor graduation group of livelihood technical program under the Jamalpur Area Program of Unnayan Sangha & World Vision. She lives Baruamari village in Laxhmirchar Union. Her Husband name Asraful (35), he is a day labour from remote area of Jamalpur District. They are 3 children's Sumon Mia (11) he reads in class four, Jannat (7) she reads narsary and Amena(6 month) . Rahima 's family is moving towards success in the struggle to change life . Rahimas describe and showing their family vision , she said," my dream was we will have a new home and children's will be educated , my children's will get good dress, three time meal and nutritious food and in future

they will do good job. She added, "two years ago my husband could not meet our all-basic need, nutritious food was not our expectation, because we could not to feed three time in a day, every year flood and many type of illness we would be sufferer, we weren't able to dream about the children's education and good thinking or future planning. She said, six decimal homeostat land and daily income from the daily labour of my husband is our only asset.

She added, "After to be a member of UPG group, I received a training on homestead gardening and regular attended confidence building session. From the confidence building session my confidence level gradually increased, I took decision, I will cultivate vegetable in my homestead fallow land. I request to my husband for making the land, he helped me to make the eight beds, I received some vegetable seeds from the Area program, then I started vegetable cultivation and every day I used to raise sold fistfuls of rice. I sold it and bought two chicken. Now there are 12 chickens with babies. She said, now we don't have buy vegetables, chilly and brinjal from the market, every month near about 3 thousand taka is accumulated due to not buying vegetables. Besides sold 600 hundred taka of vegetables. She added, we have given a new tin house, children's are going to school and eating nutritious food without pesticides with three time food in a day , everyone in the family clean their hands regularly, goes to the toilet with sandal feet. Now my family members don't sick regularly. I have received 3 goats from the AP, two goats are pregnant. She said, in two years I will not sell my goat. After two years I will sell all increasing goat and buy a cow. I hope, for my daughter future life I can financially help from the goat. She also said, now my husband evaluates my words and my respect has increased more than before".

AP staff is playing a helpful role for fulfill their dream. They use sanitary latrine and has handwashing station. She use to environmentally friendly cooking stove. Her house is clean. Some women around her house are now cultivating vegetables in the bed method in their fellow land to see the Rahima.



Story of PREM (Prem is a self-confident transgender people)

This is a story of transgender people who is a skill dancer and fashion designer. His name is **Prem**. Prem is a dancer, an actor and skilled fashion designer. Above all he is a confident man. In his eyes only the dream of being a good person with humanity.

Prem is a resident of Pathalia west para under Jamalpur municipality. His father name is Shaju Mia (60). He is a rickshaw puller. He has three sons and one daughter. Their needy family does not have enough ability for three meals a day. Prem is the second son of Shaju Mia. When Prem was 6/7 years old and was in appropriate time to go to school, his father admitted him in nearest govt. primary school despite the financial inability. Prem spent his days well in the family by working and going to school and studying. When he was 10/11 years old, he realized that he was not like other boys and girls. He likes to talk like girls and play with girls. He feels very shy when the people of his village insultingly in different ways. He told his father and uncle that he will not go to school again. But Prem's father convinced him to continue his study.

Despite being a transgender, Prem continued his studies ignoring people's sarcasm and criticism. Along with this, he started to keep in touch with the transgender community. With the struggle he have passed SSC from secondary school and got admission in college. Besides he enrolled in art and dance institution.

In the year 2022, Prem become know about the project of SDHC which is being implemented by Unnayan Sangha (US) in cooperation with BSRM (Renown steel company of Bangladesh). That time the SDHC project was conducting baseline survey to identify the Hijra people of Jamalpur District specially Jamalpur Sadar, Melandah and Islampur Upazila. In this process, Peer educator of SDHC project Mehdi Hasan identifies and enlisted him on the project participants list. Prem become aware that the project strategy and its implementation mechanism. He was received different training from the SDHC project of Unnayan Sangha (US) and he was also skill on tailoring. During the time, SDHC project organized different session with Community people, guardian of transgender, religious leader and other stakeholders regarding behavior and attitude of the community. Community people and neighbor of Prem family become changing their attitude and views regarding transgender people. During the time Prem has been attending different counseling session and discussion meeting of SDHC project. He became aware and build self-confidence about his personnel life. Now he personally dislikes the regular activities of a Hijra like disturbing the people, taking money by creating pressure from other people etc.

At the beginning of the year 2023, SDHC project distributed interest free loan among the targeted participants of the project. That time Prem received loan and bought a sewing machine. Through this machine and capital he started tailoring business at his home. Prem himself designs the clothes. Already he has designed more than 50 dresses and made and marketed the dresses according to the designs. Now he is earning regularly and taking care of the family simultaneously. He is currently earning TK. 14-15 thousand per month besides he is continuing his studies. Currently he is living happily and peacefully with his family. Prem is grateful to the Unnayan Sangha (US) and BSRM.



One more step towards dream

"My dream is to be a doctor! - Ayesha AkterMonira" Ayesha AkterMonira (11) was grade-3 student of Chukaibari Government Primary School. She is 1st in merit list out of 70 students in annual examination and promotion to class-4 for 2023. She got 94% average marks in subject wise.

In 2022, she was a grade-3 child club student of Chukaibari Government Primary School of Dewanganj. Then her merit rank was 45th. Her name was included in the child club program in the January'2022 session due to learning weakness. During the course of learning identified her marginal competency deficits in Bengali, English and Mathematics by Initial assessment.



In order to overcome the identified deficiency teacher Sumaiya Sultana regularly conducted work sheet preparation, language and math games, child-to-child learning method, and subject-based participatory method to remove students' fear of learning. Monira's presence was regular in the joyful learning environment. She achieved 94% average marks in subject wise in the Child Club half-yearly assessment test. Her mother provide continues support in her studies and her dream motivated her to achieve good results. The school authorities rewarded her for good result and provided her new books for class 4.



Ayesha AkterMonira is the only child of a poor family of father Monirul Islam and mother BilkisAkter. Her father is a day laborer as a mason. Mother is her only friend in the family. Due to the family's financial crisis, she never got the opportunity to receive private tuition. She was studying with the assistance of her mother. It was never possible to achieve good results due to subjective weakness. Her parents and neighbors are also very happy on her success. Her parents' interest has grown to fulfilling their child's dreams. Currently she attends school regularly. She is now more focused on studies with the sincerity of parents and class teachers.

Child Club teacher Sumaiya Sultana said, "She was very interested in learning about anything and completed her daily work every day."

Head teacher TahminaAkter said, "Child club learning method has reduced the fear of learning among students, as well as achieving good results of school."



Positive behavior can change a life style

Mst. Asma Begum lives such as village where people spent their maximum time in cultivation because agricultural products are the main sources of their income. Mst. Asma Begum is a diligent woman who engages agricultural activities besides child nursing and household activities. She has ability to adopt any kinds of positive changes in behavior and also share her knowledge with others. Before mirage she was belong from a financially vulnerable family that's why she could not get proper education. Then she got mirage with Md. Abubokkor is a farmer. Her husband had no sufficient land to cultivate agricultural crop. Their financial condition was not sufficient to meet their family demand. Moreover they lives besides a river so every year they affected by flash flood. Due to this situation she did not get proper care during pregnancy and meet child nutrition.



In January 2019, NSVC project started to work in Chinaduli union under Islampur Upazila. Mst. Asma Begum selected as a PG member as per selection criteria of beneficiary. After engage with NSVC project she has received different training and session, like-training on agricultural production technology, post harvest technology, farming as a business, financial literacy. From there she gradually introduced with modern technology like logo method, perching, name of the HYV variety, judical uses of fertilizer and also knows about group selling and buying which were unknown to her. She shared her learning with her husband to apply in crop production. Where they harvested 1040kg rice, after applying modern technology they harvested 1200kg rice. They keep storage for family consumption and sold rest of the crops which increasing their income. Now she is keeping business record properly. She says “Due to poor production we did not get sufficient income earlier”. Besides crop production they cultivate vegetables where they use bed method, pit method and use cow dung compost. Which meet their family consumption and sold rest of vegetables. As per project criteria during 5 month pregnancy Mst. Asma Begum joining as IYCF beneficiary in 2022. Then she knew about pregnancy care, nutritious foods, ANC check up from IYCF session and counselling. She went to community clinic for ANC and got advice on nutritious foods, birth planning, and five danger sign during pregnancy from CHCP. Finally she gave birth without any complication in hospital and feed colostrums to her baby within one hour. She says “previously I did not know about pregnancy care and important of hospital delivery so I prepared for delivery at home and after delivery I got sick for long time that reason did not feed colostrums to my elder children”

She had started complementary feeding before six month to her elder children. But in the time of younger (Asuwat) child she has maintained exclusive breastfeeding up to six month then start complementary feeding from family food. She attained Cooking, storage and preservation demonstration from there she knew about 4 food groups, nutritious food preparation, and complementary feeding 6 to 23 months, critical times and steps of hand washing. She tries to prepare meal with four food groups for her children. She made her children into the habit of hand washing in critical times. She realizes that now their children became healthier and get less sick. Her husband (Md. Abu Bokkor) says “previously in the time of elder childrens, my wife was giving birth at home; then my wife and children got sick frequently in this regard we spent lots of money for treatment, but in time of our younger child, we took away her to hospital for delivery and she gave birth without any complication, my wife and child healthier now; so that we have not spent money in the purpose of treatment”

