

Annual Report

July 2021-June 2022



Unnayan Sangha (US)

Dewrpar Chandra, Jamalpur -200

unnaysangha@gmail.com, www.us-bd.org

Abbreviation:

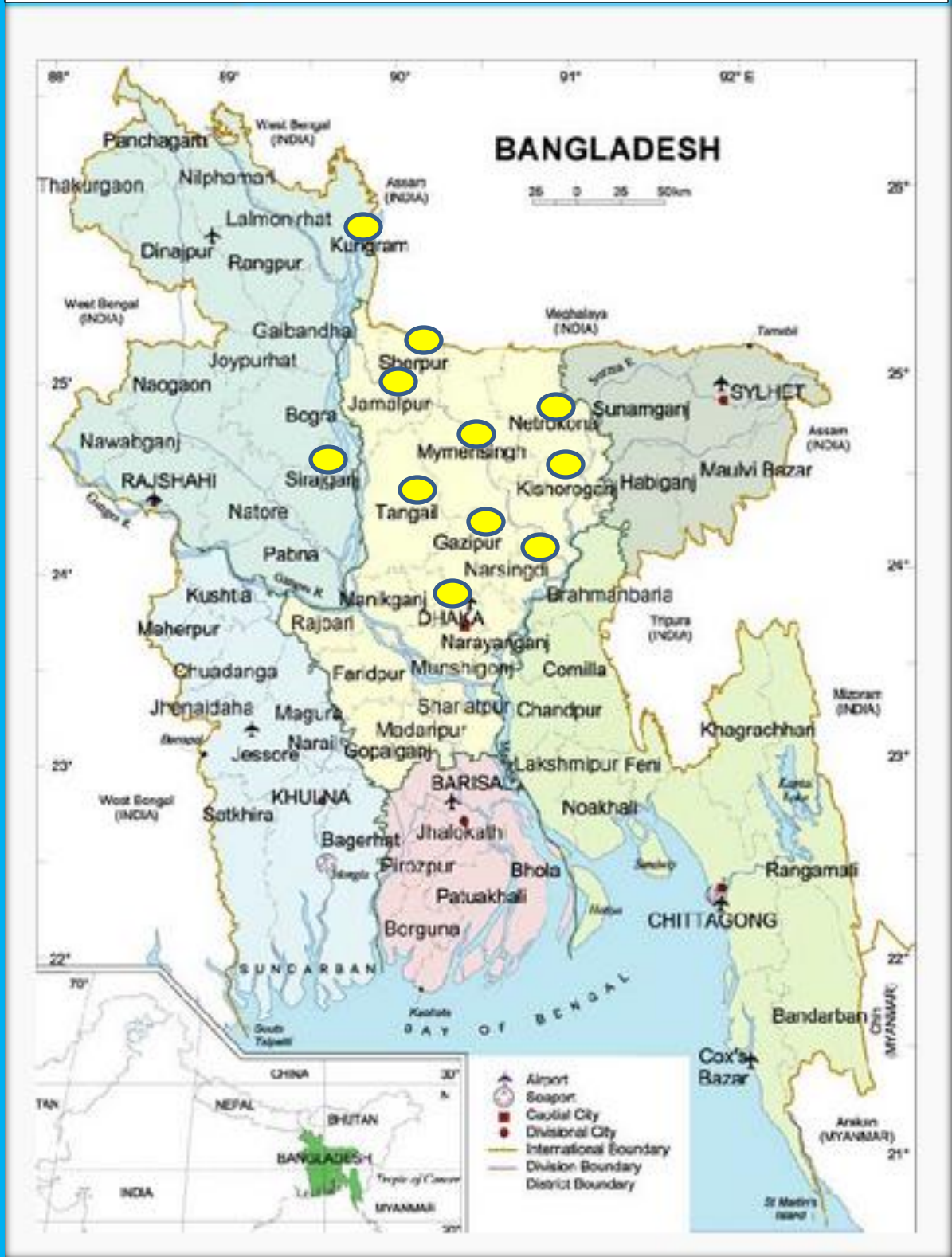
AHI	Assistant Health Inspector
ANC	Ante Natal Care
CC	Community Clinic
CG	Community Group
CBO	Community Based Organizations
CSO	Civil Society Organization
CPD	Centre for Policy Dialogue
CB	Caritas Bangladesh
CHCP	Community Health Care Provider
CHV	Community Health Volunteer
CHS	Community Health System
CVA	Citizen Voice and Action
DAE	Department of Agricultural Extension
DLS	Department of Livestock Services
EU	European Union
GBV	Gender Based Violence
GMP	Growth Monitoring & Promotion
IDS	Institute of Development Studies
IFPRI	International Food Policy Research Institute
IPHN	Institute of Public Health and Nutrition
IYCF	Infant and Young Child Feeding
M&E	Monitoring and Evaluation
MDD	Minimum Diet Diversity (MDD)
MEAL	Monitoring Evaluation Accountability and Learning
MoA	Ministry of Agriculture
MOHFW	Ministry of Health and Family Welfare
NNS	National Nutrition Services
NPAN2	National Plan of Action for Nutrition 2 (2016-2025)
OC	Outcome
PDH	Positive Deviance Hearth
U2	Children under 2 years of age:
SMP	Savings Management Program
SDG	Sustainable Development Goals
UFPO	Upazila Family Planning Officer
UH&FPO	Upazila Health & Family Planning Officer
UP	Union Parishad
US	Unnayan Sangha
WVB	World Vision Bangladesh

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Area Coverage:

Area Covered by Unnayan Sangha (US)



General Committee Members:

 Mr. AHM FazlulKarim, Member Vill. Madhabpur, Sherpur	 Mr. MoazzemHossain, Chairman West Nayapara, Jamalpur	 Engr. MahbubUI Huda, Member Balair Char, Chakshahbdi, Sherpur
 Shek.MohammedMomenulAlam, Member Balairchar, Charshreepur, Sherpur	 Mrs. SajedaParvinJhinuk, Member Shapmari, Sherpur Sadar, Sherpur	 Muhammad Abul Basar Sarker.Joint Secretary Balairchar, Chaksahabdi, Sherpur
 Mrs. Shamima Khan, Member ShahidHarunSarak, Jamalpur	 Rebeka Sultana, Member Jamalpur Town, Jamalpur	 Sabera Huda Sabera Huda, General Secretary, Jamalpur
 Md. Ayub Ali Sarker, Member Balairchar, Chalkshabhabdi Sherpur	 ShakhawatHossain, Cashier Nayapara, Jamalpur	 GolamMahbub, Member Chaksahabdi, Sherpur
 Abdul Malek, Member Balairchar, Sherpur	 Md. Rafiqul Alam Mollah, Member, Boira, Sarishabari, Jamalpur	 Atikunnahar, Member Pakuria, Sherpur
 Nurul Islam, Member Balairchar, Sherpur	 Md. Munjurul Hassan, Member Balairchar, Chalkshabhabdi Sherpur	 Adv. Shamim Ara, Vice Chairman Lichutala, Jamalpur
 RowshanAra, Member Balairchar, Sherpur	 Dr. Md. Mahmud UI Huda, Member Sardarpara, Jamalpur	

The Executive Committee of US:



Mr. Moazzem Hossain
Chairman
West Nayapara, Jamalpur



Ad. Shamim Ara
Vice Chairman
Lichutala, Jamalpur



Sabera Huda
General Secretary, Jamalpur



Muhammad Abul Basar Sarker,
Joint Secretary
Balairchar, Chaksahabdi,
Sherpur



Shakhawat Hossain,
Cashier
Nayapara, Jamalpur



Mrs. Sajeda Parvin Jhinuk,
Member
Shapmari, Sherpur Sadar,
Sherpur



Md. Ayub Ali Sarker
Member
Balairchar, Chalkshabhabdi
Sherpur

Board of Directors:



Md. Rafiqul Alam Mollah
Executive Director



Engr. Mahbubul Huda
Deputy Executive Director



Md. Zahangir Alam Salim
Director ME& HRD

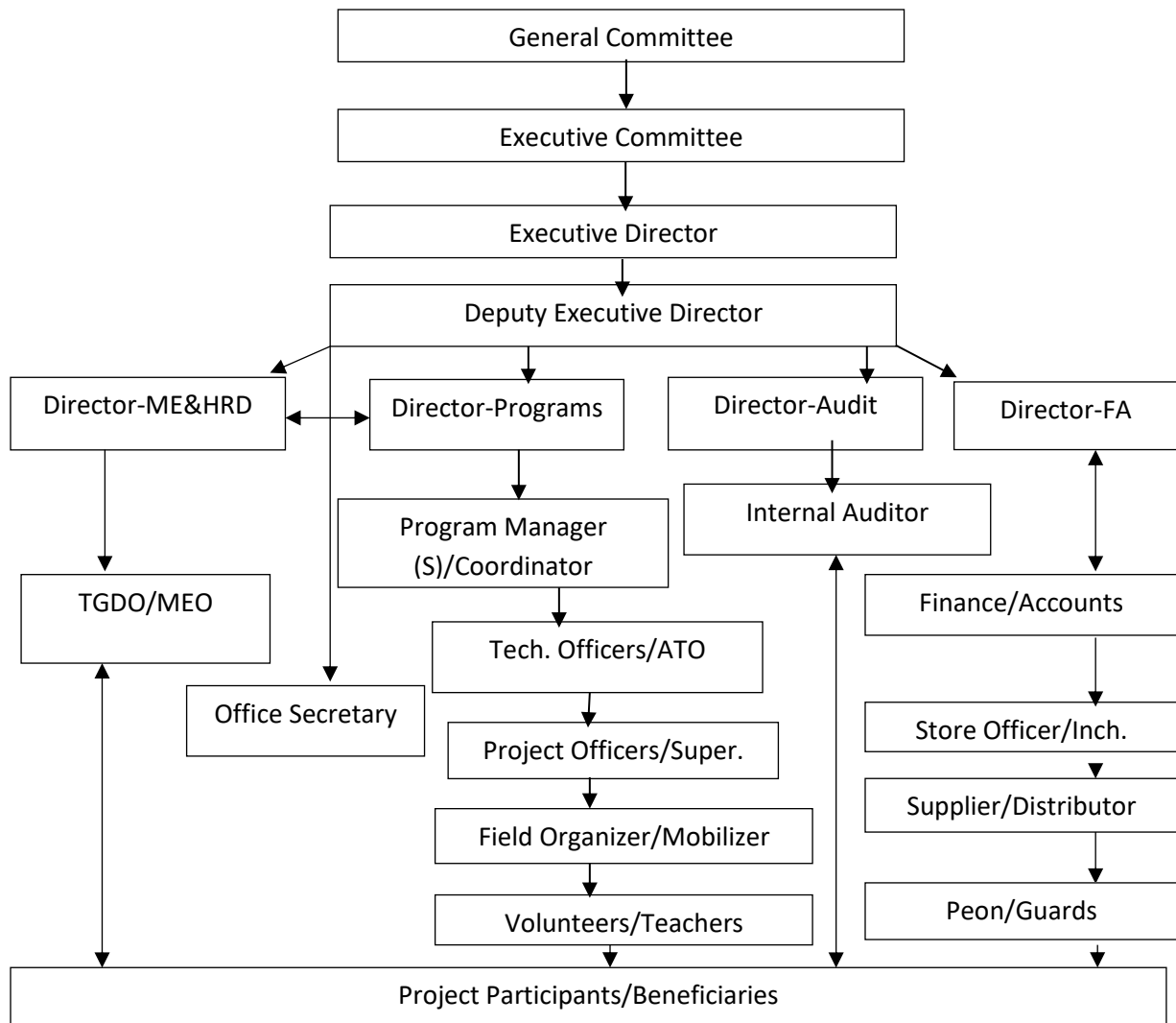


Md. Ziaur Rahman
Director Finance & Admin



Murshed Iqbal
Assistant Director Program

Organogram of the Organization:





Message from the Chairman

Unnayan Sangha (US) completed 42 years since its inception in 1980 through passing the year of 2022. During this period of time the organization implemented different development projects/programs successful as well as the organization faced various constraints/problems during last couple of years in the way of operation of development programs. The year of July 2021-June 2022 was also an important year of its tenure. Some of the important steps/initiatives were taken in the year to update and add the organizational policies, celebration 42 years of US and different initiatives for meeting the present need of the society and explore for endorsement from the different levels of stakeholders as organizational sustainability point of view.

To develop socio-economic condition positively, US also continued its thematic Programs on health and nutrition, water-sanitation, protection of child & women rights, disaster management & climate change adaptation, education, knowledge & skill development and livelihood development in her working zone. To give a sustainable shape of development initiatives, right-based activities have been continued. This lead to a good governance and good governance is very important for reducing poverty and encourage to leading a no discriminated society.

Unnayan Sangha has been working for sustainable development of the disadvantaged communities particularly poor, ultra-poor and differently able communities, men & women and children living in plain land, Hilly, Haor and River basin area of Mymensingh, Dhaka, Rajshahi and Rangpur Divisions. With its integrated development approach, Unnayan Sangha has worked in the area of group formation and capacity building, primary health care services, safe drinking water & sanitation, education, food security, land-reformation, social forestation, asset transfer, livestock, farming, fisheries, income generation, marketing, social protection of women & children, local governance and human rights.

Annual Report 2021-2022 of Unnayan Sangha is presented for the development partners, government officials and other well-wishers of US who keep and feel us cordially. This annual report will reflect the programs we implemented in our working areas. During the reporting period, prolonged COVID-19 pandemic has created terrific negative impact on the livelihood of the marginal population of our working areas as like as other areas in Bangladesh and rest of the world. Many program participants have lost their jobs due to the ongoing pandemic. Unemployment and poverty among the program participants in our working areas have increased as well. We have tried to provide our services by maintaining physical distance and following the rules of health guideline.

I am confident that we will continue to make a difference in many lives of the working areas. Our program participants are our reason to smile, push on and thrive. As our program participants use our services to empower themselves and change their way of living, we become a part of their success stories too.

I would like to offer my thanks to the members of US executive committee for their timely advices and directions. I also pay my heartfelt thanks to the staff of US who worked hard to make the initiatives worthy and meaningful. Thanks and gratitude is rightly due for the development partners, relevant stakeholders and well-wishers who provided their valuable support and cooperation.

We hope that the report would stand up to the expectation of readers as well as donors/partners who contributed Unnayan Sangha (US) in further upgrading the program quality in future.

Md. Moazzem Hossain,

Chairman, US.



Executive Summery

Unnayan Sangha (US) is a non-government, non-profitable and non-political organization established in 1980 by some of the enthusiastic and benevolent persons of Jamalpur and Sherpur district with a view to help poor people of the area. For running the organization smoothly two different committees are functioning well. The general committee of the organization consisted of 20 members in whom 7 are female and in the executive committee 3 are female out of 7 members.

The head office of the organization is situated in Jamalpur District town. It has been working within the 92Upazilas of Jamalpur, Sherpur, Mymensingh, Dhaka, Netrakona, Kishoreganj, Narsingdi, Gazipur, Tangail, Kurigram and Sirajganj districts under covering the divisions of Mymensingh, Dhaka, Rajshahi and Rangpur.

The Vision of the organization is to “A society, based on equality, fairness and good governance, which can ensure sustainable development and people’s empowerment” and the mission is “To organize exploited people for their socio-economic development through implementing different development activities”. US works in two different approaches: group based development and community-based development.

This report will provide a clear idea about the achievements, impact and learning of the year 2021-2022. It is a great opportunity to share our achievements with the relevant stakeholders. And at the end of every year when the time comes of publishing the report, I feel blessed for the contribution and support of all. The reporting year was very much challenging because the whole world has gone through a difficult different crisis at this time as COVID-19 pandemic, Russia Ukraine war and unbearable price of daily consumer products. In this time, we had to go through various adversities. Still staffs of the organization are keeping contact and making advocacy to ensure support with local government, NGO representatives and other institutions those who are giving support to the poor people. I have become impressed by the enthusiasm and courage of the staff in various fields. The program participants and relevant stakeholders in the working areas have also received proper guidelines to pass this difficult time with their sincere participation. Their role in preventing child marriage and violence against women at this time is commendable. They have played a vital role in maintaining health safety and family harmony. In spite of different challenges, US engagement is in increase at different donors and corporate section I would like to thank all the members of Unnayan Sangha (US) family for their sincere efforts in carrying out their jobs with highest professionalism.

In this year, a total number of about 550,280 families covering 3,051,220 members approximately are getting different services from the different project/ program of US. Under the savings and micro credit activities, a total TK. 4, 21, 50,943 is lays outstanding within 4751 members and TK. 2, 30, 58,422 is holding as balance of their savings. During the reporting period, total income of US was TK.282520450/- and total expenditure was TK.280197181/-.

I express my thanks and true gratitude to all development partners and actors who have extended their hands of cooperation throughout the year of 2021-2022. We would welcome your suggestions, ideas and critiques to guide us in our journey ahead. Every great journey begins with a small step. We will continue our efforts and are confident that the coming years will bring more successes.

Md. Rafiqul Alam Mollah
Executive Director

About Organization:

Unnayan Sangha (US) is a non-governmental, non-political and not for profit organization established in 1980 to serve the socio-economically disadvantaged people for their socio-financial and cultural development expecting better and prosperous life of them. It is founded by some of the enthusiastic and benevolent persons of Jamalpur and Sherpur districts in leadership of Late. Krishibid Shamsul Huda, an eminent development practitioner, educationist and social reformer. The founding motto of US is 'Divine and humanitarian service'. Being a peoples' centered organization, we envisioned for a society which will be free from inequality and injustice, a society where no child will cry from hunger and no life will be ruined by poverty. Over the last forty years of relentless efforts to make this happen, we have embraced new grounds and opened up new horizons to facilitate the disadvantaged and vulnerable people to bring meaningful and lasting changes in their lives. During this long span, we have adapted with the changing situation and provided the most time-bound effective services especially to the poor and disadvantaged people. Taking into account the government development policies, we are currently implementing a considerable number of projects and programs including micro-finance, livelihoods, health-education and nutrition, human and child rights protection, disaster response and rehabilitation and climate change adaptation program through a community focused and people centered approach to accomplish government's development agenda and Sustainable Development Goals (SDGs) of the UN mission as a whole. US is one of the most dynamic organizations expanding its development interventions across 92 Upazilas of 11 districts under 04 divisions of Bangladesh covering over 3.5 million poor and vulnerable people.

Vision:

The vision of the organization is "A society, based on equality, fairness and good governance, which can ensure sustainable development and people's empowerment".

Mission:

To work with exploited and disadvantaged groups of the people particularly poor, ultra-poor, Indigenous groups and peoples with disability, men, women, youth and children living in plain land, river basin and hilly/haor areas of Bangladesh for their socio-economic development implementing different socioeconomic and right based development programs.

Core values:

Our organization believes in providing equal opportunities for everyone in the community, regardless of gender, religious beliefs or ethnicity.

Operating principles:

Excellence and Quality, Innovation, Transparency and Accountability, Sustainability:

US distinctiveness:

- US is unique and distinctive because of its founding divinity values, which combine service to the humanity and service to the Creator under the motto 'Divine and Humanitarian Service'.
- US is also distinct because of its identity as an organization delivering diverse need-based services through both field based and institutional interventions.
- US has a unique way of doing 'business' that is shaped by its values and works for unlocking human potential enabling communities and societies to engage in creating a better society.

Strategic Direction:

US works with the individual and group/community based development approach through social mobilization, capacity building, collaboration and coordination.

Thematic Area:

Livelihood, Child protection and Women Empowerment, Gender Equity, Economic Empowerment, Health-Hygiene and Nutrition, Child and Adult Education, HIV/AIDS prevention, Agriculture and Natural Resources Mobilization and Management and Disaster Risk Reduction(DRR) &Climate Change Adaptation.

Governance:

Unnayan Sangha is governed by an 21 member General Committee (GC). The GC elects/selects a seven-member Executive Committee (EC). The EC provides policy guidelines to the organization. The Executive Director (ED) oversees the programs and activities and provides require guidance to the staff members to carry out the day-to-day activities in order to achieve individual program objectives as well as to accomplish US's mission and vision as a whole. The Executive Director monitor the program implementation, outcomes and issues through organization's established result based Monitoring, Evaluation and Learning (MEL) system, meetings with different levels of staff and direct visiting programme participants at fields. The EC makes decisions and provide future strategic directions to ED. Thus a two way decision making and governing process (bottom to up and up to bottom) are maintained in the organization. We organize Annual General Meeting (AGM) in each financial year, where all the members of General Governing Body, Executive Committee, and key staff members are attend the meeting. All the achievements, outcomes, and emerged issues of the previous year and the decisions made at the EC meeting are presented, discussed and reviewed by the AGM participants and finally approved by the GC members. Yearly budget is also reviewed at AGM and the budget for next year is approved in the AGM. Therefore a governance accountability of the organization is ensured.

Target Group:

We work with poor, marginalized, and disadvantaged groups and communities, especially with women, adolescents, youth, children, trans gender, sex worker, peoples with disability, ethnic minorities specially who live in char, hoar, hilly & slum as our primary target group in order to improve their livelihoods and work to increase dignity at his/her family and community level. We also keen to work with organized communities seeking assistance to uplift themselves in a sustainable manner. We strongly believe in the ability of people and communities to identify their needs and drive their own development agenda. So, we facilitate individuals and communities to develop their capacity to access information, technologies, and resources in order to ensure sustainable livelihood improvement through their own efforts. We identify our target area, people, and communities according to individual project goals and objectives using valid systematic methods and empirical evidence. Taking in to account the individual project provisions, we deliver our services and interventions including micro-finance according to needs of the community through noble approaches.

Legal status:

1. Social Welfare Department, GoB, M -0200 01.04.1981
2. NGO Affairs Bureau, 310, 29.07.1989Renewed- 18-09-2019 for 10 years
3. Joint Stock Companies, S-11556, 15.10.2012
4. Micro credit Regulatory Authority (MRA),S-11556,15.10.201

Major Programs/Projects implemented by Unnayan Sangha (US) in the recent Past:

- Chars Livelihoods Programme (CLP)
- SHOUHARDO-I & II Programme
- Early Recovery Assistance to Monsoon Flood Affected Population in Northern areas of Bangladesh(ERAMFAP)Project
- South Asia WASH Result Program (SAWRP)
- Enhancing the participation of community based organizations (CBOs) and CSOs in democratic governance in Bangladesh
- Provision of Life Saving Child Protection & Emergency Education Services to the Flood Affected People in Jamalpur District of Bangladesh
- Im. SRHR-MNH project
- Primary Eye Care Project (PICP)
- Child and Women Rights Project (CWRP)
- Women Friendly Hospital Initiative (WFHI) in Sherpur
- Agriculture & Livestock Development Project (ALDP)
- Assistance for Flood Affected Women and Girls(Women Friendly Space)
- UN-Joint Program on WASH and Nutrition
- Bangladesh Local Procurement Pilot Project (BLPP)
- Maternal Neonatal and Child Survival (MNCS)
- Community Mobilization to Promote Social Change
- Maternal and Young Child Nutrition Security Initiative (MYCNSI)
- Juvenile Justice Program (JJP)
- Ending Child Marriage(ECM)
- Bangladesh Flood Response Project in Jamalpur
- Improving the Well-Being of Adolescents with an Emphasis on Ending Child Marriage Project
- Improved Institutional Responses to Children in Contact/Conflict with the Law (IIRCCL)

Ongoing project of the period of 2021-2022

✓ Savings Management Program (SMP)

This program is one of the basic of the organization started in 1980, which continued with different donor's support. Since 1994 the program has been implementing in Jamalpur Sadar, Melandah, Madarganj, Islampur and Dewanganj Upazila of Jamalpur district and Sherpur Sadar, Nakla and Jhenaigati of Sherpur district in assistance of organizational own fund. Current status of this program is-Operation is running in two Districts-Jamalpur and Sherpur. SMP covered Upazila -07 Union-40, village-243, Branches-10, Group-301, total member-5101, borrower- 4751 and staff-18. As per reporting period, SMP is run to forward individually with slight income.



Goal: To make Unnayan Sangha as a sustainable organization through ensuring financial support to the organized poor people maintaining policy and procedures.

Objectives:

- To develop regular savings habits at family level
- To support people through using of savings and loan for IGA establish for backing from poverty.
- To increase awareness for the poor people providing educational and motivational structure

Achievement:

Sl #	Program name	Name of Activities	Target	Achievements	Deviation	Remark
1	Savings management program	Savings Collection	95,00,000	92,80,248	2,19,752	
		Savings refund	70,00,000	66,91,797	3,08,203	
		Loan collection	4,79,18,826	4,77,55,920	1,62,903	CRR-98%
		Loan disbursed	6,00,00,000	5,49,03,000	50,97,000	
		Member admission	1000	752	248	
		Income	75,00,000	71,86,343	3,13,657	
		Expenditure	55,00,000	52,35,150	2,64,850	
		Net Income	25,00,000	19,51,193	5,48,807	

Present Scenarios Savings and Loan of the SMP:

Size of savings	Number of members	Balance	Size of loan	Number of borrower	Loan balance (principal)
Up to 2000	1921	26,84,308	Up to 5000tk	868	19,15,845
2001tk to 5000tk	1602	45,80,399	4001tk to 10000tk	803	46,26,362
5001tk to 10000tk	989	67,95,664	10,001tk to 30,000tk	1704	1,37,93,842
10001tk to 20000tk	402	51,69,780	30,001tk to 50,000tk	968	1,39,85,982
20001to above	175	38,28,271	50,001tk to 100000tk	397	68,52,777
			1000001tk to 300000tk	11	9,76,135
Total	5101	2,30,58,422	Total	4751	4,21,50,943
			House loan balance	207	1,21,48,148

✓ Socioeconomic Development for the Hijra Community in Jamalpur District

The project has been initiating since October 2021 at Jamalpur Sadar, Melandah and Madarganj Upazilas under Jamalpur district in partnership with BSRM group of companies for their commitment of Corporate Social Responsibilities. The project will be continued up to 30th September 2024. The goal of the project is “Enhanced livelihood Security and social dignity of the Hijra community in Jamalpur District.



Objectives:

- Increased sustainable income for 250 Hijras and their families by the project period
- Reduced discrimination and Improved access to health, education and legal services for the Hijra community
- Improve positive behavior and decreased threatens behaviors through Increasing Social awareness and self-esteem

Achievements:

- 250 transgender people prepared business and family development plan
- 100 people of transgender received skill training in different option
- Disbursed Tk.1475000 among the 59 program participants of transgender community
- Organized orientation with the different stakeholders on transgender rights and livelihoods

✓ School Feeding Program:

Unnayan Sangha has been awarded to implement School Feeding Program by the Directorate of Primary Education (DPE) and technical assistance of World Food Program (WFP) to achieve the SDG-4 through ensuring inclusive and equitable quality education and promote lifelong learning opportunities for all by 2030, Unnayan Sangha (US) since May 2015 in Madarganj Upazila and July 2018 in Islampur Upazila under Jamalpur district considering these Upazilas are poverty prone areas in Bangladesh. As per government decision the program has closed in June/22.



Under the program, 36,957 students (Girls-19,453, Boys- 17,504) of 207 Government Primary Schools including 7 Independent Ibtedayi Madrasa and 1 managed by the Child Welfare Trust of Madarganj Upazila and 45,913 students (Girls-22,957, Boys-22,956) of 196 Government Primary Schools including 20 Independent Ibtedayi Madrasa and 1 managed by the Child Welfare Trust of Islampur Upazila has been receiving each student 0.75 gram weight one nutritious biscuit for single school day.

In this reporting period, total 467 MT high energy biscuits distributed by the staff and from the primary schools teachers besides that staffs are motivated teachers to conduct SMC meeting, school gardening, parents gathering and demonstrated health and hygiene sessions pre set plan.

✓ Eat Safe Project:

The outbreak of COVID-19 has affected the socio-economic structure of Bangladesh as well as other countries of the world. The long-standing reluctance of the general public to follow hygiene is prolonging the outbreak in the country. A common place for public gathering is the wet market. It goes without saying hygiene is not being followed is most of the wet markets of Dhaka City. In this situation Unnayan Sangha (US) and Global Alliance for Improved Nutrition (GAIN) in collaboration with plans to implement the project with COVID-19 prevention in the country's wet markets in Dhaka City under Dhaka South City Corporation namely



Bonolota Wet Market, New Market, Dhaka and Islambagh City Corporation Wet Market, Churi Hatta, Old Town, Dhaka.

EATSAFE: EVIDENCE AND ACTION TOWARDS SAFE, NUTRITIOUS FOOD is a project regarding ensuring safe and nutritious food among people in the time of COVID-19. The journey of EatSafe project was started since August 2020 and closed in June/22.

Project Goal:

- To enable lasting improvement in the safety of nutritious foods in informal markets by focusing on the consumer.

Objectives:

- Consolidate and generate knowledge and evidence about consumer values and perceptions related to food safety; gender roles and norms that may influence food-related behaviour among consumers, vendors, and other actors; and quantifies food safety risks in informal markets.
- Develop and test interventions and tools to support their implementation for consumers and informal market vendors to communicate about and/or reduce food safety risks.
- Generate evidence of the impact of these interventions to engage and empower consumers and market actors to better obtain safe, nutritious foods.

Achievements:

- Increased and consolidated knowledge and evidence of food safety risks in informal markets.
- Novel interventions and tools to support intervention implementation developed to engage consumers, vendors, and other value-chain actors on food safety risks.
- Increased evidence of the impact of these consumer and value chain actor-driven interventions on food safety-related behaviours.

✓ **Socio Economic Empowerment with Dignity and sustainability(SEEDS):**

The project has been implementing at Islampur, Dewanganj and Bakshiganj Upazilas under Jamalpur district since January 2019 in partnership with Stromme Foundation Bangladesh and funded by the Norwegian Agency for Development Cooperation-NORAD and other back Donors. The project will be continued up to December 2023. **The goal of the project is “By end of 2023, 2500 marginalized households of Jamalpur district enjoy the improved socio economic status”** Total 2,500 extreme poor/marginalized households of specific 6 unions under Islampur, Dewanganj and Bakshiganj Upazilas of Jamalpur district will be benefited through the project activities.



Objectives:

- By end of 2023, 9 of people's organizations are institutionalized to address basic rights issues of the marginalized communities.
- 2500 targeted families have improved sustainable livelihood
- By end of 2023, 5714 vulnerable and marginalized eligible children have access to quality primary education
- By end of 2023, 1500 adolescents from marginalized communities are socially and economically empowered to protect their rights
- By end of 2023, 643 Youths from marginalized families equipped with relevant Technical Vocational Education and Training (TVET) skills

Achievements:

- 9 Union level apex bodies have formed.
- 100% Union level apex body develop their annual plan including advocacy initiatives.
- 32 out of 42 WCs opened bank account in schedule bank.
- 2 out of 42 WCs are accumulated group savings.
- 126 ward committee leaders trained on different capacity building towards the project target of 25%
- 220 rights holder participated in the union Parishad annual action plan towards the yearly target of 50%.
- 99% (2484) group members are capacitate on income generating activities out of 2500 members on livestock and agriculture. Training facilitate by community service provider.
- 416 SRG leaders trained on linkage between duty bearers and right holders including market actors.
- 624 SRG leaders (President, Secretary and Cashier) trained on participatory monitoring towards the project target of 20%.
- 63% (1575) SRG members are engaged engaged in collective marketing at rural resource centre out of 2500.
- 39% (984) group members linked and received loan from MFIs towards the yearly target of 30%. In this regards project has organized linkage meeting with MFIs representatives in several times.
- 63% (131) Self-reliant groups are linked with rural resource centre towards the yearly target of 40%.
- 5 awareness events have organized in project working area on COVID-19 awareness program, Safe back to school program, women rights awareness program etc towards the yearly target of 6.
- In 2021 29 GPS have developed school improvement plan as per process towards the yearly target of 40%.
- 31 preschool centers have established in the reporting period with 2 floating boat school till now.
- Completed basic & refreshers training for 31 preschool teachers in residential venue.
- 100% (280) parents/ guardians (F-262 + M-18) of Pre School equipped with knowledge of early childhood development through parenting education out of 280 parents.
- 56 child clubs have established for lower performing learners in GPS and completed session course as per process towards the yearly target of 29 GPS.
- 45 Shonglap centers have established with 10 boys Shonglap .
- 90% (360) Shonglap adolescent have developed their own career development plan out of 835 adolescent in the reporting period.
- 100% (29) Shonglap forum prepared long-term development plan in 2022.
- 117 Shonglap forum leaders trained on advocacy, networking leadership development, organizational development at forum level.
- 76 youth has successfully completed TVET training on 6 trades in formal & non-formal sector in in the reporting period.

✓ Bangladesh Initiative to Enhance Nutrition Security and Governance (BleNGS) Project:

The project has been implementing since November 2018 at Islampur and Dewanganj Upazilas under Jamalpur district and Sherpur Sadar Upazila under Sherpur district in partnership with World Vision Bangladesh and funded by European Union and Australian Aid. The project will be continued up to June 2023. The goal of the project is “Improved nutrition status of children and mothers in nutritionally vulnerable areas of Jamalpur & Sherpur Districts by March 2023 by promoting multi-sector, pro-poor governance models”.



Objectives:

- Improved nutrition and hygiene practice amongst caregivers of children under five (U5), pregnant and lactating women (PLW), adolescent girls through promotion by multi-sector local actors
- Increased quality and utilization of nutrition (sensitive) services through pro-poor governance and capacity development
- Improved household food consumption, through improved household food production, increased income, and equitable participation in household decision making and nutrition sensitive value chains
- Improved efficiency and effectiveness of nutrition (sensitive) activities through enhanced multi-sector coordination of local public and private nutrition stakeholders and locally informed nutrition advocacy

Achievements:

- 2340 family received 4680 goat lings and trained on goat rearing (per family received 2 goat lings)
- Completed 3 batches training to 75 relevant government frontline staff from Sherpur Sadar Upazila under Sherpur District and Dewanganj & Islampur under Jamalpur District on Nutrition Sensitive Training Module
- Continue support to 106 community clinics by the CNPs Sherpur Sadar Upazila under Sherpur District and Dewanganj & Islampur under Jamalpur District- Monthly CG/CSG Meetings, ANC, PNC, GMP, IYCF, IFA, TTC, CVA and regular follow up visit.
- Conducted timed and targeted counseling (TTC) with total-33587 no. of PLW, caregivers e.g. mother in law and father/husband for behavioral change related to maternal and child health care and IYCF practices.
- Conducted 3077 no. of IYCF group session with 33748 mothers/caregivers of children under-5 (U5).
- Conducted 424 demonstration session to promote feeding behavior change through Cooking & Child Feeding Demonstration to improve complementary feeding practices for 4298 mothers/caregivers of children under-5 (U5).
- Continue supporting the CG meeting with representation from CSG total 1112 no. of meeting with 106 Community Groups at Sherpur Sadar Upazila under Sherpur District and Dewanganj & Islampur under Jamalpur District.
- Organized 79 no. of Interactive Popular Theatre (IPT) shows, folk songs and other education sessions at Sherpur Sadar Upazila under Sherpur District and Dewanganj & Islampur under Jamalpur District.
- Developed IPT 10 batches resource pool among the selected adolescent
- Completed 17 batches training for 340 adolescent school task force committee members in dissemination of nutrition and WASH.
- Conducted 39 batches for 866 no. of Religious Leaders on existing government and community programs including COVID-19 prevention measures to promote improved nutrition behavior in their respective communities.
- Implemented 111 PDH sessions for 771 under 5 (U5) children in communities with high prevalence of under nutrition.
- Conducted 465 CVA courtyards meeting through Community Group (CG) and Adolescent Club set Sherpur Sadar Upazila under Sherpur District and Dewanganj & Islampur under Jamalpur District.

- Conducted 1995 no. of session of the Adolescent groups to adapt healthy lifestyle and promote improved nutrition behavior in their respective communities at Sherpur Sadar Upazila under Sherpur District and Dewanganj & Islampur under Jamalpur District.
- Conducted regular learning sessions with the 255 Producer Groups covering following topics
- Distributed 184000 sweet potatoes cutting among 227 Poor households.
- 3200 Moringa saplings and 800 Vermi compost sacs distributed among 800 Poor households.
- 30000 TK per Producer Group transferred to the 255 Producer Groups Bank Account at Sherpur Sadar Upazila under Sherpur District and Dewanganj & Islampur under Jamalpur District
- Producer group established 11 collection points at Sherpur Sadar Upazila under Sherpur District and Dewanganj & Islampur under Jamalpur District

✓ **Nutrition Sensitive value Chains for Smallholders Farmers(NSVC):**

The project has been implementing at Dewanganj and Islampur Upazilas under Jamalpur district since February 2018 in partnership with World Vision Bangladesh and funded by the DFAT-ANCP and it will be continued up to June 2022. **The goal of the project is Smallholder farmers and their families have improved nutrition and economic empowerment.** Adopting a nutrition-sensitive agriculture (NSA) approach, the project has been working to improve nutrition through multiple pathways. First pathway is to increase income of smallholder farmers (20-90 decimal land owners) through value chain development. Second pathway is to improve the utilization and consumption of nutritious food at the household level by increasing availability of nutritious foods for consumption. Third pathway is to increase gender equitable relations using the Men Care approach. Fourth pathway is to increase learning on nutrition-sensitive agriculture in Bangladesh.



Outcomes:

- Male and female producers have increased their income from value chain activities
- Farming households have improved consumption and utilization of nutritious food
- Farmer households have increased gender equitable relations
- Increased learning on nutrition sensitive agriculture in Bangladesh

Achievements:

- Organized 54 Demonstration (New Crop Variety/Disaster tolerant, Method. Judicial use of fertilizer& Pesticide, Use of Organic Fertilizer & bio-pesticide, Soil liming, Green Manure etc.) on Agricultural Technology
- Organized 18 Farmers' Filed Day (FFD) at Islampur and Dewanganj in Jamalpur district
- Organize 18 Cross Visit (Farmers to Farmers, Research Center, and Agriculture Farm, collection points)
- Organized 12 drama and folk song event to raise awareness amongst the community on the importance of women's economic empowerment and equitable distribution of food at the household level
- Organized 5484 Monthly Meeting of Producer Groups

- Organized 1420 awareness session for IYCF groups on nutritious foods and storage using new BCC and IEC materials
- 400 program participants received input supports for developing micronutrient gardening
- Provided support 20 participants for organizing Demo kitchen garden
- Convened 564 Men Care Groups dialogue and reflection sessions with PG
- Organized 672 Change maker families session for awareness building on Men care approach of Men care group
- Organize 12 UDMC, UzDMC and DDMC meeting at Islampu and Dewanganj
- Organized 10 batches Capacity building on business management for collection point management committee training in Islampur and Dewanganj
- Arranged Business planning meeting for producer groups with Market actor-Input, output and service with 914 persons
- Arranged 8 batches Training on Insect & disease management for selective PG leaders-US

✓ **Resilience through Economic Empowerment, Climate change Adaptation, Leadership & Learning (REE-CALL2021):**

To enhance capacity and knowledge of very disaster affected people who are facing different problem and limitation such as lack of knowledge, extreme poverty, frequent and long term flood, river erosion, impact of climate change, violence against women, Unnayan Sangha (US) has been implementing the project at Bakshiganj and Dewanganj upazilas under Jamalpur district since October 2017 in partnership with Oxfam Bangladesh and funded by ANCP. This is a comprehensive project to enhance capacity, knowledge, awareness, climate adaptation, leadership, learning and economical flows of targeted char people through community based approach. The project will be continued up to June 2022.



The goal of the project is by 2021, vulnerable women, men and institutions in rural areas are more resilient to social, economic and climate shocks and stresses.

Objectives:

- Women, men, their families and communities have benefited from sustainable and equitable economic activity
- Government, communities and civil society have driven sustainable and inclusive climate action and disaster risk reduction through collective effort
- Duty bearers and lawmakers have developed policies and demonstrated practices that better incorporate the interests and rights of marginalized people and communities

Achievements:

- Youth led green Enterprise established for expanding Vermi compost and reducing chemical fertilize in the vegetable and crop fields
- Established women led WASH and Hygiene center for addressing community people demand especially adolescents health as doorstep services in the community
- Established knowledge Hub Center for increasing accessibility/ services on online based like Birth registration, promote knowledge on updated agricultural information and they also educate computer office program

- Capital Support to 16 differently able people for continuing their small Enterprises
- Capacity building and start up supports for producer groups like- training, distribution of goats, vegetable seeds, sex-pheromone materials for demonstrating integrated farming
- Arranged Micro finance literacy training for youth groups
- Trained 750 CBO leaders and youth groups for their capacity building on Financial Management child protection and women rights, safeguarding, anti-bribery and disability inclusion issues for establishing their access and rights
- 10 CBO got registration from Cooperative department out of 40 CBOs and they have their own CBO office
- 02 Youth Group received registration from Youth Development depart.
- 40 CBOs have developed their own annual development plan and work accordingly
- Every CBO established Food bank and deposited regularly
- 10 CBOs received total Tk. 931000/ from REE-CALL project as grant money which is non refundable and they have been use as revolving fund within the CBO member with 5% service charge that's contribute to sustainability of CBOs
- More than 450 women as small entrepreneurs are handling their business
- Build up good rapport with UP and UZ level Government officials, different company, Milk processing center, different input suppliers.

✓ **Housing Project:**

The housing project has been implementing since 2017 with the credit support from Housing Fund of Bangladesh Bank under the Prime Minister's Office. The program has been implementing at Dewanganj and Islampur Upazilas of Jamalpur district. **The goal of the project is "Improved living condition through affordable housing for poor and lower-income communities of Bangladesh"** During the reporting period from July 2021-June 2022, due to COVID-19 pandemic total 87 group numbers of SMP received loan 130000/ as individually for their house making with very low interest rate and technical supports from Unnayan Sangha. It is also mentioned that the households who constructed their houses with the supports from Unnayan Sangha mandatorily they constructed water sealed latrines and maintaining hygienic practices in their families. The organization has a plan for financial year to provide housing supports among more households and already submitted proposal to Bangladesh Bank for providing Housing Fund for 250 more households. Loan realization rate of housing loan is very good.

Objectives:

- Improved national growth through ensuring equitable growth of poor and lower-income communities
- Reduced poverty and strengthen communities through helping poor and lower-income households build assets
- Improved living conditions and empowering the middle and lower-income population

Achievements:

Project Name	Name of Activities	Target	Achievements	Deviation	Cause of deviation
Housing Program	Cumulative Loan Disbursement	1,13,10,000	1,13,10,000	-	-
	Loan realization	30,27,426	30,27,426	-	-

✓ **Jamalpur Area Program:**

Unnayan Sangha built formal partnership on Jamalpur Area Program with World Vision-Bangladesh from 1st October 2021. The three-year formal partnership journey was launched at district commissioner office, Jamalpur with the presences of different stakeholders.



Over all Program goal:

“Jamalpur Sadar Upazila’s all HHs and community will be healthy, educated and free from discrimination, child marriage and poverty by next 5 years”

TP: Health Nutrition Wash

Goal: Mother and children are healthy and well-nourished

TP: Livelihood Technical Program

Goal: Improve child well-being in targeted households with resilience and access to sustainable income sources.

TP: CESP Technical Program

Goal: Communities are empowered to take ownership for ensuring child well-being indicators.

Achievements:

- 58 field volunteer deployed & build capacity regarding responsibilities
- 30 village development group formation and mobilizing
- 30 (15 UPG & 15 BSL) group formation
- 33 child forum and 30 (15 Impact+ and 15 LSBE) children group formation
- Total 875 (B-424, G-451) children were benefited through several nutritious food, family peace building education interventions under livelihood TP (sources- TP output report).
- Total 477 children under BSL HH’s were impacted through several orientations
- 3 community based disaster management committee at now more effective and trained by Disaster response intervention under CBDRM model.
- 80 (Boys 35, Girls 45) Registered Children and 95 (Boys 46, Girls 49) children from RC family have participated life skill education
- 520 people are oriented on child rights and keep individual commitment
- Trained 30 VDC are well executes their plan and collaborate with local Union Parishad
- UPG families are got 16 VGF card from the UP
- 160 (female) UPG beneficiaries have received training on homestead gardening and received seven type of seeds and net
- Total consumed 44,255/- . Earn money from sale 6,550 /-



✓ **Defending Human Rights through Network Strengthening (DHRNS) Project:**

Unnayan Sangha has been implementing DHRNS project in Jamalpur district since October 2019 to September 2022 with the partnership coordination of Manabadhikar Sangskriti Foundation (MSF). The project view to develop human rights culture in the society as well as community people will engage as a defender from the any kind of human rights violence.



Objectives:

- To develop Human Rights Defender at Community level
- To establish Human Rights Network at District and National level

Achievements:

- Fact findings through the Interview with 115 victims and his/ her relatives
- 04 survivors escaped from the brothel
- Escaped 54 helpless people and handover his/her family
- Develop communication, coordination with Police, Lawyer, Journalist, Legal Aid Committee, Communal people, Like minded NGO and related departments
- Conducted 04 meetings with HRD
- Demonstration 12 Human chain and flag procession
- Communicated with health service providers
- Ensured health and legal support
- 04 Memorandum submission to the authority

✓ **Voice to Choice: knowledge and culture**

(Women voice and leadership Development)

Unnayan Sangha implemented a short duration project in Jamalpur Sadar Upazila with the partnership of Manusher Jonno Foundation to strengthening the premises of human rights and gender equality through enhanced knowledge and awareness of women rights group and women leaders. The Project started from 1st January, 2022 - 30th and exited in June, 2022

**Project Outcomes:**

- Enhanced leadership competency among human rights activist groups
- Practiced governance culture among women right groups and relevant stakeholders
- Enhanced human rights monitoring, media management and communication competency of women leaders
- Enhanced community based security and expedited access to justice of women and girls

Achievements:

- Formed 06 Union level and 01 Upazila level WE Forum
- Organize 06 batches orientation on leadership development and conflict negotiation technique with union level WE forum Member
- Organize 07 School Campaign on GBV at High school and college level
- Organize 07 orientation on GBV with Religious leader, Women affairs, Police administration civil society, LGI representatives at UP level
- Provide Referral support for GBV victims
- Developed IEC materials of Poster leaflet and Bill board

✓ Adolescent Empowerment through Youth Club

At the beginning of 2022, US has privileged with the partnership of Spreeha Bangladesh Foundation to implement a project named “Adolescent Empowerment” in Sherpur Sadar Upazila. The main target group or actors of the intervention is adolescents (100 girls and 100 boys) of Char Pakkhimari Union of Sherpur Sadar Upazila of Sherpur district. The project has identified youth and adolescent students of the union by a background survey. And then 10 adolescent clubs have been formed in 5 villages of the union. Besides sensitizing and attaching with second time schooling, the project works to achieve following goal and objectives. Project period: March’2022 – December 2022.



Project Goal:

Youth will develop into responsible human being in the future.

Project Outcomes:

- Youth will be accustomed to living a healthy life.
- To know about the rights and try to realize the rights.
- They will be involved in income generating activities through skills development training.
- They will be involved with continuing education.
- They will cooperate and participate in various developmental works in the society.
- Organizationally, they will work to prevent child marriage, dowry, drugs, gambling, and sexual harassment.

Achievement:

- 200 (Adolescent girls and boys) program participants selected in Sherpur Sadar Upazila
- 10 club established
- Organized 05 community gathering with program participants and local elected UP representative, civil society representatives
- Conducted 10 Basic Orientation Session with club member
- Conducted 40 Weekly Session with club members
- Distributed sports items among the 06 clubs of community level

✓ Arsenic Risk Reduction Project:

The Department of Public Health Engineering of the govt. of Bangladesh is taken Arsenic Risk Reduction Project (ARRP). The project is designed to ensure water with tolerant degree of arsenic for the people of Bangladesh. To ensure screening of tube well water arsenic Unnayan Sangha (US) has assigned to conduct training with the Field Arsenic Tester, Mechanic and UP Representatives and awareness rising on health hazard due to arsenic contamination for the community people of Jamalpur and Sherpur districts.



Objectives:

- To orient local Govt. representatives, administration and other related stakeholders on Arsenic Risk Reduction Project (ARRP)
- To provide support to select 960 field worker for testing arsenic and raising awareness on arsenic related health hazard
- Develop training module for the Arsenic Tester
- Raising community awareness on arsenic related health hazard;
- Advocating with local govt. representatives, administration another related stakeholders of ARRP

Achievement:

- Selected 960 Tester for screening TW
- Developed training module and materials
- Organized 14 Inception meeting with Upazila and district of Jamalpur and Sherpur with participation of MP, DC, Executive Engineers, AE, SAE UNO, Upazila Charmin, UP chairman, UP members and other related stakeholders.
- Screened 150535 TW out 300000 in Jamalpur and Sherpur districts

✓ Development Training and Resource Centre (DTRC):

Unnayan Sangha (US) established a training and resource center in 2008 with the suitable residential facilities and training venues at Dewarpar Chandra, Jamalpur-2000. The name of the training center is Development Training and Resource Center (DTRC). The training center is situated under Jamalpur Pourashava in a very charming place. The training center has total air cooler and non-air cooler accommodation facilities for 65 guests, 3 different sizes air cooler and non-air cooler hall//training rooms with the capacity of setting arrangement respectively 70 persons, 60 persons and 35 persons at a time. Other facilities like- Wi-Fi, dining, library, musical instruments, generator, multimedia projector, computer, sound systems etc. are available at these venues. All these venues are open for conducting need based training, meeting for the organization as well as other organizations. **The goal of the training center is “Skill development of organizational staff including research on development activities and increased sustainable income for organization providing training facilities to other organizations”.** The organization believes that organizational staffs become knowledgeable and skill through receiving training on different development issues and so that they would be able to implement organizational programs activities very efficiently.



Objectives:

- Improved knowledge and skill on development issues for organizational staff
- Research and publication regarding different thematic areas of development
- Increased organizational income selling training facilities to other organizations

Achievement:

- Facilitated total 52 effective trainings/meetings for different programs/projects like-Im.SRHR-MNH, NSVC, SEEDS,US-SDHC , REE-CALL-2021, BleNGS, SMP, SFP etc. of the organization where 1512 persons participated
- Facilitated total 36 effective trainings/meetings by other organizations like-ESDO, Path Finder, m-Power DAM, DMA, PARI Development, Popular pharmaceutical , ASA, BRAC, United Purpose, ,Empower , UNFPA, WARB Development Foundation, Christian Aid, SHOMOTA etc. where 1860 persons participated
- Generated income through providing trainings/meetings facilities for other organizations

- Constructed one more training venue using training benefits for extension of training facilities
- Improved existing training facilities to make more comfortable for training participants
- During reporting period total incomes Tk.5146135, total expenditures Tk.4746515 and income over expenditures Tk.399620 only.

✓ **US-Child City:**

The organization established an amusement park especially for the children manifestation and well entertainments in 2016 with the maximum investment from organizational staffs. The name of the park is “Unnayan Sangha-Child City” which is situated at Dewrpar Chandra under Jamalpur Pourasava. **The goal of the amusement park is “Increased local level amusement facilities for every age’s people especially easy access of children for reducing social decadence”.** As there were no available enjoyment facilities at Jamalpur Town for every age’s people so that the organization initiated to establish such type of amusement park named Unnayan Sangha-Child City. Since the establishment many people especially huge children have been coming here regularly and occasionally to enjoy different rides.



Objectives:

- Every age’s people especially children have recreation access at local level for reducing social dissolution
- Organization has lengthened additional income source providing social business services for its sustainability.

Achievements:

- Every age’s huge people especially children have come at US-Child City for their enjoyment
- Some beautification works have done to make more enjoyable for the visitors/clients

Financial Status:

Year	Income	Expenditure	Net Profit
July’21- June’22	739724/-	307335/-	432389/-

Significant achievements:

- 100 Hijra people are received skill based training in different trade and options. US with the support of BSRM distributed 1475000/- among the 59 Hijra as interest free loan. They have invested amount in different IGA properly and getting profit. Loaner are regularly paid installment in time and deposited savings.
- 10 CBO and 2 Youth groups received registration from the Govt. authorities. They have received grant from the REE-CALL project to continue own managed revolving fund Tk. 2500000/ in the community level for sustaining CBO with the benevolent activities.
- Developed Youth led Knowledge Hub Center in Community level as an individual entrepreneur that’s link to gather knowledge on agricultural technology, information disseminations, birth registration and other services are available for the community with in the short time and easy way as well as Initiator with monthly income near to 8000’- 10000/ per month.

- 427 female group member has become financially self-dependent and sluggishly they are being handicraft, small shop, vegetable and cloth business without it 15 female member has been working with tailoring occupation. Under this program 3 members are women entrepreneurs of handicraft product and through them 105 women and adolescents are earning income sitting at home as a result their dignity have increased to their families.
- Child marriage is reducing from the community through the collective effort from the adolescent group, UP and administration
- A large number of progressive farmers are using improved crop varieties and practicing Logo method of rice transplantation with perching to control insects biologically by utilizing the training knowledge and consequence of this Rice yield is increase
- Improving practice of consumption family food by IYCF children at household level through the knowledge of cooking demonstration.
- Functional Union CBO Alliance Platform in seven unions. They have identified problems and possible solution. The Alliance members claiming rights and negotiating for getting different services from different nation building departments. CBOs are playing vital role to ensure marginalize people's rights (SSP) -1000
- 2340 targeted family member especially women are received 4680 goat lings for increasing livelihood option at family level and they have contributed income to their family as well as the support increased animal protein in the community
- 800 family member are received Dram-Stick seedlings / trees from the project and Vermi compost for promoting awareness regarding nutritional aspect which is contributed to met up lack of nutrition and other side that is help to increase family income .

Organizational Practices:

Project designing and implementation strategies:

Unnayan Sangha designs and operates its all the development programs based on the demand of the rural people. The organization thinks that, people's participation is very necessary for well implementation of any development program. For ensuring peoples participation in program designing and implementation, focus group discussions, PRA sessions, meetings, workshops and future search with the people are regularly arranged by the organization. In these processes, peoples from different classes and professions especially poor and women involve to share ideas. The govt. authority also participate different meetings and workshops arranged by the organization to share their valuable opinion. It is mentioned that, different committee, groups and teams like- health watch committees, union watch committees, GOB-NGO joint monitoring teams and female/male primary groups have been formed with an initiative of the organization. Through these processes, the organization gets various supports from stakeholders, which help to reach up to an expected level of development with various development activities of the organization.

Financial Management:

For better management of finance, the organization maintains donors and project wise Bank accounts. It keeps accounts in double entry accounting system. Receipt and payments, money transfer, expenditures, approval of expenditures, bill and vouching, stock maintain, procurement, supply, accounts checking, expenditure control, internal/annual external audit and reporting are properly and regularly continue according to the direction of financial guideline developed and approved by the executive committee of the organization.

Personnel Management:

Development and survival of any institutions depends on skilled, experienced and committed staffs. So staff or personnel management is very much important for any of the organization. In considering the matter, Unnayan Sangha developed a personnel policy in 1986, which is modified in 1998, 2004, 2010 and 2011. For recruiting and developing staff, training, leave enjoyment, promotion and demotion, honorarium and other facilities, disciplinary action with other related issues maintain as per direction of personnel procedure.

Partnership with other organization:

Unnayan Sangha has good partnership with different National, International organizations UN agencies and Bangladesh government like- UNICEF, UNFPA, WFP. CARE Bangladesh, Save the Children, Practical Action Bangladesh, CLP, Land O' Lakes Inc., OXFAM, ShaplaNeer-Japan Chemonix-PRICE, NGO Forum, RIC, FIVDB, Naripokkho, Fred Hollows Foundation, BSRM, Spreeha Foundation, MJF, CAPanamur Aparajeyo Bangladesh WORLD VISION, GAIN etc.

Membership with Different Association, Forums, Committees:

- Federation of NGOs in Bangladesh (FNB)
- Bangladesh Sishu Adhikar Forum (BSAF)
- National Alliance of Humanitarian Action Bangladesh (NAHAB)
- Child Welfare Board
- Network for Ensuring Adolescents Reproductive Health Rights and Services (NEARS)
- Agriculture Forum for GoB
- Credit and Development Forum(CDF)
- NIRAPAD
- Civil Society Alliance for Scaling up Nutrition (CSA-SUN)
- Home Net South Asia (HNSA)-India,
- GBV Cluster
- Child welfare board
- Asian Health Institute (AHI)-Japan and Other local forums.

Relationship with GOB-NGOs:

From the early stage in 1980, Unnayan Sangha has centered to implement different development activities in Jamalpur and Sherpur districts. After few years, Consequently US expanded its work at 11 districts in Bangladesh. In the way of long run in past years, the organization has gained a good relationship with the govt. administration, line departments, local government, UN agencies, other NGOs and private organization also. Activities on health and family planning, fisheries, agriculture, livestock/poultry, child protection, environment, disaster risk reduction etc. are being implemented in assistance of GOB. Some of the activities are operating jointly with them.

Unnayan Sangha gets necessary technical and material support from the government organization. Project staff participates regularly in different training, workshop and meetings arranged by the govt. department. On the other hand, the GOB official attends various meeting, training and workshop arranged by the organization. It is mentioned that, Unnayan Sangha is working as members of different committees formed by the government department. The committees' are-

- District development coordination committees
- District Health and family planning committees
- District Family planning committees
- District/Upazila Child Welfare Boards/Task force for releasing children from jail
- District agriculture and fisheries coordination committees

- Disaster Management Committees at district & upazilas
- District employment committee for hardcore poor
- District beggar rehabilitation committees
- District committees on Early Learning for Child Development (ELCD)
- District Agriculture Committees
- District MNH Committees
- District Environment committees
- District Market Monitoring Committees
- District NGO Coordination Committees
- Upazila development coordination committees
- Upazila health and family planning coordination committees

Including above committee's meeting, project staffs attends different meeting at Union Parishad and other Social organizations program also. US is participating and helping in different national and local programs arranged by the government. It is also mentioned that the organization is continuing monitoring health, family planning, agriculture, fisheries, livestock and other program activities at field.

Staff situation of the organization:

Level	Number of Staff			Remarks
	Male	Female	Total	
Volunteer	215	362	577	
Service Staff	39	20	59	
Field Staff	190	85	275	
Technical/Trainer	10	6	16	
Supervisor	32	12	44	
Managers	12	09	21	
Senior Management	05	02	07	
Total	503	496	999	

The staffs have come from different discipline. They received different training from home & abroad and have also 3-30 years working experiences with different projects.

Total Income and Expenditure FY:'21-'22

Total Income FY: July 21-'22	Total Expenditure FY: June 21-'22
282520450/-	280197181/-

Conclusion:

Unnayan Sangha (US) has been working since 1980 for uplifting economic and social dignity of most vulnerable extreme poor, poor, small and marginal farmer, children, transgender, women and differently able people with the support of financial and technical assistance through the different donors, partners and stakeholders. As of the current financial year a thousands of people/households changed positively their behavior, lifestyle and livelihoods through the supportive help from Unnayan Sangha (US) implemented different types of development program activities. Unnayan Sangha is grateful to donors, partners, stakeholders and program participants for their active support and sharing the knowledge/idea on development arena.

Annex:

Case Study

Media Coverage

Case Study-1

“Nasima Begum” is an Exemplary Woman

Nasima Begum lives with her family in Utmarchar village. Her husband's name is Maha Alam. Total number of family members is 4 people. They cultivate Rice and maize on 66 decimal of land and cultivate different types of vegetables such as eggplant, sponge gourd, red amaranth and radish on commercial basis in 20 decimal of the land. Since Nasima Begum was selected a member of the NSVC project, the amount of crops she has grown using modern and advanced technology has increased a lot. Following the advice of the project, she has been cultivating Rice, Maize and various vegetables using modern technology such as improved varieties, Logo and perching in rice, bed method, line sowing etc in vegetables



production and is producing twice as much crop as before. This has changed the condition of her family and she is now known as a successful farmer in her community. Many neighbor farmers are follow her and visited her vegetable garden. She solves his crop problems through visit of Sub Assistant Agriculture Officer working in the area. This season she earned BDT 10,000.00 from the selling of sponge gourd up to 29 May'22 and expected to earn more 20,000.00 taka from that now there is no gender inequity in their family. Both

husband and wife participate in all production related activities along with domestic works, hence their physical labor has decreased. In all cases the decisions are taken by both of them. As a result there is peach in the family and development has become sustainable and lasting.

Through the NSVC project, Nasima Begum participated in various programs such as monthly PG meeting, training in agricultural production technology, Post-harvest management, farming as a business, financial literacy and season based business planning meeting at PG level. Through this, her technical knowledge and skills in crop production and income generating activities have increased. She has also received improved varieties of rice seeds and cash support from World vision Bangladesh.



Nasima Begum wants to increase the amount of commercial vegetable cultivation in the future. She wants to continue using modern technology as well as motivate other farmers to commercial vegetables farming. She is grateful to World Vision and Unnayan Sangha.

Case Study-2

Living by work, not getting hands

Anju Hijra lives in Chandra; Jamalpur Sadar Jamalpur said that, at my boyhood stage our father passed away from the earth behind two brothers and sister. Then his mother runs the family with lot of difficulties as well as she serves the different houses as a domestic worker. At that time he was in 9 years old and he talks to like girls and wanted to wear girls dress. After my father death, my mother was an only earning member so I learnt rickshaw driving with the support of neighbor and earn little money for supporting my family. After going on like this several days, I have felt mostly feminine personality with gesture and posture then I involved in singing and dancing which makes me pleasure and I got offer from the cultural event organizer in the different village/areas as a dancer because of changed my previous profession. Anju hijra realized that this type of profession make me isolated from the family as well as society and some time I have faced mental and physical assault. In this situation, he corrected himself and wants to engage continued job/ business that would be very regular, respectable and acceptable by the community. In the mean time I know that, Unnayan Sangha will be worked with the transgender community with the support of BSRM group of companies for improving livelihood and dignity of the transgender people in Jamalpur. Accordingly project focus, US's staff are find and engaged me in the project intervention. As per project intervention, I have developed family and business development plan and trained on business development, As per project plan, I have got interest free loan TK.25000 for starting business on cloths and I hope fully profited 8000/- within the 20 days that's me make confident enough. At last, He informed thanked to Unnayan Sangha and BSRM for including us to the initiative.



Case Study-3

Madar-er Char Village Unnayan Sangha: Dream-place for the Youth

Madarer Char village of *Baksiganj* in Jamalpur district can be considered as a backward region in terms of socio-economic development. Relatively poor people live in this area and most of them are involved in agriculture. The unemployment rate among the youth is higher due to lack of getting education opportunities. Although youth have skill and capacity but in absence of employment opportunities; they do not get rid of the cue of unemployment. It can be said, in here, there is no program or training opportunities for the youth in both public and private sector. As a result, due to unemployment, the impression of laziness and frustration is seen among the youth of this area. Even, some of them have been grown up with negative ideas about life.



In 2021, in order to improve the quality of life of the people of this neglected char area, the Non-Governmental Organization (NGO) *Unnayan Sangha* started the Oxfam's Recall'2021 project. Under the project, few interested member formed one CBO that is called *Madarer Char Gram Unnayan Sangha*. At present, the CBO has around 402 members. Among the member, some of the youths have been selected and formed *Juva Unnayan Sangha* (Youth group) who have been trained for capacity development of other youths. They are working in several issues that include social problems,

employment generation, preventing eve-teasing, capacity development of the youths and so on. Taken main activities are as follows:

- Disseminating social awareness activities such as stopover eve-teasing, preventing child marriage raise awareness against dowry and drug using.
- Providing training on leadership and development
- Information dissemination on cleanliness and safe drinking water
- Disseminating information on combating mosquito eradication, climate change and natural disaster
- Graduating the member for increasing the savings and manage credit activities
- Providing sewing and embroidery training
- Offering training on joint business
- Providing training on how to establish contacts with various public and private organizations in getting services.

Under the financial support of the Oxfam, *Unnayan Sangha* the overall affair of the CBO and the Youth Group. At present, there are 25 member of the *Madaerr-Char Juva Unnayan Sangha* who is involved in various social issues.

Thinking of their future prosperity, they used to deposit personal savings at the rate of 100 taka per month per person. In the name of the Youth Group, they have opened an account in Bangladesh Agricultural Bank at Jabbarganj Branch, Bakshiganj. For the purpose of transparency, they disseminate bank information among the entire member on regular basis. Meanwhile, considering the future stability of the organization; they've registered already from the Department of Youth Development (Registration Number: Jam-59 Bakshiganj-03).

In addition, one of the objectives of this *Madar-Char JuvaUnnayan Sangha* is to create income opportunities by improving the skills of the youth. For this purpose, eight interested women member of the *Juva Unnayan Sangha* were taught sewing and embroidery work for 3 months by a professional trainer. And to start the income-generating work, those who have successfully completed the training have been given a Sewing machine and necessary raw material support from the project. In order to enable them to acquire more skills and concentrate more income-earning work, they have been given another 7-days sewing training course from the Department of Youth Development. It has been done under the supervision of the *Unnayan Sangha*.

At present, on an average, the member of the *JuvaUnnayan Sangha* is earning more than 3,000 taka in a month. As a result, they are breaking the chain of the unemployment and helping the family through income. As a result, it has seen that other young people in the area are feel interest also in social work and other income initiatives. And all the tasks have been done by *JuvaUnnayan Sangha* in assistance with *Unnayan Sangha* and Recall2021 projects.

For raising awareness and creating employment opportunities, *JuvaUnnayan Sangha* is doing very effective role that directly impact positively on the local poor people. And member of the *JuvaUnnayan Sangha* thanks to *Unnayan Sangha and RECALL21* project for providing their support and all kinds of assistance. They are really grateful to these organizations.

Case Study-4

Musharraf towards the entrepreneur

Musharraf Mia (21) is a youth of neglected and deprived family. They lead their life with little bit income of his father by van and auto riksha mechanics. They live from hand to mouth. There is no land for cultivation of his father except homestead. He continues his study up to class-viii. Due to poverty of his family he cannot continue his study. He tries to involve in income to reduce poverty of his family.



In family dream of Musharraf received TV Mechanics training from informal service provider Sorosoti Betar Bitan, high school road, Dewanganj, Jamalpur with supported of US-SEEDS project. He successfully completed 4 months course in July, 2021. By this time he purchased some basic tools by his mother's savings and open a business center in Mondol bazar for continue his service to the community people. After completion of training he got different tools from US-SEEDS project as business promotion support.

Now Musharraf start to provide TV mechanics service to the community people from his service center. By TV mechanics service he starts to get regular income and start regular savings. By this service his regular income is 350-450 taka. His monthly average income is 6500-7000 taka.

Now dream of Musharraf is to be a skilled TV mechanics with industry and honesty and extend his business center.

Musharraf father said, *"Now acceptance of musharraf increase in the community, he took part in regular income and there is no poverty in our family"*.

